

Western Sydney Organiser

Responsible to: Clean Jobs Campaign Director
Key relationships: AYCC staff, volunteers, movement partners
Location: Western Sydney, Sydney city office
Employment Basis: Permanent position
Hours: 3-4 days/week depending on the interest of the best candidate
Remuneration: \$50-\$57,000 pro rata (depending on experience)
Start date: As soon as possible but flexible for the right candidate.

The AYCC is a youth-led organisation with an exemption from the Anti-Discrimination Act - we seek applications only from people under the age of 30 and **because of the strong focus on building power & relationships with multicultural communities in Western Sydney, this is an identified role for a young person of colour.** We value passion, talent and lived experiences, over formal qualifications.

About the AYCC:

The AYCC is a non-profit, non-partisan organisation building a movement of young people to protect our future from climate change. We are Australia's largest youth-led organisation and one of the most effective organisations dedicated to tackling climate change, with hundreds of volunteers nationally and more than 200,000 supporters. We have two major areas within AYCC:

- **Campaigns to solve the climate crisis:** we run strategic campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible while putting justice at the centre. Our campaigns include:
 - **Stopping dangerous gas expansion**, by stopping the finance new projects require and eroding the social licence of the fossil fuel industry.
 - **A Clean Jobs Guarantee** and investment in our communities to tackle two crises at once.
 - **Solidarity with communities on the front lines** of fossil fuel extraction and climate change impacts.
- **Movement building:** our movement is radically inclusive, equitable and accessible, and prides itself on its diversity and scale. **To be able to win on our campaigns we know we need young people taking action everywhere across the continent.** We empower volunteers to take on meaningful leadership and responsibility while supporting each other to learn and grow. And we also prioritise building the power of our movement in the places and communities most critical to enabling us to shift the public story and policy of climate change on this continent.

[You can read our organisational values here](#)

About the role

The Western Sydney Organiser is responsible for building our movement of young people and running our campaigns across Western Sydney. A critical part of our national strategy to shift the narrative on climate change and change what's politically possible, the Western Sydney Organiser will work to build broad-based alliances; elevate the stories of culturally, linguistically and religiously diverse and climate-impacted communities in the region; and help secure critical wins on our campaigns.

Your key responsibilities include:

- Shaping and implementing our national campaigns in the Western Sydney context. This could include: research, building relationships with relevant stakeholders and rolling out tactics with Western Sydney volunteers.
- Building and supporting a network of volunteer groups across Western Sydney to implement our campaigns in their communities, be powerful spokespeople and continue to grow the movement
- Working alongside the communications team on a media strategy to elevate the voices of diverse and climate-impacted young people and communities in Western Sydney
- Developing and providing climate justice and leadership training to young people in Western Sydney to adapt our national training program to suit the regional context
- Working alongside the Racial Justice Organisers to support the leadership growth of our volunteers of colour
- Working in community alliances, partnerships and collaborative relationships with organisations and community leaders in Western Sydney
- Organising and recruiting for events and campaign actions, both online and on-the-ground in Western Sydney, such as community roundtables
- Supporting the communications team in developing our multilingual content strategy, including through community engagement
- Working in solidarity with other organisations and groups, including around First Nations' justice
- Other duties as required by the organisation from time to time, including to support our national organising program

Selection criteria:

As a youth organisation we don't expect applicants to necessarily meet all the below selection criteria. Rather, the criteria will be used to assess an applicant's general fit for the role. Even if you don't meet all the criteria, we would encourage you to apply - we really value learning and passion for climate justice!

Skills and experience

- Experience with grassroots organising diverse communities in Western Sydney.
- A demonstrated understanding of the unique challenges of the politics and culture of Western Sydney.

- Ability to build relationships with a diverse range of people and organisations to work in alliances and collaborative partnerships.
- Experience in designing and delivering training programs across a broad range of skill sets and topics.
- Experience identifying, recruiting and providing ongoing support to volunteers so they can take impactful action and grow in their leadership.
- Group facilitation skills, including in cross-cultural contexts
- Managing projects of moderate size and complexity
- Written and verbal communication skills
- Designing tactics to have campaign impact and grow a volunteer base
- Lived experience of being a part of and working with communities of colour and/or Aboriginal and Torres Strait Islander communities.

Culture and other attributes

- Demonstrated commitment to climate justice
- Abides by and embodies the AYCC movement's values
- Able to work under pressure in a fast-paced environment
- Values giving and receiving feedback
- Innovative and creative

Travel

You may be required to travel to perform the duties of the position around Western Sydney, without any additional remuneration. Your travel expenses will be covered.

How To Apply

Candidates should submit to the email address application@aycc.org.au with the subject line "Western Sydney Organiser Application":

- A cover letter of **no more than 2 pages** addressing why you're passionate about climate justice, this role and the core skills and attributes
- A CV of **no more than 2 pages**
- An **answer to this question**: "*what are the unique challenges and opportunities that come with campaigning for climate justice in Western Sydney?*". Your response can be in writing, a short video, or another medium of your choice. If in writing please keep it to 1 page or under

APPLICATIONS CLOSE: 11.59pm April 18, 2021.

Contact Hillary for a confidential discussion regarding this position, email: hillary@aycc.org.au