

Position Description

Position title:	Podiatrist
Salary:	Dependent on skills and experience
Classification:	As per letter of offer
Award:	As per letter of offer
Hours:	As per letter of offer
Position tenure:	As per letter of offer
Remuneration benefits:	<ul style="list-style-type: none"> • Salary Packaging • Novated Leasing • Discounted Health Insurance
Location:	Central: Morwell and Traralgon or West: Moe and Churchill
Reports to:	Manager, Integrated Primary Health Service – Central or West
Program:	Integrated Primary Health Service – Central or West

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated services model connects you with other professionals for rewarding career experiences. Our focus on continued growth provides you with access to a satisfying career.

You'll work with people who are positive and optimistic in the attitudes and behaviours they bring to work. This creates a safe and uplifting environment that will constantly motivate you - and those around you - to bring their best to work.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The role sits within the broader Integrated Primary Health Service (IPHS) - Allied Health team, overseen by an Allied Health Team Leader and reporting to the IPHS cluster Manager. This role delivers service provision to Latrobe Valley clients eligible for services under funding streams such as Community Health, HACC, CHSP, Private health, Medicare Benefits Schedule, Department of Veterans Affairs and Aged Care packages.

Within this supportive team environment, there will also be opportunities to participate in quality improvement projects and develop research projects.

Key objectives, duties and responsibilities

The Podiatrist will:

1. Undertakes assessment, planning and delivery of Podiatry services at LCHS as per the scope of the role.
2. Develop treatment goals and plans with every client, inclusive of other team members involved in the care and management of the client.
3. Provide care when and where it best meets the clients' needs including on site, at home and in the community.
4. Undertake accurate and timely documentation and communication. This includes but is not exclusive to statistical information, clinical notes, reports, responses to inquiries, verbal and written documentation to referrers, clients and others
5. Understand the scope of practice of Allied Health Assistants involved in the provision of services and thereby provide appropriate levels of delegation.
6. Adhere to procedures in clinically relevant areas.
7. Use evidence to deliver services ensuring best practice guidelines are followed.
8. Adhere to professional practice standards.
9. Participate in quality improvement activities and research.
10. Undertake professional development as agreed to in the Annual Performance Plan.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Knowledge of the application of theory to practice, with developed skills in assessment and intervention and preparedness to expand skills to include care coordination and discharge planning to enhance self-management.
2. Demonstrated knowledge and understanding of risk when working with clients and application of safety precautions.
3. Proactive, constructive and creative approaches to problem solving for service delivery.
4. Demonstrated skills in organisation, time management, planning and priority setting.
5. A commitment to continued professional development and education.
6. Knowledge and experience in the use of Microsoft Office suite of programs and familiarity with internet and web-based applications.
7. Excellent interpersonal and communication skills. Ability to listen, lead and influence.

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. Bachelor Degree in Podiatry
2. AHPRA Registration
3. Current first aid certification
4. Ability to undertake Medicare registration for provision of Podiatry TCA services
5. Current Victorian driver's licence.
6. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker A**. Evidence of immunisation history must be provided prior to confirmed appointment.

Desirable

1. Experience in community setting
2. Experience with provision of services using a provider number

Organisational Requirements;

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	26.11.2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /