

# **Get back to what matters**

# **Position Description**

Position title:	Dietitian						
Salary:	Dependent on skills/qualifications						
Classification:	Grade 1						
Award:	Public Community Health Sector (Medical Scientists, Pharmacists and Psychologists ) Enterprise Agreement 2018 - 2021						
Hours:	45.6 – 60.8 hours per fortnight						
Position tenure:	Fixed term – until 20th May 2022						
Employee benefits:	<ul> <li>Access to discounted private health insurance</li> <li>Salary Packaging (including novated leasing)</li> <li>Health and Wellness Guidance and Activities</li> </ul>						
Location:	Latrobe Valley						
Reports to:	Manager, Integrated Primary Health Service - Central						
Program:	Integrated Primary Health Service - Central						

# Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Your role will include a wide variety of responsibilities and continual challenges to resolve. Your capabilities will be pushed and developed, providing stimulation, professional learning and personal growth.

You'll work with people who are positive and optimistic in the attitudes and behaviours they bring to work. This creates a safe and uplifting environment that will constantly motivate you - and those around you - to bring their best to work.

You can learn more about Latrobe Community Health Service at <a href="www.lchs.com.au/careers">www.lchs.com.au/careers</a>

### Scope of role

The role requirements include the provision of Dietetics services to the Latrobe Valley community.

#### Key objectives, duties and responsibilities

#### The Grade 1 Dietitian will:

- 1. Be responsible for the assessment, planning and delivery of dietetics services at LCHS as per the scope of the role. Provide services in 1:1, multidisciplinary and group settings to both chronic disease management and general dietetics clients.
- 2. Understand the scope of practice of Allied Health Assistants involved in the provision of services and thereby provide appropriate levels of delegation.
- 3. Adhere to procedures in clinically relevant areas.
- 4. Develop treatment goals and plans with every client, inclusive of other team members involved in the care and management of the client.
- 5. Provide care when and where it best meets the clients' needs including on site, at home and in the community
- 6. Adhere to professional practice standards.
- 7. Undertake accurate and timely documentation and communication. This includes but is not exclusive to statistical information, clinical notes, reports, responses to inquiries, verbal and written documentation to referrers, clients and others
- 8. Use evidence to deliver services ensuring best practice guidelines are followed.
- 9. Participate in quality improvement activities and research.
- 10. Undertake professional development as agreed to in the Annual Performance Plan.

#### Selection criteria:

Applicants must address the selection criteria for consideration.

- 1. Knowledge of the application of theory to practice, with developed skills in assessment and intervention and preparedness to expand skills to include care coordination and discharge planning to enhance self-management.
- 2. Demonstrated knowledge and understanding of risk when working with clients and application of safety precautions.
- 3. Proactive, constructive and creative approaches to problem solving for service delivery.
- 4. Demonstrated skills in organisation, time management, planning and priority setting.
- 5. A commitment to continued professional development and education.
- 6. Knowledge and experience in the use of Microsoft Office suite of programs and familiarity with internet and web-based applications.
- 7. Ability to fulfil the key objectives, duties and responsibilities required in the role.
- 8. Excellent interpersonal and communication skills. Ability to listen, lead and influence.
- 9. Understanding of interprofessional collaborative practice

#### Job requirements:

Applicants must meet the following job requirements:

#### **Mandatory:**

- 1. Accredited Practicing Dietitian
- 2. Ability to undertake Medicare registration for provision of services.
- 3. Current Victorian driver's license.
- 4. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a Health Care Worker B. Evidence of immunisation history must be provided prior to confirmed appointment.

## **Organisation Requirements**

- 1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
- 2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
- 3. Prior to appointment, credentialing documentation must be completed and verified.
- 4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
- 5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Dietitian
Date:	26.02.2021

Incumbent statement										
I have read Attachment	, understand	and accept	the	Position	Description	and	this	Position	Description	
Incumbent's Name:										
Incumbent's Signature:										
Date: /	/									