

Position Description

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| Position title: | Community Health Nurse, Sexual Assault Multidisciplinary Centres (MDC) |
| Salary: | As per letter of offer |
| Classification: | RN Community Nurse Grade 4A Year 1-2 (YW7-YW8) |
| Award: | Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016 – 2020 |
| Hours: | 45.6 hours per fortnight |
| Position tenure: | Permanent |
| Remuneration benefits: | <ul style="list-style-type: none"> • 9.5% Superannuation • Employee Assistance Program |
| Location: | Morwell |
| Reports to: | Manager Behavioural Health Programs |
| Program: | Behavioural Health Program |

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Latrobe Community Health Service is one of Australia's fastest growing health services. We're here to support healthier individuals, families and communities. We are committed to preventing health problems through information and awareness. We are also committed to providing coordinated services that treat our clients as a whole person, and not as a series of isolated medical problems.

We have a reputation for quality care across a wide range of health services. Our services include community-based health promotion programs, daily living and rehabilitation assistance, health checks and healthcare plans, medical care and nursing. Some of our services are free and for others we charge a fee based on the client's ability to pay.

We are particularly committed to helping the people who need us most, especially those with several health problems and high support needs.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

Sexual Assault Multidisciplinary Centres (MDCs) were introduced in 2006 to improve responses to sexual offences and child sexual abuse. The centres co-locate child protection practitioners, specialist police investigators and sexual assault counsellor/advocates with strong links to forensic medical personnel. These professionals work collaboratively to provide a victim/survivor centred, specialist, integrated and holistic response to victims of sexual abuse from a single location. This ensures that victim/survivors experience fewer service providers, more timely and accessible responses, increased sensitivity, privacy and anonymity. The state government expanded the MDC model to incorporate a community health nurse at each MDC. Several MDC sites have also incorporated Family Violence Police and agencies expanding the model to support victim/survivors of family violence. The community health nurse will have a particular scope and focus, noting the importance of integration and linkages with the rest of the health system and appropriate structures for support and governance.

Reporting to the Manager Behavioural Health Programs, the MDC community health nurses will practice within the social model of health, providing needs identification, care planning, referral to appropriate services providers, education awareness-raising, service promotion and develop local networks of care. Community health nurses will provide short to medium term care and provide an important link with other health and community services. They will also partner with other providers to assist with quality improvement and service planning activities for survivors of sexual assault and family violence. Community health nurses will report operationally to their employing community health centres whilst they work in the seven Multi-disciplinary centres across Victoria, however, they will also have access to a state-wide Coordinator who will provide governance and leadership support.

Key objectives, duties and responsibilities

The Sexual Assault Multidisciplinary Centre Community Health Nurse will be employed, managed by and accountable to LCHS, and the nursing service will be provided on an in-reach and outreach basis from each MDC. The MDC community health nurse will contribute as a key advisor to the MDC stakeholders and will be an important member of a multidisciplinary team delivering support and services to victim/survivors of sexual assault.

The MDC community health nurse will be expected to participate actively in a state-wide network of MDC nurses. The key objectives of the position role are to:

1. Establish reliable clinical and management systems.
2. Play a key role in the provision of services to victim/survivors of sexual assault in the relevant MDC.
3. Work as a senior member of a collaborative local team.
4. Contribute at a senior level to leadership of the MDC.
5. Participate actively in a state-wide MDC nursing network.

In addition to undertaking initial needs identification and providing direct nursing services to victim/survivors of sexual assault. The MDC community health nurse will:

1. Advise victim/survivors on the health implications of sexual assault.
2. Perform health assessments and facilitate their access to other health services as appropriate.
3. Provide individual health and wellbeing support, advocacy and nurse-specific counselling, educate various stakeholders about health issues affecting MDC clients.

4. Generally raise awareness about the role of the MDC and CHN role.
5. Establish effective local health care networks with the objective of improving the care of victim/survivors of sexual assault and contribute to the effective operations of the state-wide MDC nursing network.

This role is a senior nursing practice role. The MDC community health nurse will be expected to work as a key member of a multidisciplinary team, in partnership with other professionals, organisations and the community.

The MDC nurse will:

1. Utilising a social model of health to identify and support the needs and vulnerabilities of victim/survivors of sexual assault.
2. Provide nursing services within their own scope of competence, legislation, standards and professional scope of practice undertake initial needs identification and care planning.
3. Advise victim/survivors about the health implications of sexual assault and timely referral to appropriate healthcare services.
4. Provide individual health and wellbeing support and nurse-specific counselling including health education advice on healthy lifestyles and establishment of general health goals, provide education about health issues affecting MDC clients.
5. Raise awareness about the role of the MDC and the health implications of sexual assault with other health service providers.
6. Work collaboratively with MDC partners and relevant local health services to enable continuity of quality health care for victim/survivors.
7. Maintain comprehensive and relevant records and management systems, including individual client records and appropriate client recall systems.
8. Participate in evaluation, data collection and assist quality improvement strategies.
9. Contribute as a key member of the MDC team, assisting with MDC planning, service development and performance monitoring.
10. Acting as a resource to other members of the MDC team as appropriate.
11. Assist to develop and maintain collaborative partnerships with key stakeholders operating within the Inner Gippsland MDC, including Child Protection, Centre Against Sexual Assault (CASA), Department of Justice, and other relevant organisations in order to deliver effective services.
12. Assist to develop and maintain collaborative partnerships with other relevant organisations, such as Community Health and General Practitioners, promoting the CHNs in MDCs and establishing referral pathways.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Understanding of and commitment to the philosophy and service model of MDCs.
2. A commitment to the provision of safe, high quality nursing services.
3. The ability to assist to develop and to implement clinical and management systems to support quality clinical care and service development.
4. Experience and/or willingness to develop competency in meeting the health and wellbeing needs of victim/survivors of sexual assault.
5. Experience, knowledge and skill in the provision of primary or community nursing services.
6. Willingness to work across service areas and organisations.
7. The ability to develop health-related educational material and present it to a range of stakeholders.

8. Sound knowledge of health system and the social model of health and a commitment to improving integration of care across the care spectrum
9. Broad understanding of the needs of victims of sexual assault, including family members, and extensive experience in working with this client group

Job requirements:

Applicants must meet the following job requirements:

Mandatory Requirement:

1. Registered Nurse with current AHPRA registration.
2. Current Victorian driver licence.
3. Current Working with Children’s Check.
4. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker A**. Evidence of immunisation history must be provided prior to confirmed appointment.

Desirable Requirement:

1. Qualifications and/or experience in primary health, community health, health education, case management or women's health
2. Family violence training
3. Mental health first aid training
4. Experience working with individuals impacted by trauma
5. Additional relevant nursing qualifications in sexual and reproductive health

Other Requirements:

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

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| Approved (Job title): | Executive Director Aged and Community Care |
| Date: | January 2021 |

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /