

Information for Applicants

PACIFIC TECHNICAL ASSISTANCE MECHANISM 2 (PACTAM2)

Ministry for Finance and Economic Development – Director, Climate Change
Finance Division

Director of Climate Change Finance Division

PACTAM2 Partner Organisation:	Ministry for Finance and Economic Development
Address:	Tarawa, Kiribati This role is deemed critical and will be deployed to Tarawa, Kiribati as soon as possible. There may be a requirement for an extended stay in Fiji during transit to Kiribati.
Background to the role:	<p>The Pacific Technical Assistance Mechanism Phase II (PACTAM2) is an Australian Government initiative under the Australian Aid Program. Scope Global manages the program on behalf of the Department of Foreign Affairs and Trade (DFAT). The mechanism mobilises technical advice to support our partner organisations in over 10 Pacific Island states. PACTAM2 operates in Kiribati, across energy, finance and regulation, and education sectors.</p> <p>Background</p> <p>The Government of Kiribati (GoK) have made significant commitments under the Kiribati Development Plan 2016-2019 and the Paris Agreement to building the resilience against the threats of Climate Change. This highlights the importance of a strategic approach to accessing global climate finance. As such, the GoK has decided to establish a Climate Finance Division within the Ministry of Finance and Economic Development (MFED) which will focus on facilitating access to multilateral climate funds including the Green Climate Fund, Climate Investment Fund and, Adaptation fund. This division will work within existing structures and coordinate closely with the office of Te Beretenti (the President) as the focal point for Kiribati under the United Nations Framework Convention on Climate Change (UNFCCC).</p> <p>GOK requires a technical finance adviser to lead the establishment of this division and provide strategic guidance to the division and develop a strategic approach to accessing multilateral funds for climate finance.</p> <p>This assignment is aligned with the Government of Australia's partnership agreement with the GoK and is in line with projects and other investments that Australia is supporting in Kiribati. Kiribati has already made substantial investments to prepare and approve its climate change strategies with the promulgation of the National Framework for Climate Change and Climate Change Adaptation, the National Disaster Risk Management Plan, the Kiribati Joint Implementation Plan for Climate Change and Disaster Risk Reduction, and the Kiribati Environment Implementation Plan. It is therefore well placed to access funds through UNFCCC established climate finance trusts and other relevant international multi-donor development trusts.</p>
Assignment Objective(s)	<ul style="list-style-type: none"> • In close consultation with the Minister and Secretary of the Ministry, lead the establishment of the new Climate Finance Division within the MFED • Provide strategic and technical advice to the MFED and GoK in the development of a strategic approach to accessing climate finance, including establishing key priorities for GoK • Liaise and coordinate work with the Adaptation Fund (AF), Climate Investment Fund (CIF) and Green Climate Fund (GCF) and other available Official Development Assistance (ODA) sources of climate finance • Provide advice and guidance on cross-cutting issues

Length of assignment:	12 month position with a possible 12 month extension
Reports to:	<p>The Adviser/Director will report to the Minister of Finance and Economic Development and be directly supervised by the Secretary for Finance and Economic Development.</p> <p>The Director will be responsible for the establishment and day to day management of staff and the operations of the Climate Finance Division.</p> <p>The Director may negotiate on behalf of GoK in consultation with the Minister or Secretary but shall not commit or enter into any contract or agreement purposely for CFD, MFED or the Government without having sought and secured the final approval from the Minister of Finance.</p>
Remuneration	<p>PACTAM2 is funded by the Australian Department of Foreign Affairs and Trade (DFAT).</p> <p>The Adviser Remuneration Framework (ARF) is a set of market-based, long and short term remuneration rates applying to aid-funded advisers that are commercially contracted by DFAT directly, or through a managing contractor such as Scope Global.</p> <p>All PACTAM advisers are eligible for the mobility allowance which compensates long-term advisers for personal impacts and cost of living differences associated with leaving their permanent country of residence. The Mobility Allowance is calculated as a percentage of the monthly remuneration and varies depending on the job level and whether the adviser is accompanied.</p> <p>The ARF calculator provides the maximum rate.</p> <p><u>ARF Professional Discipline Category: C</u></p> <p><u>ARF Job Level: 4</u></p> <p><u>ARF Monthly Rate Band: \$12 545 to \$15 682 AUD</u></p>
Benefits	<ul style="list-style-type: none"> • Mobility and special location allowances • Reimbursement of rental accommodation costs to DFAT approved rates • Pre-departure briefing for Advisers • In-country orientation • Flights, medicals, and insurance • Counselling and mental health services • Ongoing assignment monitoring and support
Work hours/days	<ul style="list-style-type: none"> • Official work hours are 9am to 5pm (Monday to Friday) • Under the ARF terms and conditions the allocation of paid time off forms part of the remuneration package. The annual allocation is 20 days recreation leave and 10 days personal leave, which can be taken as sick leave, carer's leave or travel days to access recreation leave
COVID-19 Business Continuity, Safety Procedures and	PACTAM2 has developed a set of safety procedures in response to the COVID-19 pandemic. This is to protect the deploying advisers as well as the partner countries and communities in which the advisers work. The purpose of the plan is to ensure the

<p>Requirements from Advisers</p>	<p>program can continue to operate as effectively and efficiently as possible given the impact of the pandemic, largely due to travel restrictions and following the advice of government and health agencies.</p> <p>Recruitment processes</p> <ul style="list-style-type: none"> • All shortlisted applicants will be required to complete a medical screening process to ensure medical suitability • All shortlisted applicants will be required to complete a psychosocial interview to determine their alignment to the role and location of assignment <p>Requirements of deployment under in COVID-19 Restrictions</p> <p>When a deployment has been deemed a critical in-country assignment and there is travel access into that country of assignment, there are a number of COVID-19 specific safety and security procedures that will form a part of the deployment. They are as follows;</p> <ul style="list-style-type: none"> • The Adviser is required to undergo an extensive medical clearance to ensure they do not have a pre-existing vulnerability to COVID-19 • The Adviser is required to undergo a review with a Psychologist to determine psychosocial wellbeing and coping strategies for COVID-19 deployments • If the Adviser resides in a location where there is currently no community transmission of COVID-19 the adviser must be COVID-19 tested and cleared within 72 hours before departing home and remain in self-isolation until departing for the airport (negative result must be received before departing). • If the adviser resides in a location where there is significant community transmission the adviser must self-isolate in their home a minimum of 14 days before departure and have a COVID-19 negative test result within 72 hours before departure. • The adviser must follow all government-imposed quarantine regulations and further COVID-19 testing requirements in transit to and on arrival to their country of assignment. <u>Please note some quarantine requirements within the Pacific can equate to a total of up to 28 days across multiple stops.</u> • Advisers may be required to work remotely for extended periods of their assignment where the country of assignment cannot be immediately accessed or the risk context significantly changes. • Please also note due to travel access restrictions, deployment out of country for the purpose of annual leave will need to be navigated based on flight availability and may not be available for the period of the assignment. • Advisers must follow PACTAM2 Country Safety and Security Plan (CSSP), Scope Global’s COVID-19 contingency plan and any directions from PACTAM2, DFAT Post or Partner Government. • Operational risks will be reviewed regularly, and updated risk, safety and security directions provided to the adviser depending on risk. • Please note due to travel access restrictions all assignments are <u>unaccompanied</u> at this time
<p>Additional information</p>	<p>In addition to communications via letter, email, telephone, skype, zoom, the PACTAM2 Scope Global staff will meet with the Adviser in country at least once, annually.</p>

	<p>Deployment is subject to:</p> <ul style="list-style-type: none"> • Formal approval from DFAT and the Partner Government • Procurement of visa and work permits • Satisfactory medical examination for the applicant and accompanying dependants/partner (if applicable) • International police checks • Participation in the pre-departure briefing
<p>Background</p>	<ul style="list-style-type: none"> • Scope Global is a specialist project management company with people as the focus of its program delivery. We work on behalf of our clients to build capacity of local people, and our vision is to enable people to positively change their world • The Government of Kiribati has requested assistance in recruiting and supporting the above position through the Pacific Technical Assistance Mechanism 2 (PACTAM2) • PACTAM2 is funded by the Government of Australia through its official aid agency, DFAT, and is managed by Scope Global • PACTAM2 operates in 8 Pacific Island countries, providing both internationally and/or regionally recruited advisers in the form of placements within Partner Government Ministries, local non-government organisations (NGOs), regional organisations or at DFAT Posts. The goal is to provide technical advice on the design and implementation of an efficient and effective assistance program in the Pacific

Status					Total Number
Federated States of Micronesia		→→→			↑↑ 3
Nauru	✓✓✓	→→→→→→→→→→→	×		↑↑↑↑↑↑↑↑↑↑ 14
Samoa		→			
Tonga	✓	→→→→→→→	×		↑↑↑↑↑ 8
Kiribati	✓✓✓	→→		●	↑↑↑↑ 6
Republic of Marshall Islands		→			↑ 1
Tuvalu	✓✓	→→		●	↑↑↑↑↑ 5
Grand Total	9	25	2	2	26 38

✓ Completed → On Going × Resigned ● Terminated ↑ Extensions

Number of Advisers by DFAT Partnerships for Recovery Priority Areas



Capacity Development Type

