

Position Description

Position title:	Psychologist
Salary:	Contractor percentage split agreement
Classification:	Not applicable
Award:	Not applicable
Hours:	Full time to Part time (negotiable)
Position tenure:	Contractor
Location:	La Trobe University Medical Centre - Bundoora
Reports to:	GP Practice Manager
Program:	GP Clinic Services

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Latrobe Community Health Service is one of Australia's fastest growing health services. We're here to support healthier individuals, families and communities. We are committed to preventing health problems through information and awareness.

We have a reputation for quality care across a wide range of health services. Our services include community-based health promotion programs, daily living and rehabilitation assistance, health checks and healthcare plans, medical care and nursing. Some of our services are free and for others we charge a fee based on the client's ability to pay. We are particularly committed to helping the people who need us most.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The Mental Health Program is required to provide an efficient, high quality and comprehensive service to clients of all ages with a varied range of needs and requirements.

The aim of the Program is to "to assist eligible individuals to access the mental health care they need"

It is intended that the Program will assist with providing timely and appropriate assessment and treatment to those who require it, and potentially reduce risk to not only themselves but to the community in general.

Key objectives, duties and responsibilities

Delivery of improved mental health outcomes through:

- Provision of high quality, collaborative, safe & culturally valued mental health services to the target cohort.
- Provide focussed psychological strategies including Cognitive Behavioural Therapy, which are time-limited, evidence based psychological treatments.
- Provision of psychological interventions, comprehensive clinical assessments, the development of personalised care plans and the provision of therapeutic counselling
- Achievement of the service's goals through the application of appropriate professional practice and the application of service coordination principles.
- Reference for treatment under another appropriate mental health service where the severity or chronicity of an individual's condition indicates that more extensive treatment will be required.
- Utilisation of videoconferencing where face to face intervention is difficult or logistically not reasonable
- Referral of service users to other sources of assistance and counselling as appropriate both internal and or external.
- Maintaining accurate client files and completing statistical and other information requirements in a timely and accurate manner.
- Ensuring the confidentiality policy of the service is adhered to
- Liaison with other local health and community services where necessary
- Maintaining and upgrading professional development.
- Undertaking Continuous Quality Improvement activities and applying professional and corporate standards.
- Informing staff about current research in healthcare relevant to your role by maintaining professional knowledge and responding appropriately to unsafe or unprofessional practice, fulfilling duty of care by attending training as provided by LCHS and seeking further relevant training externally. Integrating organisational policies and procedures in order to provide effective and professional care in a way that respects the rights and beliefs of all individuals yet maintains practice within own approved scope of practice.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Recent experience in a mental health setting
2. Sound knowledge of the National Practice Standards for the Mental Health Workforce 2013
3. Understanding of relevant legislation and regulations related to the delivery of mental health services
4. Extensive clinical and leadership capabilities, with supervisory and service co-ordination experience
5. Well-developed interpersonal and written and verbal communication skills, and a willingness to be reflective about professional practice
6. Capacity for effective negotiation, conflict resolution and wide consultation at all levels, to maintain and foster key interpersonal relationships.
7. Demonstrated ability to work collaboratively, constructively and co-operatively within a diverse multidisciplinary, interdisciplinary teams and across settings
8. Demonstrated professional competencies in undertaking comprehensive psychosocial assessments, clinical reasoning, and formulating targeted treatment plans/interventions with achievable goals for participants
9. Demonstrated capacity to handle change with enthusiasm, resilience and flexibility.

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. PSYCHOLOGY-Endorsement in clinical psychology or forensic psychology with the Psychology Board of Australia in accordance with the Health Practitioner Regulation National Law (Victoria) Act 2009
2. PSYCHOLOGY-AHPRA approved supervision status (primary, secondary for higher degree students and Registrars)
3. Be registered and maintain vocational registration eligibility as required with the Psychology Board of Australia (without any restrictions, conditions or limitations)
4. Working with children check.
5. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.

Organisation Requirements

6. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
7. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
8. Prior to appointment, credentialing documentation must be completed and verified.
9. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
10. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	26.08.2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /