



We're looking for new Board members!

At the Australian Youth Climate Coalition (AYCC), we're looking for individuals to join our voluntary Board of Directors.

The role of the AYCC Board

AYCC Board Directors are responsible for:

- Protecting the mission of the AYCC and support the organisation in building a movement of young people leading solutions to the climate crisis;
- Ensuring long term strategy is in place, including developing, evaluating and refining the organisation's strategic plan (current plan to run from 2021-2023);
- Ensuring organisational oversight, including approval of major strategic and financial decisions;
- Ensuring the organisation remains compliant to regulatory bodies;
- Selecting, supporting and reviewing the performance of the National Director;
- Driving annual organisation review and risk review process;
- Ensuring the organisation uses its finances in a sustainable way; and
- Providing expert and strategic advice to the National Director as required.

Selection criteria

The AYCC is committed to maintaining a strong and diverse Board where individual members bring unique strengths to the organisation.

We're searching for individuals who:

- Have a strong understanding of climate change, and a commitment to the role of young people in tackling it;
- Ideally, have previous experience sitting on or reporting to a not-for-profit board and a strong knowledge of sound governance;
- Are of any age (although half our board members must be under the age of 30 when appointed, this is not a precondition for the role).

At this time, we are looking for two new Board Directors with particular experience:

- Someone who has deep experience in engaging with Aboriginal and Torres Strait Islander organisations and communities.
- A Human Resources professional, particularly someone who is skilled in conflict resolution and organisational culture.



Requirements of Board members

All AYCC Board members are required to:

- Bring a strong commitment to the mission of AYCC the climate movement,
- Be willing and able to oversee governance & strategy matters,
- Be available for Board duties, including:
 - 5 x 1-day board meetings per year (in-person meetings take place in Melbourne, when permitted) for purposes such as: strategic planning, operational planning, board evaluation, or National Director transition;
 - 2 hours pre-reading for each board meeting;
 - Ability to serve on at least one committee as required (subcommittees include: finance, risk, transition management, remuneration, fundraising); and
 - One major annual AYCC event each year (e.g. Power Shift conference)

We ask that all Board members commit to an availability of at least 2-3 hours per month for their Board duties. Board meetings are held quarterly (currently via videoconference, but in-person in Melbourne once permitted), with subcommittees meeting semi-regularly. Board members are reimbursed for travel costs incurred, but must be based in Australia.

Expression of interest

To express your interest in joining the AYCC Board in this role, please send a cover letter outlining your interest, experience relevant to the selection criteria and requirements, and any previous involvement with the AYCC (or climate movement), along with a copy of your CV to our Board Chair, Morgan Koegel via morgan.koegel@gmail.com.



About the Australian Youth Climate Coalition

AYCC is Australia's largest youth-run organisation, our mission is to build a movement of young people leading solutions to the climate crisis. AYCC achieves this mission by educating, inspiring and mobilising young people across the country. It is young Australians who will face the consequences of decisions made today and so AYCC's vision is to deliver the short-term political impact and long-term cultural change needed for a safe climate future. AYCC's work is grounded in values and principles of climate justice and building the power of those with the most at stake.

AYCC now has more than 100,000 members, nearly 100 local groups, and dozens of youth organisation partners. Since its founding in 2006, AYCC has become one of Australia's most effective and efficient social change organisations.

Major projects and programs have included:

- Power Shift – Australia's largest youth climate summit
- Seed Indigenous Youth Climate Network – a branch of AYCC led by and for Aboriginal and Torres Strait Islander young people
- Campaigns to leave fossil fuels in the ground – including #StopAdani and more recently work to stop shale gas fracking in the NT
- Repower Port Augusta – supporting a community campaign to replace their ageing coal-fired power station with Australia's first concentrated solar thermal plant with storage.
- Youth Decide – the world's first national youth vote on climate change
- Switched on Schools – a national schools program of speakers, school conferences and mentoring

AYCC also runs numerous rapid-response and election focused campaigns targeting government and businesses. We are known for our creative tactics, grassroots strength and strong use of social media and video.

AYCC gives voice to Australian youth on climate change issues. The AYCC leadership and members regularly meet with decision-makers including federal Ministers, MPs, senior business people and heads of environment and other social organisations.

AYCC is one of a handful of substantial non-profits in Australia driven by young people. All staff members and volunteers are under the age of 30. The Board also includes a majority of people who joined under the age of 30.

The Australian Youth Climate Coalition Ltd is a non-profit company limited by guarantee. We are funded by contributions from private philanthropists, businesses, state and federal governments, grassroots fundraising and regular donations from supporters.