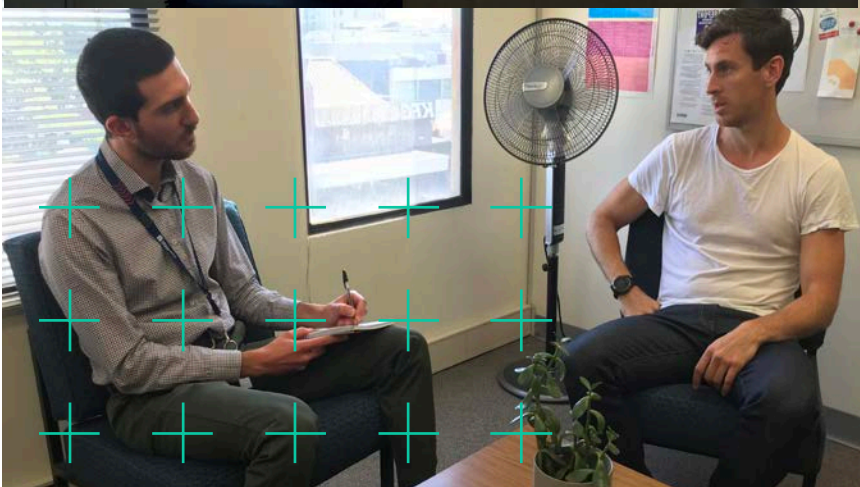




**The Royal  
Melbourne  
Hospital**

**Advancing  
health  
for everyone,  
every day.**

**Join The Royal  
Melbourne Hospital's  
NorthWestern Mental  
Health Service**



## **Position Description**

**Alcohol and Other Drugs (AOD)  
Emergency Mental Health Clinician**

As one of Victoria's largest public health services, the Royal Melbourne Hospital (RMH) provides a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs. We are a designated state-wide provider for services including trauma, and we lead centres of excellence for tertiary services in several key specialties including neurosciences, nephrology, oncology, cardiology and virtual health.

Our people of more than 10,000 strong, embody who we are and what we stand for. We're here for when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing and for delivering excellence together, always.

Advancing health for everyone, every day.

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit—embracing the things that make us all unique.

True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

The RMH Strategic Plan: **Towards 2025 Advancing health for everyone, every day** is our plan for the future — one which we are committed to achieving together.

This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. Be a great place to work and a great place to receive care
2. Grow our Home First approach
3. Realise the potential of the Melbourne Biomedical Precinct
4. Become a digital health service
5. Strive for sustainability

<b>Position Title:</b>	Alcohol and Other Drugs (AOD) Emergency Mental Health Clinician
<b>Service:</b>	Northern Area Mental Health Service
<b>Location:</b>	Northern Hospital - Epping
<b>Reports To:</b>	EMH/AOD/CL/HOPE/PACER Program Manager Northern Area Mental Health Service
<b>Enterprise Agreement:</b>	Victorian Public Mental Health Services Enterprise Agreement 2016–2020 / Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Interest Enterprise Agreement 2017–2021
<b>Classification:</b>	Registered Psychiatric Nurse Grade 4 (NP75 - NP78) / Social Worker Grade 3 (YC46 - YC49) / Occupational Therapist Grade 3 (YB24 - YB27) / Psychologist Grade 3 (PL1 - PL4)
<b>Immunisation Risk Category:</b>	Category A
<b>Date of Review:</b>	June 2021

- To enhance the quality of care for people presenting with AOD/Dual Diagnosis problems to TNH
- Work with TNH to support treatment and management of AOD related presentations
- Increase staff confidence and skills via formal and informal education when responding to patients with AOD problems
- Provide AOD/Dual Diagnosis assessment and secondary consultation to TNH

- Working in a busy ,thriving hospital in one of Melbourne's biggest growth corridors
- Multidisciplinary supportive team environment.
- Variety of clinical programs
- 24hr/7day a week service

- Successful completion of required mandatory training activities, including training related to the National Standards
- Achievement of Melbourne Health and portfolio specific KPI targets as they apply to your area
- Acceptance of accountability for all reasonable care to provide a safe working environment within your area of responsibility and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity
- Compliance with Health Service and Divisional specific Regulations, Melbourne Health Policy & Procedures, Code of Conduct and the by-laws and Policies and the ethical standards of the profession
- Acceptance of responsibility for Continuing Professional Development (CPD) of self that is aligned with the practice domains endorsed by NWMH, as part of Melbourne Health, and actively keep a CPD portfolio as required by the standards of your profession





- ### Essential:

- ### Desirable:

- ## Required Capabilities

Below is a list of capabilities and the attainment level required in this position.

Page 5 of 8

## Health, Safety and Wellbeing

RMH employees have a responsibility to:

- RMH Employees in supervisory/management roles have, in addition to the above, responsibility to:

- ## The RMH Key Performance Indicators

- Demonstration of RMH values and behaviours, being a role model for living the values;
- Completion of mandatory training activities including training related to the National Standards;
- Participation in the RMH and Division/Service specific business planning process (if required);
- Achievement of RMH and portfolio specific KPI targets as they apply to areas of responsibility;
- Participation in and satisfactory feedback through the annual performance review process; and, where applicable, ensure direct reports have individual development plans including an annual review;

- ## Clinical Governance Framework

- Fulfilling roles and responsibilities as outlined in the Clinical Governance Framework;
- Acting in accordance with all safety, quality and improvement policies and procedures;
- Identifying and reporting risks in a proactive way in order to minimise and mitigate risk across the organisation;
- Working in partnership with consumers and patients and where applicable their carers and families;
- Complying with all relevant standards and legislative requirements;
- Complying with all clinical and/or competency standards and requirements and ensuring you operate within your scope of practice and seek help when needed.

## Equal Opportunity Employer

2020 v1.2

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Name (please PRINT IN CAPITALS)

Date (day/month/year)