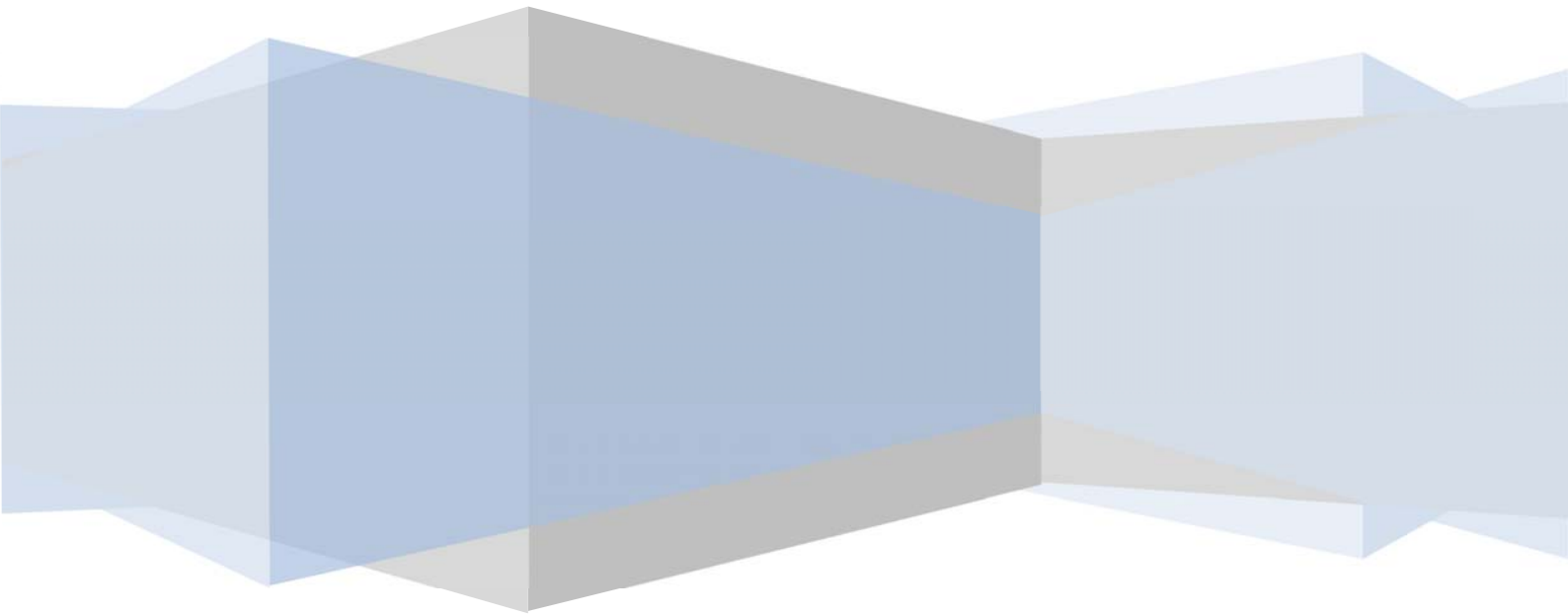




Media, Entertainment & Arts Alliance

# Senior National Industrial Officer

Position Description



## About the Media, Entertainment & Arts Alliance

The Media Entertainment & Arts Alliance is the union and leading advocate for workers in the media, entertainment and arts industries. It represents performers, journalists and all other workers in the media, entertainment and arts industries and has over 15,000 members.

Building on our proud history we aim to empower the people who inform and entertain Australia through:

- **Protect & advance our rights at work:** Improving our members income and conditions, providing timely and expert advice to members, enforcing members rights at work and promoting safe and respectful workplaces.
- **Build Power:** Recruit and grow leaders, activists and supporters, ensure best practice governance and accountability, continue staff development and build strategic alliances.
- **Build Community:** Utilise communications to engage and activate, remain relevant throughout members lives, reach out to new areas and be the creative hub.
- **Shape our Industries:** Be the respected and authoritative voice across all of our industries, influence policy, mobilise our membership and broaden our sphere of influence.
- **Provide Services that our members and potential members value:** Find out what our members and potential members want, give it to them.

## Our Members

Our members include people working in television, radio, theatre and film, entertainment venues and recreation grounds, as journalists, actors, dancers, sportspeople, cartoonists and photographers, orchestral and opera performers, as well as people working in public relations, advertising, book publishing and website production.

## Our Locations and Staffing

The MEAA national office is in Redfern in Sydney.

There are branch offices located in Melbourne, Brisbane, Adelaide, and Perth.

# Senior National Industrial Officer – Sydney or Melbourne

The Media, Entertainment & Arts Alliance (MEAA) is the industrial and professional organisation representing the people who work in Australia's media and entertainment industries. Its membership includes journalists, artists, photographers, performers, dancers, symphony orchestra musicians, freelance musicians, and film, television and performing arts technicians.

MEAA is seeking applications for a senior National Industrial Officer in Sydney or Melbourne.

The National Industrial Officer will negotiate with employers in media, theatre, film and television organisations, represent members in court and tribunals, and provide advice to members and internally to MEAA staff in collective and complex matters.

## Qualifications

Legal qualifications and/or industrial relations qualifications or equivalent experience are necessary.

## Key Selection Criteria

### Essential requirements:

- A commitment to trade union principles of social justice, equality, solidarity, and collective action
- Interest and commitment to the rights of workers in the creative arts entertainment and media industries
- Legal and/or industrial relations qualifications
- Experience as an industrial or legal officer in a union or in a legal environment
- Negotiation skills and ability to navigate competing interests to reach agreement
- A thorough understanding of relevant state and federal industrial legislation and current industrial relations issues
- Ability to use legal research skills to solve complex problems and to construct persuasive arguments
- Ability to write fluently in a range of styles and formats
- Able to use MS Office and Google G Suite applications

### Desirable attributes:

- Experience in appearing in the Fair Work Commission, Federal Circuit Court or Federal Court, or similar courts and tribunals
- Experience negotiating collective agreements and providing advice in collective disputes
- Knowledge of contemporary industrial relations issues
- Knowledge of entertainment or copyright law and/or recorded media production

## Details

The position is available on a full-time permanent or fixed term basis with a package dependent on skills and experience. Benefits include 10.5% employer contribution to superannuation, 5

weeks annual leave each year plus an additional 3 days leave between Christmas and New Year.

Applications close 5pm on **Friday 26 February**. Please forward your resume with a covering letter addressing the essential requirements to [jobs@meaa.org](mailto:jobs@meaa.org)