

POSITION TITLE:	Multicultural Youth Worker – Gippsland – Working for Victoria		
REPORTS TO:	Team Leader - Gippsland		
POSITION CLASSIFICATION:	Full Time, Fixed Term		
AWARD/CERTIFIED AGREEMENT	Social, Community, Home care and Disabilities Award 2010 and CMY Collective Agreement 2015-2018 or any replacement agreement.		
LOCATION:	Morwell, Gippsland	APPROVED BY:	Jemal Ahmet
SALARY:	SCHADS Level 4 plus: <ul style="list-style-type: none"> • Access to salary packaging • Superannuation at 9.5% • Annual leave loading • Generous entitlements including cultural leave options and flexible work arrangements 	LAST UPDATED:	January 2021

About CMY

The Centre for Multicultural Youth (CMY) is a not-for-profit organisation based in Victoria, providing specialist knowledge and support to young people from refugee and migrant backgrounds. Our vision is that young people from migrant and refugee backgrounds are connected, empowered and influential Australians. Through a combination of specialist support services, training and consultancy, knowledge sharing and advocacy, we are working to remove the barriers young people face as they make Australia their home.

About the Program Area

Working for Victoria

The Working for Victoria (WfV) Fund is part of the Victorian Government's \$1.7 billion Economic Survival Package to address the impact of the COVID-19 crisis. The Fund supports the creation of new short-term roles, and has partnered with Sidekicker to support job seekers to find work. Under this initiative, a coalition of eight youth-focused organisations, led by YACVic, has received funding to employ a variety of roles to strengthen youth outreach and the youth sector in Victoria in light of the COVID-19 crisis. This is one of those roles.

POSITION SUMMARY:
<p>The Multicultural Youth Worker role plays an important role in supporting the participation of young people from refugee and migrant backgrounds in local communities. The position will be responsible for planning and delivering a variety of face to face and online programs and group work activities developed in response to local needs and delivered in community, sporting and school-based settings, as well as providing information, brief intervention and supported referral to help young people access local services.</p> <p>The role includes providing or assisting in training to build on young people's strengths and enhance their skills and confidence to participate in local initiatives. The position provides a range of opportunities that enable young people themselves to become engaged in their own development as well as the development of their communities'.</p>

JOB RESPONSIBILITIES:

- Develop positive relationships with a range of stakeholder groups that includes; young people, families, schools, local government and community organisations.
- Plan and deliver face to face and online youth-led initiatives and group projects/events that actively involve young people in school, community and sporting settings.
- Assist the team leader in providing support and assistance to mainstream youth and settlement services to increase their capacity to work with newly arrived migrant and refugee young people.
- Deliver face to face and online information and training sessions to young people, their families, service providers and the broader community.
- Undertake written work including reports, and other relevant publications as required.
- Provide community outreach and information, brief intervention and supported referral to multicultural young people.
- To work flexibly and collaboratively in a small team, also externally with key external service delivery stakeholders.
- To promote and seek young people's connectedness with family, education and employment, peers and community.
- To participate in supervision, professional development, reflective practice to develop and enhance best practice
- **Participating in evaluation activities as required**

KEY SELECTION CRITERIA:

- An understanding of and sensitivity to issues affecting young people from refugee and migrant backgrounds;
- and experience in providing one on one support to this cohort;
- Demonstrated experience in delivering programs to young people in sport, school and community settings and an understanding of positive group facilitation and training practices.
- Understanding of youth participation and community development principles;
- Experience in delivering programs in partnership with other organisations and an ability to collaborate with a diverse range of people and communities;
- Well-developed IT and written communication skills including the ability to produce reports; deliver online programs; and maintain records and documentation.

QUALIFICATIONS:

- Tertiary qualifications/ experience in a relevant discipline such as social sciences, community development or education and/or work experience in the refugee or youth sector.

ADDITIONAL INFORMATION:

- CMY takes Child Safety seriously and short listed candidates are subject to child safety screening and assessment against child safety standards as part of our thorough recruitment process. These include but are not limited to Police Record and Working with Child Checks, and child safety focused referee checks;
- Applicants must have the right to work in Australia;
- CMY is an Equal Opportunity Employer;
- In the context of Occupational Health and Safety all employees are required to carry out their duties in a manner that does not adversely affect their own health and safety and that of others by reporting all incidents and injuries as well as co-operating with any measures introduced in the workplace to improve OH&S;
- This role requires a capacity to work flexible hours including evenings and occasionally on weekends; and

- A current driver’s license is required as this role requires a capacity to travel throughout Victoria, including overnight stay.

GENERAL REQUIREMENTS:

- Demonstrate CMY values and behaviours Participation, Diversity and Human Rights;
- Comply with the Employee Code of Conduct;
- Comply with CMY policies, procedures and regulations; and
- Consistent with the strategic directions of CMY carry out all other duties as directed.

CMY KEY OBJECTIVES AND ACTION STRATEGIES:

- **My Community**
Young people are *connected, belong and contribute* to their families and the community.
- **My Journey**
Young people are *empowered to access opportunities* and actively shape their own futures.
- **My Voice**
Young people are *understood, accurately represented and influential*.
- **My CMY**
CMY is a strong partner and recognised leader in working with diverse young people.

I have read, understood and approve the above position description:

Executive Manager

Name

Executive Manager Date /..... /.....

Signature

I have read, understood and accept the above position description:

Employee Name

Employee Signature Date /..... /.....