



Senior Coastal Engineer/Scientist

Position description

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Alluvium

We believe the application of creative thinking, robust science and practical engineering can effectively address the complex and interrelated threats to our natural environment. Our work makes a difference to the world we live in.

Alluvium is an employee-owned consulting firm founded in 2006 to provide advice to government and private organisations on issues facing our water resources, landscapes, and communities that rely on them.

Our focus is catchments to coasts. We aim to influence the direction of coastal management in Australia through our work with federal, state and regional government and private sector clients in the resources and development sectors.

We work hard to differentiate our business and believe it is possible for a commercial organisation to measure its success by things other than profit alone. Our motivation is to create a business that can and will make a difference to the world we live in. We invest heavily in an enabling culture in order to remove barriers to creativity and encourage people to develop as leaders throughout our business.

Our culture, clients and technical focus allows us to attract and retain the best staff in the industry.

We offer client services that are underpinned by technical excellence and high levels of personalised communication. We will not compromise these parts of our service in the pursuit of business opportunity.



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The Alluvium Group

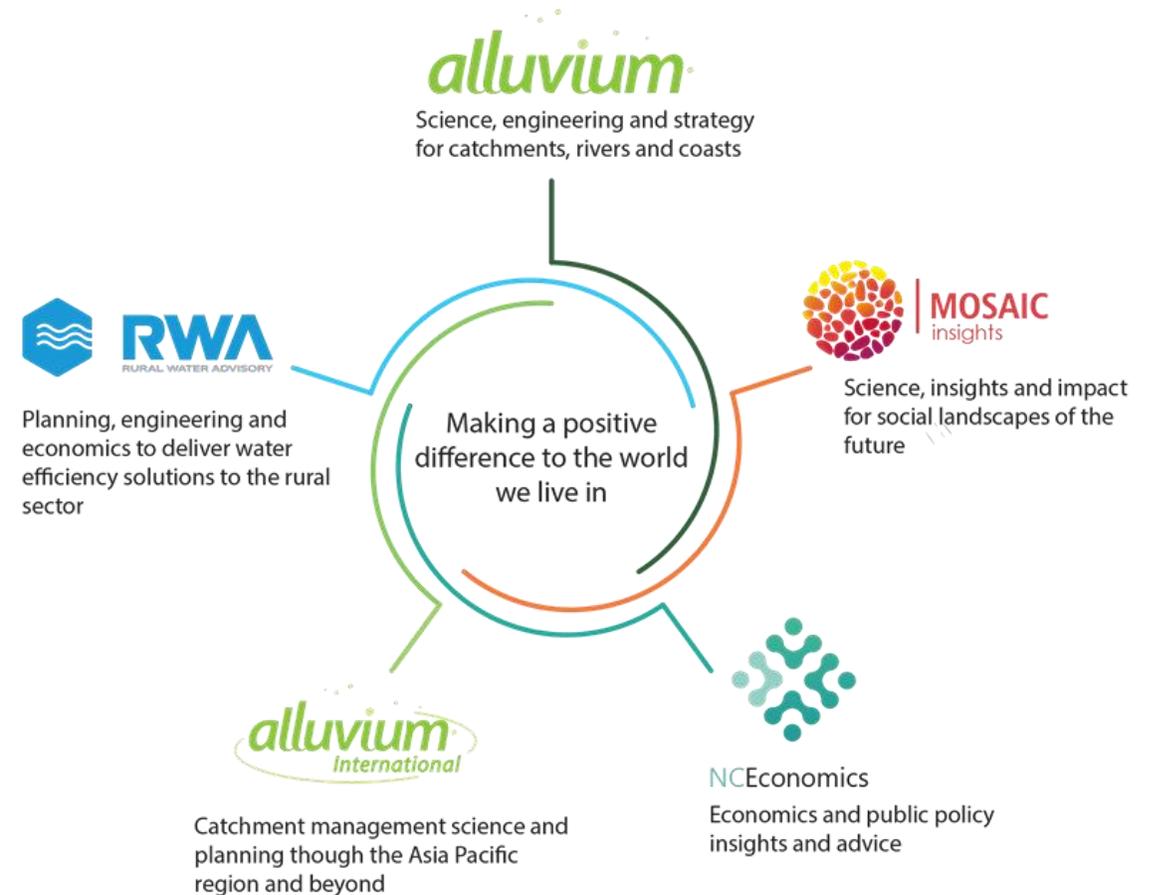
In recent years, Alluvium Consulting has created several subsidiary companies as part of the Alluvium Group.

The Alluvium Group now brings together five organisations who share a common purpose: to make a difference to the world we live in.

We are scientists, planners, engineers, strategists, analysts and economists. We combine these skills to address the complex, systemic, and intractable issues that face our society, environment and economy. By solving these problems, we transform the way we live and the health and productivity of our catchments, rivers, coasts and cities.

The five industry-leading businesses that form the Alluvium Group are driven by our collective vision and a shared commitment to the highest quality of client service and technical excellence. Our business model is unique and driven by a genuine belief that it serves our clients better.

The strength of our group is embedded in the independent business decision making of our company boards and leadership, and the ability of each entity to focus on delivering exceptional work for our clients.



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The role

We are looking for an exceptional person who is passionate about Alluvium and what it is trying to achieve

We see a change happening in the management of our coasts. This includes meaningful engagement, informed by science, and building on the lessons of the past.

We want someone who is ready to help be a part of leading this journey.

We are not a large hierarchal business and we operate in a collaborative way to issues and problem solving. The role therefore suits an individual with strong interpersonal skills who can work in a proactive manner to identify issues, improve processes, and help our staff in decision making through better systems and sound advice.

Skills and experience:

- Over 7 years working in science and engineering related to coastal, marine and/or estuarine settings
- Experience across one or more of the following: coastal engineering and design, coastal modelling, monitoring and/or data analysis, coastal planning and management, coastal hazard and adaptation planning, climate resilience
- Demonstrated experience in effectively managing projects, client relationships, and working in multi-disciplinary project teams.
- Knowledge of, and/or experience working within the policy and legislative frameworks for managing and working in coastal and marine environments, particularly within the Victoria coastal context
- A high level of written and verbal communication skills, including a demonstrated ability to succinctly convey complex coastal and marine processes and in clear plain English

Key attributes:

- An appreciation of how the management of our coastal environment can be improved and how you would like to contribute to this
- A desire to work across disciplines and geographies
- A willingness to contribute to a collaborative and values driven work culture
- Strong interpersonal skills and an enthusiasm for building the business and workloads
- Demonstrated ability in business development and industry engagement
- Industry relationships in both government and private industry



The role context

- The role would ideally be based in our Victorian team, but we are willing to consider candidates who are based interstate
- Our coastal team work across a range of coastal management, engineering, strategic planning and climate change adaptation projects
- Our team continues to grow, and we are seeking an experienced coastal engineer/scientist to contribute to the future direction and vision of our coastal practice
- The role would have a focus on Victorian and NSW projects, but the ability to work on multidisciplinary teams across Australia and internationally
- The successful person will be able to interpret scientific and engineering information and present that in the context of coastal planning and community engagement.



Next steps

To discuss this role further please contact Phebe Bicknell
phebe.bicknell@alluvium.com.au (0407 336 922)

Applications consisting of a short cover letter and CV can be sent to info@alluvium.com.au

Please email your application by 4pm, 3 February 2021.

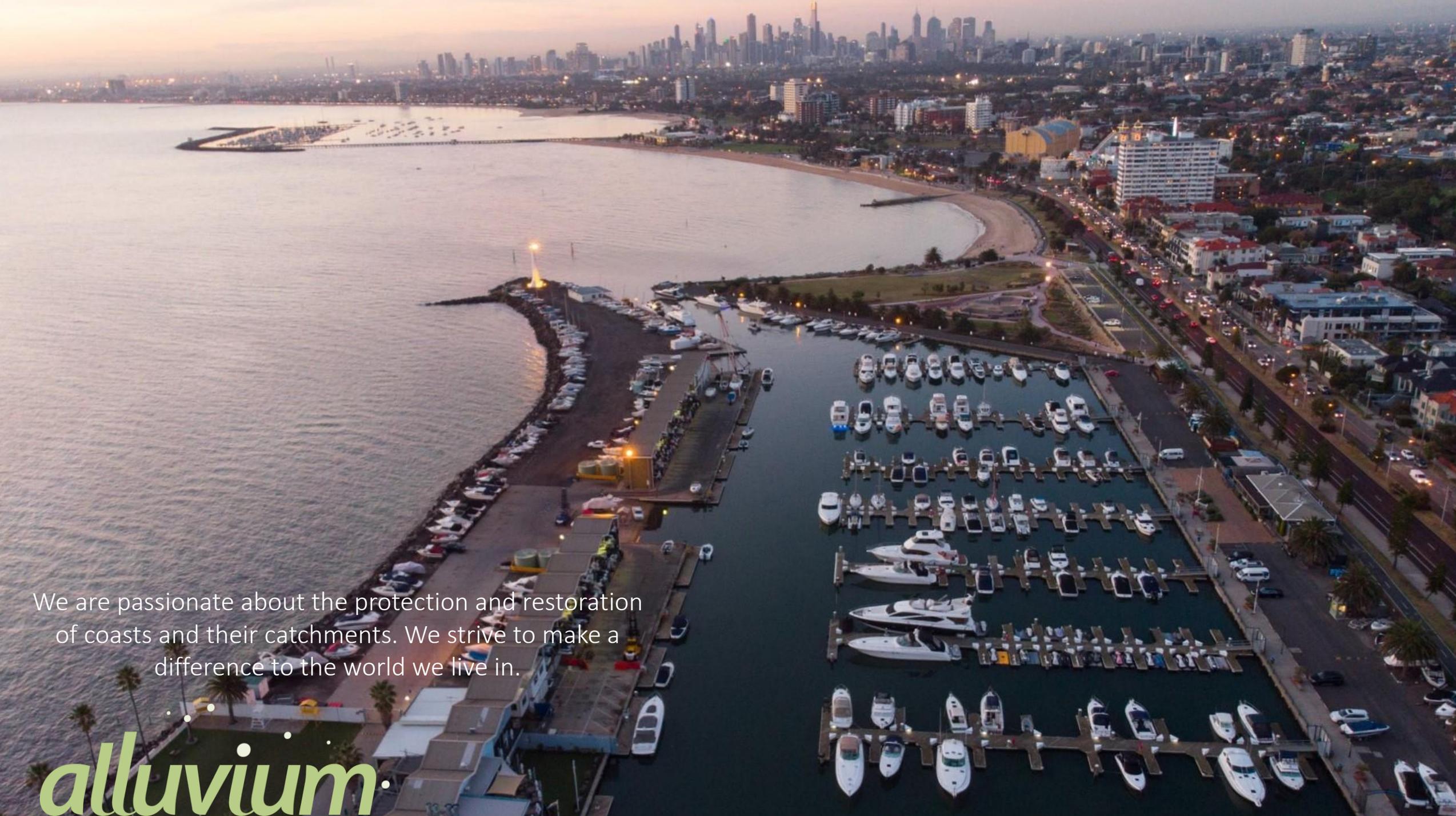
An important part of our business is the ownership structure. Alluvium is a staff owned business. We are committed to continued broadening of the ownership to staff who support and are actively engaged in the attainment of our strategic goals. It is a preferred option for all senior staff to have ownership in the business over time.

Remuneration is commensurate with skills and experience and subject to negotiation. We have generous policies surrounding leave and other employee benefits.

Note that applications are only open to applicants with Australian citizenship or permanent residency.



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We are passionate about the protection and restoration of coasts and their catchments. We strive to make a difference to the world we live in.

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