Why we are here
To stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature.

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Job Description

WWF-Australia

ABN 57 001 594 074

Department	Conservation
Unit/team	Climate and Food Security
Job matrix group	WWF Conservation
Job matrix level	8
Job title	Global Climate Program Manager
Reports to	Head of Climate & Food Security
Location	WWF-Australia Office/location negot.
Job type	Full Time Fixed Term Contract
Contract Period	3 years
Hours per week	38
Approval	People and Culture Director
Approval date	15/12/2020
Organisational context	For over 50 years WWF has been a leading voice for nature. We are the world's largest conservation organisation, working in 100 countries and with over 5 million supporters. WWF-Australia is the 7th largest member of the WWF Network. We work with governments, businesses and communities on environmental issues with a single mission: to build a world where people live and prosper in harmony with nature. We have our foundation in science and we work towards a sustainable planet, striving to conserve biodiversity in Australia and throughout the Oceania region. Behind the scenes of our on-ground conservation projects are teams of scientists, policy and communications experts, lawyers and other specialists, all supported by our regional and national staff members. WWF-Australia does not engage in activities that support political parties, seek to persuade members of the public to vote for or against particular candidates or parties in an election, participate in party political demonstrations, or distribute material designed to underpin a party political campaign.
Department context	WWF-Australia's strategy requires all staff to support the delivery of our conservation objectives across the following strategic priorities: Conserve Nature with Equity, Return the Climate to a Stable State, Support Planet Friendly Food, Save Threatened Species, Protect our Marine Life and Engage Millions as Active Stewards and Investors of Nature.
Purpose of job	The position leads WWF-Australia's ambitions to strengthen the capacity of community voices and organisations domestically, and in developing countries, to raise awareness of the global climate crisis and to achieve greater public policy outcomes in mitigating, and adapting to, the impacts of climate change. This position will support the Head of Climate and Food Security to develop a strategic vision for WWF-Australia's pursuit of globally-significant nature-based solutions to climate change.

Key accountabilities

- Develops, leads and implements a new strategy for WWF-Australia related to increasing awareness of ways to mitigate the global climate crisis, as critical to "future-proofing" Australia's natural systems.
- Researches and analyses the international opportunities to advance Australia's commitments to address climate change.
- Drives momentum across WWF-Australia and the WWF Global Network to increase coordination and learning opportunities related to climate mitigation and nature-based solutions.
- Develops and oversees projects related to strengthening capacity in the Asia-Pacific region to encourage ambitious climate action.
- Identifies opportunities to promote nature-based solutions and natural infrastructure as critical climate adaptation strategies, within Australia and the Asia-Pacific region.
- Integrates climate planning across WWF-Australia's work with indigenous communities in Australia, as well as with WWF-Pacific.
- Develops, together with the broader Climate Team, Social Equity Team, and the Marketing and Engagement Team, processes and new initiatives to elevate the stories and experiences of climate change from the Asia-Pacific region.
- Collaborates with partners and organisations to elevate the urgency to address the climate crisis in Australia, by developing case studies and identifying key international opportunities.
- Synthesises research and international processes related to the link between climate change and bushfires in Australia and other affected countries.

Job level responsibilities

- Contributes to strategic and/or operational planning, systems, processes, delivery and reporting.
- Complies with legislation, standards, policies and practices, particularly Advocacy with Excellence, Information Security, health and safety, child protection, prevention of sexual exploitation and abuse, security, sustainability, privacy, and equal employment opportunity.
- Aligns own work with WWFs mission, Guiding Principles, Brand and I-KODE Values – Acts with Integrity, Knowledgeable, Optimistic, Determined and Engaging.
- Seeks approval from the CEO for international travel.
- Performs budget administration, risk and quality management, and reporting.
- May supervise staff/volunteers/interns ensuring aligned performance, motivation and recognition.
- Represents WWF as a technical authority within discipline, as a spokesperson and presents to groups
- Applies and adheres to the WWF Standards of Conservation Project and Program Management and WWFs Ways of Working.

Relationships & communications

Team-working is WWF's preferred way of working requiring positive and constructive relationships across the organisation. Key relationships include:

- Global WWF Network, notably the Global Climate and Energy Practice
- WWF-Australia Climate, Social Equity, Policy, and Marketing and Engagement teams
- Civil society partners and organisations in Australia and overseas
- Government officials and diplomatic staff in international institutions
- Corporate representatives
- Scientists and academic experts
- Donors and supporters

Job Challenges

- Working with geographically dispersed teams and across diverse cultural contexts.
- Creating coherent messages based on different experiences, political scenarios, and corporate incentives.
- The dynamic nature of international diplomacy and negotiating processes requires adaptability and sound judgment.
- Identifying and delivering key messages around international timelines requires both independently-driven research and consensus-based decision-making processes that involve multiple stakeholders.
- Communicating complex topics to diverse audiences (community groups, traditional owners, government and industry).
- Working within a complex technical environment to short timelines.

Essential selection criteria

- Demonstrated advanced experience in project development and management in international contexts, with a focus on climate change and/or sustainability.
- A working knowledge of current international climate change negotiations, including major global processes and relevant initiatives.
- Demonstrated advanced knowledge of climate change related environmental conservation issues, including mitigation and adaptation.
- Advanced skills and experience in climate related strategic development, impact monitoring, and accountability.
- Demonstrated knowledge of and experience in climate change and/or sustainability related policy development processes and planning, including demonstrated engagement in government decision-making processes.
- Strong research, analytical and problem solving skills, including an ability to identify strategic issues and develop innovative responses to achieve desired outcomes.
- An ability to work autonomously and constructively across a flexible team-based environment.
- Advanced advocacy, interpersonal, presentation, verbal and written communication skills.

Desirable selection criteria

- Experience in multilateral negotiations.
- Experience in community conservation and/or development and/or climate change related project delivery in developing countries.
- Experience working with indigenous communities and/or associated supportive policy development processes.
- An understanding of, and support for, workplace sustainability principles.

Credentials

Tertiary qualifications in a relevant international, environmental, industry, or policy-related field, and/or relevant equivalent experience.

Job requirements

- Employment background checks.
- After hours work on infrequent occasions.
- Interstate/international travel infrequently and with advance notice.

How to apply

Applicants can apply via https://www.wwf.org.au/about-us/jobs-at-wwf

Only those applicants applying online via the eRecruitment System will be considered. Please include the following two attachments: (1) a cover letter/statements against the selection criteria and (2) your resume (CV), including two referees. Please name your PDF documents with your last name and first name in that order.