



The Gap Youth and Community Centre Aboriginal Corporation

Position: Youth Worker – Aboriginal and Torres Strait Islander Identified position

Division: Youth Diversion (YD) and Reconnect Program

Section: Youth Diversion (YD) and Reconnect Program

Level: SCHADS Level 3

Position Reports to: Youth Diversion Coordinator

Location: Gap Youth Centre; 91-93 Gap Road, Alice Springs

Hours: Monday to Friday – full time hours

Last Review: January 2021

Eligibility: Indigenous applicants only

Role Description:

To assist with the delivery of the Youth Diversion and the Reconnect program through provision of activities designed to improve the level of engagement with family, education, and the community in a culturally appropriate way. The primary purpose of the position is to engage with and support young people who are engaged in formal youth diversion, experiencing or at risk of homelessness and at risk of entering formal youth justice system.

Team Description:

The Youth Diversion program is being delivered in partnership with the Jesuit Social Services. In the initial phase of the program JSS will provide a coordinator who will support the case workers and lead the team under the direction of JSS and Gap.

Responsibilities:

Main Duties:

- Assist with the activities of the Gap Youth and Community Centre Reconnect program and Youth Diversion program to facilitate the delivery of services to the client group.
- Engage with young people by participating in a variety of activities including sport and recreational, group work and educational activities that are both safe and culturally appropriate.

- To be a positive role model and have genuine interest in assisting young people to build life skills and access information and services as required.
- Assist young people fulfil requirements of their youth diversion including providing supervision of young people completing community service hours.
- Build rapport with young people that is appropriate and reflects the values set out in the Code of Conduct.
- To be a contributing member of the Gap Youth and Community Centre team by working effectively with other staff members to maintain a happy and balanced work environment
- Complete tasks as set by the YD coordinator or CEO

Work Organization:

- Accept redeployment across the organisation where operational necessity requires
- Be an active team member and support a service based work culture showing commitment to the organisation's strategy, mission, vision and values outlined by the board.
- Plan to meet daily operational administrative requirements.

Work Health and Safety:

- Take reasonable care for your own health and safety and for the health and safety of others in the workplace.
- Work in accordance with Gap's WHS policy, the WHS Act, Regulations and Code of Practices.
- Ensure reporting of WHS non-conformances or incidents/injuries

Values and Behaviours:

- Conduct all work in line with Gap values of Social Justice.
- Apply strict confidentiality practices and guidelines to all client information.

Person Requirements (Qualifications & Attributes)

ESSENTIAL

1. Identify as an Aboriginal or Torres Strait Islander person
2. Highly motivated with a strong work ethic and ability to work as part of a team.
3. Demonstrated ability to communicate effectively with young Indigenous people and their families.
4. Ability to work independently.
5. Knowledge and experience using trauma informed care and strengths-based practices.
6. Knowledge of the local community and ability to develop relationships across the sector and community
7. Ability to work with sensitive information and maintain complete confidentiality.
8. Well-developed verbal and written communication skills
9. Manual Driver's License.
10. Hold an Ochre Card or the ability to acquire one.
11. First Aid Certificate or willingness to obtain.

DESIRABLE

1. Experience in an equivalent position – working with Indigenous youth
2. Understanding of Northern Territory Youth Justice System and youth offending
3. Ability to speak a local Aboriginal language.

Employment with Gap is conditional on the employee providing NT Working with Children Check (Ochre Card), Satisfactory Criminal History Check. Persons considered for a position with Gap may be required to undergo a pre-employment medical examination and drug screen to determine fitness to perform nominated duties. This is an Indigenous identified position.

Authorised By: Michelle Krauer – CEO of The Gap Youth and Community Centre Aboriginal Corporation

15 January 20201