

Position Description

Position title:	Community Nurse Outreach - schools
Salary:	Dependant on qualifications and experience
Classification:	Dependant on qualifications and experience
Award:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016 – 2020
Hours:	30.4 – 60.8 hours per fortnight
Position tenure:	Permanent
Remuneration benefits:	<ul style="list-style-type: none">• 9.5% Superannuation• Salary Packaging (including novated leasing)• Access to discounted private health insurance
Location:	Latrobe Valley
Reports to:	Manager Paediatric and Youth Hub
Program:	Paediatric and Youth Hub

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

As a primary health care organisation, it is our responsibility to care for the entire community. We never discriminate against any community member regardless of their situation.

We respect your professional abilities and trust in your work ethic. We provide a high degree of autonomy in deciding how you do your job, manage your workload and make decisions about patients.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The position aims to provide a place based approach to improve the health and wellbeing of children attending local primary schools.

The scope of the role will include provision of on-site support, information, engagement and guidance to the entire school community with direct and indirect supervision from the registered Nurse team lead. The aim of the program is to improve health outcomes by improving supports to vulnerable children and their families through the school setting. Staff will be employed through Latrobe Community Health Service (LCHS); they will ensure that LCHS business requirements are met and at times work out of the LCHS buildings.

Key objectives, duties and responsibilities

1. Provide direct support to students in response to identified health needs including supporting and coordination of referral pathways and processes
2. Provide information, advice and support to families on health related matters
3. Engage with families to discuss individual health needs of children requiring further medical attention
4. Work to identify and implement strategies with “difficult to engage” families
5. Work collaboratively with school staff, particularly the wellbeing team, to identify and develop strategies and programs to be delivered in the school setting to address broader independent living, health and wellbeing issues and challenges faced by the students
6. Promote health and wellbeing within the school community
7. Support and coordinate activities to address public health concerns within the school
8. Work as part of the Community Nurse Outreach – schools team as well as the larger Paediatric and Youth hub team.
9. Work within LCHS and Department of Education and Training guidelines

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Experience in working collaboratively with health and education professionals preferably in an education setting
2. The ability to identify and develop strategies in consultation with Team lead to address immediate health issues.
3. Assist with developing systems and processes that lead to long term change
4. An understanding of the impact of disadvantage on the health and wellbeing of children and how this related to their ability to participate in education
5. An understanding of a strength based approach in the context of this role
6. The ability to develop innovative approaches which can be measured and evaluated
7. A thorough understanding of the use of evidence based reflective practice in the context of the client cohort and the deliverables
8. A broad based knowledge of local services and service providers and how to link to these

Job requirements:

Applicants must meet the following job requirements:

Mandatory:

1. Qualifications and experience in a relevant field
2. Previous experience with people living in vulnerable or disadvantaged circumstances
3. Registration with Australian Health Practitioner Regulation Agency (AHPRA)
4. Current Drivers Licence
5. A Working With Children Check will be required for this role (must be obtained prior to commencement)

Desirable:

1. Experience in the mental health sector

Other requirements

2. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
3. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
4. Prior to appointment, credentialing documentation must be completed and verified.
5. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
6. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	13.01.2021

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /