

Position description

Mental Health Clinician – Links to Wellbeing

Section A: position details

Position title:	Mental Health Clinician – Suicide Prevention Service
Employment Status:	Part-Time
Classification and Salary:	Nurses Award 2010 or Health Professionals and Support Services Award 2020. Remuneration will be negotiated dependant on skills, experience and qualifications
Location:	Links to Wellbeing, Morphett Vale
Hours:	6 Day Rotating Roster The roster may also include afterhours including weekday evenings, Saturday, Sunday, and public holidays. (Must be available to work Saturday mornings)
Contract details:	Maximum Term Contract until 30 June 2021

Consortium context

The Links to Wellbeing (LTWB) consortium is a group of mental health and community service providers, consisting of:

- Neami National
- Mind Australia
- Skylight
- Uniting Care Wesley Bowden (UCWB)

The organisations have built upon existing strong partnerships in the primary health and community service sectors.

The Adelaide Primary Health Network have commissioned the Links to Wellbeing consortium to provide Primary Mental Health Services that will provide clinical support and psychological services across the stepped care continuum.

Interventions range from low intensity, for those with mild presentations, psychological therapies for people with mild to moderate conditions through to clinical care coordination for people with chronic and complex mental health conditions. Suicide Prevention Services for people suitable for primary mental health care management are also available.

Position overview

The Links to Wellbeing Suicide Prevention program supports clients who are at moderate risk of suicide or self-harm. Clients can be referred by GPs or Emergency Departments, following a presentation for self-harm or an expression of suicidal ideation, where they are not judged to be at high risk, for time limited support.

The Mental Health Clinician SPS will work as part of a multidisciplinary team to provide short term brief therapeutic services to individuals at risk of suicide or self-harm. The role will include:

- triage and assessment of all referrals entering the Links to Wellbeing Service indicating risk to self
- delivery of focussed psychological strategies and / or referral on to other clinicians in Links to Wellbeing stepped care programs
- liaison with the referrer and other agencies as appropriate
- discharge planning

Period of employment

Successful applicants will be employed directly by the organisations in the Links to Wellbeing consortium. The organisations are:

- Neami National
- Mind Australia
- Skylight
- Uniting Care Wesley Bowden

Maximum term contract until 30 June 2021; subject to a 6-month probationary period.

Accountability

The Mental Health Clinician is accountable to a line manager within the host agency and also has a reporting relationship to a Senior Mental Health Clinician employed by Neami as the lead agency.

Conditions of employment

The terms and conditions of employment will be in accordance with the Nurses Award 2010 or Health Professional and Support Services Award 2020.

A number of benefits are available to staff, including generous salary packaging with rewarding NFP fringe benefit tax exemptions.

- Criminal record checks are mandatory for all new appointments. Neami will cover the cost of an Australian check. Where a new employee has lived outside of Australia for 12 months or more within the last 10 years, the cost of an International check will be borne by the applicant (~\$142.00).
- Working with Children check and Vulnerable Person Check required before commencement of work (employee responsibility).
- You must maintain a right to work in Australia, in the position and location of employment during your employment with Neami. You must comply with all terms of any such grant of a right to work in Australia.
- At all times maintain annual registration requirements with appropriate registration authority (AASW, AHPRA) including registration standards and continuing professional development (CPD).

Qualifications

- Qualified in one of the following disciplines and membership to associated professional body; Psychology, Social Work, Occupational Therapy, or Mental Health Nursing
- Current and full registration with the appropriate registration authority (AASW, AHPRA)

Section B: application procedure

To discuss the position, please contact:

Name and Title and contact number:	Mary-Jane Honner – Regional Manager Primary Mental Health Programs Ph: (08) 8326 3591 or Mob: 0429 269 100
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Applications should include a current resume and a Cover Letter explaining your interest in the position and your reasons for wanting to work at Neami National. You do NOT need to provide a written response to the selection criteria.

To apply, please sent your application through <https://neami-national.workable.com/>

- Include three current referees.
- Ensure the files are in Word (.doc) or Adobe Reader (.pdf) format.

Applications will be open until suitable candidate is found

Please visit www.neaminational.org.au for more information on our organisation, services and other employment opportunities around Australia.

Section C: key responsibilities

Provide Clinical Mental Health Services

- Assess and screen referrals using appropriate tools, policies and procedures
- Provide information about mental health and available services
- Triage and assessment of mental health referrals
- Work collaboratively with clients and their families to identify their mental health (and where appropriate, general health) needs
- Coordinate client therapeutic interventions by formulating client plans in collaboration with the client, family/carers, staff and external workers and agencies, including making internal and external referrals as needed
- Determine client goals and strategies to be implemented through therapy and review as required
- Support the continuity and client care and information flow between clients, staff GPs and external workers and other agencies
- Participate in psychiatric assessment and clients where appropriate
- Provide individual and group clinical interventions as required
- Close client files using appropriate tools, policy and procedures

Clinical Group Therapy

- Participates in the identification and development of a therapeutic group program as per operational guidelines

- Establish methods of data capture and develop marketing strategy, selection criteria and internal referral procedures
- Develop/source program content and materials, and implement group therapy sessions
- Evaluate group program and conduct data analysis and report

Other Clinical Responsibilities

- Participate in additional clinical responsibilities including, Clinical Supervision, Triage and Suicide Prevention Service, as determined by need and in consultation with the Senior Mental Health Clinician
- Be willing and able to provide cover for crisis and unsolicited calls or walk-ins as directed by the Clinical Lead or in their absence
- Provide leadership, secondary consultation, case review and support to other staff including clinicians, interns and youth workers as required
- Provide leadership in individual and group supervision, and attendance at team meetings and external meetings

Liaison and Networking

- Foster and maintain relationships with external stakeholders to ensure good communication flow and clear referral pathways
- Participate in community engagement activities as directed and promote the mental health and wellbeing of the community

Records Management

- Comply with electronic case file system and any other relevant organisational processes and procedures
- Document presentations and attendance at events

Continuous Improvement

- Participate in the Links to Wellbeing Consortium commitment to continuous quality improvement by attending team and clinical staff meeting
- Attend training and improve professional skills relative to individual need and attend organisational staff training and development as required

Clinical Support

- Attendance at Clinical Case Reviews
- Partake in individual clinical supervision
- Clinical supervision of a colleague as required and appropriate
- Provide appropriate internal training as relevant

Section D: key competencies

Creating diverse staff teams

The values, skills, attributes and commitment of our staff are key to our success and reputation as a national mental health service that provides high quality support services to people living with a mental illness.

We are strongly committed to further developing and diversifying our work force as part of our strategic directions.

We celebrate multidisciplinary teams and value the rich skills and experiences brought by applicants from a range of sectors and professional backgrounds.

Further depth is brought by those from diverse cultural backgrounds, Aboriginal staff, and those with lived experiences of mental illness and recovery, all of whom are strongly encouraged to apply for any roles that match their skills and interest.

The following competency criteria will inform our selection decision:

Skills and Abilities

- Proven ability to design and implement psychological interventions for individuals
- Proven ability to administer and interpret appropriate psychometric tests and outcome measurements
- Proven ability to apply evidenced based psychological interventions including understanding of current theoretical concepts within mental health sciences and their application to mental health issues and problems
- Proven high level of communication skills including the ability to communicate effectively, both orally and in writing with clients, internal and external agencies and community members
- Ability to work as a member of a multidisciplinary team
- Ability to perform multiple tasks and meet deadlines
- Ability to work independently with minimal supervision
- A positive customer service attitude
- Able to apply organisational policies and procedures
- Ability to model appropriate, positive and professional behaviour when representing the organisation

Experience

- A minimum 2 years supervised experience in the area of mental health
- A minimum 2 years relevant professional development and or supervision
- Experience in delivery cognitive behaviour therapy and other evidence based interventions

Knowledge

- Knowledge of Occupational Health, Safety and Welfare Act, policies and practices
- Knowledge of Equal Opportunities Legislation, policies and practices
- Knowledge of Professional Codes of Conduct and Ethics: aware of and practicing within relevant Federal and State Legislation and the relevant Professional Code of Practice, Conduct and Ethics