

Regional Queensland Organiser

Responsible to: Clean Jobs Campaign Director
Key relationships: AYCC staff, volunteers, movement partners, journalists
Location: Townsville or Cairns (but all locations in central and north Queensland will be considered)
Employment Basis: Permanent position
Hours: 3-5 days/week depending on interest of the best candidate
Remuneration: \$50-57,000 pro rata (depending on experience)
Start date: Late February 2021, but flexible for the right candidate

The AYCC is a youth-led organisation with an exemption from the Anti-Discrimination Act - we seek applications only from people under the age of 30. **Aboriginal and Torres Strait Islander young people, young people of colour, people with disability & LGBTIQ+ young people are strongly encouraged to apply. We value passion, talent and lived experiences, over formal qualifications.**

About the role

The Regional Queensland Organiser is responsible for building our movement and running our campaigns in central and north Queensland. A critical part of our national strategy to shift the narrative of politics on climate change, the Regional Queensland Organiser will work to build broad-based alliances and elevate the stories of climate-impacted communities in the regions.

About AYCC

The AYCC is a non-profit, non-partisan organisation building a movement of young people to protect our future from climate change. We are Australia's largest youth-led organisation and one of the most effective organisations dedicated to tackling climate change, with hundreds of volunteers nationally and more than 200,000 supporters. We have three major areas within AYCC:

- **Campaigns to solve the climate crisis:** we run strategic campaigns to make sure Australia moves from fossil fuels to renewable energy as quickly as possible while putting justice at the centre. Our campaigns include:
 - **Stopping dangerous gas expansion**, by stopping the finance new projects require and eroding the social licence of the fossil fuel industry.
 - **A Clean Jobs Guarantee** and investment in our communities to tackle two crises at once.
 - **Solidarity with communities on the front lines** of fossil fuel extraction and climate change impacts.
- **Movement building:** our movement is radically inclusive, equitable and accessible, and prides itself on its diversity and scale. **To be able to win on our campaigns we know we**

need young people taking action everywhere across the continent. We empower volunteers to take on meaningful leadership and responsibility while supporting each other to learn and grow. And we also prioritise building the power of our movement in the places and communities most critical to enabling us to shift the public story and policy of climate change on this continent.

Your key responsibilities include:

- Adapting our national training program to suit the regional Queensland context, and delivering it to young people in central and north Queensland.
- Building relationships with community leaders and building broad-based alliances
- Working with the campaigns team to adapt our national campaigns and roll it out in central and north Queensland
- Supporting a network of volunteer groups across central and north Queensland
- Supporting volunteers to be powerful spokespeople on our campaigns
- Working in solidarity with other organisations and grassroots groups, including around First Nations' justice
- Other duties as required by the organisation from time to time, including to support our national organising program

Selection criteria:

We're a youth organisation, so we don't expect you to be an expert at everything. We're not looking for someone with any particular qualifications or educational background. If you fit a few, but not all of the below attributes, we encourage you to apply!

Skills and experience

- Strong understanding of the unique challenges that come with organising in regional areas, and of the politics and culture of central and north Queensland
- Ability to build relationships with a diverse range of people and organisations
- Design and delivery of training programs across a broad range of skill sets and topics
- Managing and coaching volunteers
- Group facilitation skills
- Managing projects of moderate size and complexity
- Written and verbal communication
- Designing tactics to have campaign impact or grow our movement

Cultural fit and other attributes

- Abides by and embodies the AYCC movement's values

- Able to work well at the intersection of a grassroots movement and a formalised NGO and can take a nuanced approach to AYCC's organisational culture
- Able to work under pressure in a fast-paced environment
- Values giving and receiving feedback
- Innovative and creative

How to apply

Candidates should submit via email:

- A **resume of no more than 2 pages**
- A **cover letter of no more than 2 pages** addressing the **core skills and attributes**
- An **answer to this question**: *“what are the unique challenges and opportunities that come with campaigning for climate justice in Central and North Queensland?”*. Your response can be in writing, a short video, or another medium of your choice. If in writing please keep it to 1 page or under.

Applications should be sent to application@aycc.org.au using the subject line *‘Application - Regional QLD Organiser’*.

APPLICATIONS CLOSE: end of Sunday 31 Jan 2021