



Movement Support Team Member - Volunteer Position

Min 6-months commitment (fortnightly meetings and on average 1-2 hours per week)

- Are you committed to social and climate justice?
- Want to learn more about social movements and how to create social change?
- Want to build skills in grassroots campaigning, storytelling and movement building?

There's a role on the 350 Movement Support Team for you!

About 350

We are building a grassroots movement to stand up to the fossil fuel industry, and support a just transition from coal, oil and gas to a renewable energy future for all. The movement is rising from the ground up all over the world and is uniting to create the solutions that will create a better future for all. 350.org Australia is a not-for-profit project helping build this movement from our corner of the globe.

We know that the climate crisis is about power — and not just the kind of power that runs our cars and keeps the lights on. We believe that the only way we'll see meaningful action on climate change is if we can counter the power of big fossil fuel companies with the power of people taking collective action. That's why we are building a grassroots movement that is big enough to shift power away from the big polluters who are driving the crisis, to the people on the frontlines building the solutions. We design a central strategy that anyone can be involved in and adapt to their communities.

Currently we have a network of 15 active groups across Australia who are leading and carrying out campaigns to stop any public money for a gas-fired recovery.

The Movement Support Team (MST)

The MST exists to grow, support and build leadership within our network of volunteers and to create the scale of people power and skills that we need to stand up to the fossil fuel industry.

Through helping identify and coaching grassroots leaders, welcoming new volunteers to our network, rolling out activist training and campaign tactics we create a powerful and resilient grassroots movement that will help us achieve our shared goals.

OUR GOAL: Together we're going to stop the flow of public and private money to oil and gas projects, with a focus on the Beetaloo Basin in the NT.

HOW WE WILL ACHIEVE THIS: By building up communities and activists that can lead coordinated campaigns to demonstrate that gas has no social license - it's expensive, unpopular and dirty. We will strategically target key political representatives and private gas financiers to demonstrate that people who vote for them and bank with them say no to new gas projects.

Training & Development

We have an equal focus on MST members doing the groundwork through volunteering and your training and development. This includes:

- February 20-21st (compulsory) two-day bootcamp - includes training on movement building, social change theory and developing activists
- March National Activist Convergence (with all movement leaders and volunteers)
- Regular 1-1 mentoring (with clear direction, timelines and goal-setting)
- Peer share and learning sessions to share your successes and challenges with other movement support team members
- Regularly applying your skills in your role
- November 2-day bootcamp to further leadership, mentoring, campaigning skills

Roles available

We focus on four areas of movement support. Depending on your strengths and skills you can apply for a specific team. However, the teams are designed to rotate throughout the year to allow for people's varying schedules and capacities and to make sure we have a strong crew skilled in all areas.

Welcome Team

Responsibilities include:

- Organising welcome webinars for people interested in getting involved
- Helping recruit, train and support new volunteers
- Scheduling calls and text campaigns to reach out to new volunteer interests
- Identifying and developing activists who can be potential leaders in their community



Volunteer skills:

- Strong interpersonal and communication skills + phone manner
- Public speaking and facilitation skills
- Ability to build rapport and relationships with a diverse group of people
- Passion and commitment to climate justice

Action Team

Responsibilities include:

- Help develop and roll out meaningful campaign tactics in key moments; like actions and rallies, MP meetings, town halls, community events plus digital actions
- Assist in creation of relevant resources and trainings to support tactics
- Use digital tools like Action Network to set up events, webpages and tactic guides
- Organise, promote and recruit for key mobilisations and campaign events through text campaigns, phone calls
- Analyse data from tactics and conduct evaluations to incorporate learnings into future tactics

Volunteer skills:

- Strong digital skills and ability to pick up and work with new technology and platforms
- Strong communication skills and ability to build rapport with new people
- Feel confident in interviewing and having intentional conversations with new volunteers to commit them to action
- Initiative and desire to learn from and evaluate processes and your own work to increase impact
- Passion and commitment to climate justice

Community Outreach and Group Support

Responsibilities include:

- Building relationship with group leaders and other members to provide support with local campaign activities and group growth
- Coaching group leaders to recruit and induct new volunteers
- Coach and support new groups in early stages of group formation and community outreach

- Assist 350 Organisers in identifying and developing potential community leaders
- Assist groups in carrying out local and national tactics

Volunteer skills:

- Strong interpersonal skills and ability to build rapport quickly with people from diverse ages and backgrounds
- Active listening skills plus ability to make people feel heard and develop their confidence
- Reliability - new volunteers should be able to count on you for regular check-ins via phone/Zoom calls and support with challenges
- Passion and commitment to climate justice

Network Support Team

Responsibilities include:

- Assist with events and national calls to help our groups and volunteers connect as one national movement
- Assist in building an online community through Slack, social media and other digital platforms
- Support delivery of national and state trainings + events that foster connections between groups
- Creating opportunities for groups to learn from each other and connect; eg: if groups are working on similar campaigns or have similar challenges provide spaces for them to meet and peer-learn
- Identifying and developing activists who can be potential leaders in their community

Volunteer skills:

- Strong organisation skills
- Strong interpersonal skills and ability to build rapport quickly with people from diverse ages and backgrounds
- Ability to find identify opportunities and connect people
- Passion and commitment to climate justice

If you do not meet all the skills criteria but are eager to learn and fight for climate justice, we want to hear from you! We are looking for people with the right attitude who we can grow through challenges and celebrate successes with.

How to apply

Apply via the [google form linked here](#). Feel free to contact lavanya@350.org.au if you have any questions or want to chat about the role before applying. We will be interviewing from mid-January to early February on a rolling basis.