

Position description

Position title:	<i>Mental Health Clinician (dependent on being an MBS provider) or Counsellor</i>
Job reference no:	25639
Salary:	<i>Dependent on qualifications and experience</i>
Classification:	<i>Dependent on qualifications and experience</i>
Award:	<i>Dependent on qualifications and experience</i>
Hours:	<i>60.8 hours per fortnight</i>
Position tenure:	<i>Permanent part time</i>
Remuneration benefits:	<ul style="list-style-type: none"> • <i>9.5% Superannuation</i> • <i>Salary Packaging (including novated leasing)</i> • <i>Access to discounted private health insurance</i>
Work unit / location:	<i>Headspace Morwell</i>
Reports to:	<i>Clinical Lead</i>
Program:	<i>Headspace Morwell</i>

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace. We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

You'll be joining an organisation that provides an incredibly wide variety of health and community programs and services, across a range of regional and metropolitan areas in Victoria.

Our integrated services model connects you with other professionals for rewarding career experiences. Our focus on continued growth provides you with access to a satisfying career.

Our origins in primary health have led us to focus on looking for better and more effective ways of improving community health, regardless of how that may be structured, rather than simply relying on conventional thinking.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

Reporting to the Manager headspace the Mental Health Clinician / Counsellor is part of the headspace Morwell team and works to support a multidisciplinary approach to mental healthcare.

The Mental Health Clinician / Counsellor shall be primarily responsible for providing triage, intake, assessment and intervention in collaboration with other health practitioners in order to enhance the physical and mental health outcomes of young people living in the community.

The aim of headspace is to create highly accessible, youth friendly, integrated service hubs that provide evidence based interventions and support to young people aged 12–25 years. The aim is to improve outcomes for young people by addressing the major barriers for service use, and enabling better access to, and engagement in, early intervention services that provide holistic and integrated care.

Key objectives, duties and responsibilities

1. Deliver evidence based counselling and group interventions using strengths based and person centred models of care and comprehensive assessment and treatment planning for young people, inclusive of their families/carers where appropriate.
2. Provide secondary consultation and advice regarding ongoing management and care of young people.
3. Participate and contribute to weekly care team meetings for complex client reviews in consultation with the Clinical Lead and manager headspace.
4. Participate in relevant training and development activities as an effective team member.
5. Build and maintain effective relationships with key stakeholders involved in the provision of health, mental health and psychosocial services to young people.
6. Model and demonstrate constructive working relationships and information exchange across the organisation.
7. Contributing to the integrity of all internal information systems as required, by maintaining data through timely updates and revision of information where required.
8. Ensure that the collection of all relevant client data in order to measure deliverables and continuously improve the delivery of services is recorded
9. Achieve high quality service delivery, through engaging in the business improvement process and contributing and complying with all processes and procedures in the Integrated Quality System.
10. Other duties consistent with the position where required and/or requested by the Clinical Lead and Program manager headspace.

Other Responsibility

Staff are to keep informed about current research in healthcare relevant to your role by maintaining professional knowledge and responding appropriately to unsafe or unprofessional practice, fulfilling duty of care by attending training as provided by LCHS and seeking further relevant training externally. Integrating organisational policies and procedures in order to provide effective and professional care in a way that respects the rights and beliefs of all individuals yet maintains practice within own approved scope of practice.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Demonstrated high level knowledge and skills of evidence based psychological interventions and comprehensive assessment and treatment planning for young people experiencing mental health issues.
2. Experience and knowledge in strengths based and person centred models of care. This includes an understanding and belief in the importance of family inclusive practise and an understanding of the needs of Aboriginal and Torres Strait Islander, LGBTI and CALD communities.
3. Demonstrated experience or knowledge of a range of settings within the mental health system including services for young people.
4. Proven track record in building and maintaining effective working relationships with a range of stakeholders.
5. Ability to prioritise work to ensure key objectives, including KPI's and targets of the headspace program is achieved in a demanding and changing environment.
6. The ability to work independently and within a team including highly developed verbal and written communication skills; and an excellent track record in building and maintaining effective working relationships with a range of stakeholders.
7. Advanced computer skills including word processing, spreadsheets, electronic recording systems and data management tools.

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. Tertiary qualification in a health profession/discipline including but not limited to social work, psychology or counselling
2. A Working With Children Check will be required for this role
3. Current Victorian Drivers Licence
4. Ability to travel across the service delivery area; including satellite sites when required
5. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.

Organisation Requirements

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every years.
3. Prior to appointment, credentialing documentation must be completed and verified.

4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Aged and Community Care
Date:	27 November 2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /