



Position Results Description

Community Development Pastor

POSITION TITLE	Community Development Pastor (Secondment to Mosaic Life Care governed by Memorandum of Understanding)
POSITION SUMMARY	To facilitate the development of relationship-based outreach and charitable external facing community development work for Mosaic Baptist Church in partnership with Mosaic Life Care.
POSITION GRADE AND TYPE	<p>Pastoral (exempt fringe benefit status) \$70,000 - \$80,000 pa Ongoing role with annual review</p> <p>The applicant will either be accredited as a pastor with the NSW/ACT Baptist Association or be willing to undertake the accreditation process (if transferring from interstate or another denomination) or recognition process (if ineligible for accreditation).</p> <p>The position is part-time (0.8 FTE) This is negotiable for the right candidate.</p>
REPORTS TO	The Board of Mosaic Life Care Supervision provided by Senior Pastor of Mosaic Baptist Church
POSITION LOCATION	Page, ACT, Australia
MOSAIC BAPTIST CHURCH OVERVIEW	<p>Mosaic Baptist Church is a medium sized regional Church with multiple congregations meeting across three locations in northern ACT: Page, Mitchell and Evatt. This year marked the 50th anniversary of the first gathering in Page and we are looking forward to serving God and our community into the future.</p> <p>Mosaic Baptist Church is committed to loving and serving people in accordance with the values lived out by Jesus Christ and seeks to express love in practical ways to people in our community and beyond.</p> <p>More information can be found at our website https://mosaicbaptist.org.au/</p> <p>In 2019 Mosaic Life Care was established as a charitable ministry by Mosaic Baptist Church. Mosaic Life Care is an organisation that is committed to empowering the disadvantaged and helping those who</p>

	<p>need a hand. Mosaic Life Care was established because of the increasing need for services in the ACT region.</p> <p>Mosaic Life Care is faith based but it is not faith-biased and places high value on working with all people regardless of religion, race, gender, disability or sexual-orientation.</p> <p>Mosaic Life Care has chosen to launch with the COACH program because it is a trusted, proven, research validated program offering something that is both unique and necessary. We believe that COACH has the potential to transform communities in the ACT by working with individuals and families like it has all over Australia.</p> <p>More information about COACH can be found here: https://www.coachnetwork.org/</p> <p>Mosaic Life Cares Mission Statement We exist to provide benevolent relief to people in need, specifically those people in need due to poverty, physical and/or mental illness, emotional distress, social difficulties or other forms of hardship.</p> <p>We will do this through the provision of social, practical, educational and financial means of support.</p>
<p>KEY CHALLENGES</p>	<ul style="list-style-type: none"> • This is a new position as part of a new entity • Brand awareness of Mosaic Life Care is low • Vulnerable, risky and challenging clients
<p>KEY RESULT AREAS</p>	
<p>KRA 1: Play an important part in helping Mosaic Baptist Church to establish a strong and healthy charitable ministry in the Canberra region.</p> <p>Description:</p> <ul style="list-style-type: none"> • Establish the COACH program in the Canberra region • Identify opportunities for further ministry to the local community • Build relationship with other service providers in our region • Assist with the governance requirements of a charity and operations of a legal entity such as policy writing and reports. <p>KRA 2: Meet needs within the community</p> <p>Description:</p> <ul style="list-style-type: none"> • Research and monitor community needs • Ensure all programs and activities are designed to meet community need • Personally support individuals in need • Network with schools, service providers, churches and other community groups to foster the development of relationships that will open opportunities to serve 	

KRA 3: Ensure quality and professional training and development of Mosaic Life Care Volunteers

Description:

- Focus on training volunteers from within Mosaic Baptist Church for COACH mentoring roles
- Establish avenues for the general community to volunteer with COACH
- Identify and fill potential volunteer roles to assist with the administration of Mosaic Life Care

KRA 4: Work with the Pastoral Team of Mosaic Baptist Church as a Central Ministry Leader to promote and enhance the work of Mosaic Life Care and Mosaic Baptist Church

Description:

- Maintain a visible presence in Mosaic Baptist Church through participation and leadership of events and gatherings
- Provide consultation and support to Mosaic Pastors regarding the work of Mosaic Life Care and community development
- Participate in pastoral gatherings where appropriate
- Engage with the Baptist Association of NSW/ACT to contribute to our denomination

KRA 5: Build up a financial support base for Mosaic Life Care through donations

Description:

- Along with the Senior Pastor, encourage generous and regular giving by the Mosaic Baptist Church community
- Promote Mosaic Life Care in the general community and provide opportunities for individuals and groups to financially support Mosaic Life Care
- Assist in the preparation of submissions for grants, prizes, funding, etc.

KRA 6: Manage budget in accordance with set Board guidelines

Description:

- Manage the budget in conjunction with the Mosaic Life Care Board of Directors
- Develop new budgets on an annual basis

KEY COMPETENCIES

Prior to commencement successful candidates will be required to undergo a pre-employment National Police check and must register to work with vulnerable people as regulated by the Working with Vulnerable People (Background Checking) Act 2011.

In addition successful candidates must commit to comply with all Safe Church practices set out by the Baptist Association of NSW/ACT and Mosaic Baptist Church.

Experience/Qualifications:

Essential

- Experience using pastoral methods consistent with Mosaic's theology
- Have significant experience working in the psychological and/or social welfare sector
- Project management experience
- Bachelor Degree level qualifications in applicable field

Desirable

- Management, coaching or supervision qualifications
- Theological training
- Church ministry experience
- Train the trainer qualification or suitable experience in provision of training or education
- Public speaking experience
- Social enterprise experience

Knowledge:

- Understanding of the appropriate legal structures and fund raising processes in the welfare sector
- Managing and supervising people in the caring sector
- Comprehensive knowledge of the theories and practice of social work and community ministry
- Extensive knowledge in volunteer training and mobilisation.

Skills:

- Be a gifted networker and communicator
- Management and leadership skills
- Pastoral skills
- Fundraising and/or entrepreneurial skills
- Proficient (end user) IT skills (e.g. word processing, email, client database, etc)

Attributes/Qualities

- Have demonstrated a compassion for the poor and needy in Australia
- Natural alignment with the values, mission and vision of Mosaic Baptist Church
- Demonstrated ability to care for and draw the best out of staff and volunteers.