

Position description

Position title:	Graduate Dentist
Job reference no:	25625
Salary:	Dependant on experience and qualifications
Classification:	Level 1
Award:	Victorian Community Health Sector (General Dentists) Latrobe Community Health Service Enterprise Agreement 2018-2022
Hours:	68.4 hour per fortnight
Position tenure:	Fixed Term
Remuneration benefits:	<ul style="list-style-type: none"> • 9.5% Superannuation • Salary Packaging (including novated leasing) • Access to discounted private health insurance
Work unit / location:	Latrobe Valley (Morwell, Churchill, Moe and Warragul)
Reports to:	Manager Dental Services
Program:	Dental Services
Contact person:	Anita Pither, Acting Manager Dental Services on 1800 242 696
Application closing date:	Sunday 6 December 2020

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Our integrated service model means you'll be providing your dental expertise as part of a holistic solution for patients.

You'll have easy access to a network of friendly, approachable and collaborative colleagues in both your profession and related allied health and clinical professions, who you can ask questions of and share practice concerns and ideas with.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The Dentist is responsible for ensuring the efficient delivery of high quality clinical duties within the scope of publicly funded dental services.
The position requires excellent interpersonal skills coupled with a focus on teamwork and effective time management. A demonstrated ongoing commitment to professional development of self and others is also essential.

The incumbent will provide clinical treatment to the patients of LCHS in accordance with organisational clinical standards and policies.

Key objectives, duties and responsibilities

Efficient delivery of high quality dental services

1. To engage in clinical duties delivering a standard of client care that supports best practice and positive client outcomes
2. To practice within the scope of a dentist as defined by regulatory bodies and organisational policy
3. Ensure optimum efficiency of client throughput in a client focussed manner
4. To provide clinical support to other members of the dental team as required

Continuous Quality Improvement

1. Participate in Accreditation Standards Reviews
2. Attend meetings for clinical and organisational purposes as required
3. Actively participate in ongoing professional development relevant to the scope of practice as a dentist

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Well-developed interpersonal and communication (written and verbal) skills and the ability to deal with people from all facets of the community.
2. Good organisational skills.
3. Ability to operate within Titanium (EXACT) information system for the Community Dental Program.
4. Ability to motivate staff to achieve high standards.
5. Demonstrated experience in Continuous Quality Improvement activities including documentation of policies and procedures applicable to the Community Dental Program.
6. Experience in representing the interests of the organisation at forums, meetings or similar.
7. Ability to work effectively in a team environment.

Job requirements:

Applicants must meet the following job requirements:

Mandatory:

1. Appropriate dental qualifications for registration in Australia, including full ADC qualification and registration with AHPRA
2. A current Victorian driver license.
3. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a Health Care Worker A. Evidence of immunisation history must be provided prior to confirmed appointment

Other requirements:

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Primary Health
Date:	23.11.2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /