

Position Description

Therapist (*Allied Health Practitioner/Psychologist/Counsellor/Social Worker*)

Location:	Rockhampton	Reports To:	Team Leader
Award:	Social, Community, Home Care and Disability Services Industry Award, Level 6	Salary Range:	\$87,577 - \$91,439 per annum plus superannuation (pro-rata for part time)
PD Date:	November 2020		

About us

Act for Kids is a prominent provider of free prevention, professional therapy and support services for children who have suffered abuse and support for families at risk. With over 25 centres nationally, we have supported thousands of children and their families for more than 30 years. In 2019 - 2020 we provided services to 44,894 people, including over 29,000 children.

Our unique multidisciplinary teams provide integrated therapy, sexual abuse counselling, safe houses in remote Indigenous communities, information, advice and referral services, intensive family support and preschools designed for children with additional development needs to ensure we set them up for success at school.

About our commitment

- Our vision is that all kids have a safe and happy childhood, free from abuse and neglect.
- We are a child safe organisation and all children who come into contact with our services will be provided with a welcoming and safe service.
- We prioritise working with Aboriginal and Torres Strait Islander peoples to grow our cultural expertise and deliver excellent services to children, families and communities.
- We endeavour to provide a work environment that ensures the health, safety and wellbeing of all team members is embedded in our everyday work practices.

About our values

At Act for Kids our exceptional organisational culture is aligned to our values. You will be part of a **team** that is **professional, ethical, caring, courageous** and **collaborative** and we expect you to demonstrate these behaviours throughout your career with us.

About the position

Act for Kids is implementing a Youth Counselling Service in Rockhampton, working with children and young people who have experienced harm in a sexual way or have engaged in harmful sexualised behaviours. The roles will include an early intervention focus and working holistically with their families/parents/carers to prevent further harm.

This position will work with children, young people and families where sexual abuse and/or harmful sexual behaviours are impacting on the safety and wellbeing of children and young people.

Key responsibilities:

- Providing an outstanding therapeutic service to children, young people and their families who are referred to the Rockhampton Sexual Abuse Counselling service.
- Providing trauma informed, developmentally sensitive and culturally safe counselling and support to children and young people who have experienced unwanted sexual contact.
- Providing trauma informed, developmentally-sensitive and culturally safe counselling to children and young people 10-17 to address harmful sexual behaviours.
- Encouraging and strengthening supportive relationships with adult caregivers.
- Enhancing psycho social outcomes for children and young people impacted by trauma.

- Maintain a client case load as negotiated with your manager.
- Identify and work toward client goals, and achieve successful case outcomes for clients.
- Attend stakeholder meetings for the benefit of clients and develop case plans.
- Regularly attend and participate in supervision, case reviews and other case discussions as required.
- Maintain up-to-date output and outcomes data for all clients as required by Act for Kids policies and procedures.
- Build and maintain partnerships with local community and government agencies
- Maintain and develop your professional skills, through supervision and professional development.
- Participate in Act for Kids Performance Development Planning processes through monthly and annual meetings with your manager.
- Provide quality, timely reports as required and/or requested.
- Comply with all Act for Kids policies and procedures.
- Maintain confidentiality and privacy in all matters relating to staff, clients, and procedures.
- Fulfil other tasks that your manager/s may reasonably ask you to perform.
- Act as a client/customer focused, values based team member and work collaboratively with other staff to achieve strong results across all activities at Act for Kids.
- Ensure behaviour during all work interactions is aligned to our values of being *professional, ethical, team oriented, caring, courageous* and *collaborative*.

About you

Qualifications

- Tertiary qualifications in Allied Health profession, Psychology, Counselling or Social Work or relevant field.
- Where applicable, registration with the appropriate Board under the Australian Health Practitioner Regulation Agency.
- Membership of a relevant professional body eg. Australian Psychological Society, Australian Association of Social Workers, Australian Counselling Association.

Skills and experience

- At least two years' experience working with children, young people and their families or at least two years' experience working in similar roles.
- Experience providing individual and group therapy to children, young people and their families.
- Understanding of the impacts of trauma on child and family functioning.
- Knowledge of current trauma treatment trends and child protection legislation and policy reforms.
- A high level of cultural awareness and experience working with families from different backgrounds, particularly Aboriginal and Torres Strait Islander people.
- Willingness to work as part of a team and to cultivate a strength based approach.
- Well-developed communication, problem solving and interpersonal skills.
- High level time management and case load management skills.
- An ability to use electronic case management and reporting tools and experience using Word and Excel.
- An ability to work autonomously as well as part of a team.
- Excellent documentation and record keeping skills.

Other requirements

- Eligibility for a positive Working with Children Check in the applicable state of employment in Australia or exemption based on professional qualifications and registration.
- A current driver's licence.
- Applicants must be eligible to legally work in Australia and proof of eligibility may be requested.