Get back to what matters

Position description

Position title:	*Family Support Worker – Kids Connect (FMHSS)*
Job reference no:	*25608*
Salary:	*Dependent on skills and qualifications*
Classification:	*Dependent on skills and qualifications*
Award:	*Community Health Centre (Stand Alone Services) Social and Community Service Employees Multi Enterprise Agreement 2017*
Hours:	*76 hours per fortnight (or 80 hours per fortnight with an ADO every four weeks)*
Position tenure:	*Permanent Full Time*
Remuneration benefits:	*9.5% Superannuation* *Salary Packaging (including novated leasing and loyalty program)* *Access to discounted private health insurance*
Work unit / location:	*Headspace Morwell*
Reports to:	*Manager headspace Morwell and Youth Services*
Program:	*Kids Connect – headspace Morwell*
Contact person:	*Michelle Francis, Manager headspace Morwell and Youth Services, on (03) 5136 8300*

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Your role will include a wide variety of responsibilities and continual challenges to resolve. Your capabilities will be pushed and developed, providing stimulation, professional learning and personal growth.

You will be an important part of an organisation that enables you to apply your abilities and effort to make a difference for the community. You'll be enabled to do a great job, providing the best services and outcomes for your clients. You'll feel satisfaction and pride in the fact you can do this consistently.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

The Family Mental Health Support Service – Kids Connect is a funded program of Commonwealth Government of Social Services. As the Family Support Worker – Kids Connect, you will work in the program with the aim to provide intensive, short term and community education intervention to children and their families in the Latrobe Valley. This program provides direct support to children at risk of developing a mental health illness.

Latrobe Community Health Service and VACCA – Victorian Aboriginal Child Care Agency, work in partnership to deliver services to families with children and young people who are at risk of or affected by mental illness.

Highest priority is given to vulnerable children, young people and their families including those from Indigenous or culturally and linguistically diverse backgrounds, children and families in contact with the child protection system, and young people transitioning from out-of-home care.

Extensive networking and establishment of collaborative partnerships across the Latrobe Valley are key elements of this program.

Key objectives, duties and responsibilities

1. Kids connect provides flexible, responsive options for children and young people via three streams and the Family Support Worker is responsible for:

    a. Intensive, long-term, early intervention support for children, young people and their families which may include: assessment and identification of needs; practical assistance and home-based support; linking with other relevant services; and, targeted therapeutic groups.
    b. Short-term immediate assistance for families which may include assessment of needs, information or referrals, and limited support.
    c. Community outreach, mental health education and community development activities which may include: organisation of and participation in community events; and, general group work in the community.

2. Deliver community based events to raise awareness of the Kids Connect Program.

3. Provide a person centred and strength based approach to client care and ensure referrals to appropriate agencies are comprehensive.

4. Ensure all data is recorded in the TCM database in accordance to relative procedures

5. Liaise effectively with team members and other Latrobe Community Health Service (LCHS) programs and external services.

Selection criteria:
Applicants must address the selection criteria for consideration.

1. Relevant qualification in community services or equivalent discipline.
2. Significant experience in working with children, young people and families.
3. An understanding of childhood development and the impact of adverse life events on children's development.
4. Experience with care planning and case management with children and young adults.
5. Knowledge of mental health and the risk factors that contribute to mental illness in children and young people.
6. Demonstrate a high level of written and verbal communication and computing skills.

Job requirements:
Applicants must meet the following job requirements:

Mandatory

1. Relevant qualification in community services or equivalent discipline.
2. Minimum two years' experience in mental health, aged and/or working with young children and their families.
3. Valid employee Working with Children Check.
4. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.

Organisation Requirements

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Aged and Community Care
Date:	13 November 2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /