

RECRUITMENT

Research Fellow,
Trial Lead
School of Psychology



CONTACT

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Applications close on 15 December 2020

About Deakin

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 261 (AWRU 2019). Deakin is ranked 29 in the QS ranking of the world's top universities under 50 years.

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong, one in Warrnambool on the south-west coast of Victoria, and more than 15,000 students study predominantly online as part of Deakin's Cloud Campus.

All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focused culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates who are innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students being key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

Top 1%
of the world's
universities

No. 1

In Victoria for student
satisfaction ten years
in a row (2010 -2019)

No. 262

ARWU global ranking
of world universities'
research capabilities

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With over 60 000 students Deakin is one of Australia's largest universities and is consistently ranked in the top 1% of the world's universities.

As an Australian university with global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym LIVE, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.



Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teaches a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups, we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

We also work collaboratively with a wide range of Indigenous partners both internally and externally. Partners include not-for-profit and professional association groups supporting Aboriginal and Torres Strait Islander staff, students and its communities.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Our Mission

The Faculty of Health strives to achieve Deakin's vision by:

1. Inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. Providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. Undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment

Engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

Deakin's promise to equity, diversity and inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances. Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.



School of Psychology

Deakin's School of Psychology is one of the largest and most progressive psychology departments in Australia. We are one of five Schools within the Faculty of Health, and have a strong presence in Melbourne, Geelong and Warrnambool. At undergraduate level, almost a third of our students study online while they live and work in places as distant as Alaska, as remote as the North-West Kimberley, or as nearby as Box Hill.

Teaching and Learning

The School offers accredited programs in Psychology at undergraduate and postgraduate levels. The two major undergraduate programs are the Bachelor of Psychological Science and the Bachelor of Psychology (with Honours). We also offer research degrees at Masters and PhD level and accredited professional masters and doctoral programs in Clinical and Organisational Psychology.

There are two things that really distinguish our teaching programs from others.

The first is relevance: Our teaching programs focus on providing the knowledge and skill- base that make our graduates highly valuable in the employment market. We prepare our students so, regardless of the level of study at which they graduate, they understand the employment opportunities available to them, what employers look for in potential employees, how to market themselves, and how they can develop themselves and their careers over their working lives.

The second is flexibility: We are national and international leaders in providing flexible learning options for students. Our undergraduate programs are available both on campus and online, so students can choose to study face-to-face or in the cloud environment or a mix of both. 'Online' no longer means 'alone': the same level of interaction and support from our staff is available regardless of the mode in which any student chooses to study. Deakin's trimester system allows students to fast-track their undergraduate program to the extent that it is possible to complete in just two years.

Research and Research Training

The School of Psychology is home to over 130 research/academic staff and 170 PhD students. Our flagship research centre is the Centre for Social and Early Emotional Development (SEED), which is focused on the developmental and intergenerational factors that contribute to healthy social and emotional development of children and young adults. We also have significant profiles in substance misuse and addiction, violence prevention, neurodevelopmental disorders, body image and eating disorders, well-being, disability, mental health, and cognitive neuroscience, among others. Much of this work is carried out through one of our research hubs, several of which overlap with SEED. They include:

- Australian Centre for Behavioural Research in Diabetes (ACBRD)
- Deakin Child Study Centre (DCSC)
- Cognitive Neuroscience Unit (CNU)
- Centre for Drug Use, Addictive and Anti-Social Behaviour Research (CEDAAR)
- Australian Centre on Quality of Life (ACQOL)
- Science of Adult Relationships Laboratory (SOAR)

The School has significant clinical and research partnerships with industry bodies. Some examples of these include: Barwon Health, Murdoch Children's Research Institute, Diabetes Australia, Eastern Health, Monash Health, Australian Unity, Turning Point, Youth Substance Abuse Service, Odyssey House, Yooralla, and the Victoria Police. These partnerships are central to our mission to answer questions that make a difference to the communities we inhabit and serve.



Research Fellow, Trial Lead

Research only Level A

Level A members of staff typically perform these duties at the following levels:

Position Context

A trial of mind body interventions was recently funded by the Medical Research Future Fund (MRFF) (MRFF1200214 'A Randomized Controlled Trial Comparing Yoga, Cognitive Behaviour Therapy and Education to Improve Quality of Life and Reduce Healthcare Costs in Endometriosis' over 5 years). The trial is being run through the School of Psychology at Deakin University, in collaboration with a number of other universities and hospitals.

This is an exciting opportunity to manage day-to-day operations of a cutting edge trial. The position involves co-ordinating and managing the trial. The Research Fellow, Trial Lead will ensure the trial is managed according to the guidelines for good clinical practice (GCP) and ethical standards, thus ensuring the safety and protection of trial participants and the integrity of research data. They will be responsible for setting up systems and processes for efficient running of the trial, as well as recruitment, follow up, and data management. The Research Fellow, Trial Lead will work with the Chief Investigators to ensure every aspect of the study runs smoothly, from recruitment, to patient screening, completion of surveys, completion of interventions, as well as adherence and safety checks.

The aim of the study is to:

- Test yoga, and cognitive behaviour therapy, compared to an education group to improve the quality of life, pain, mental health and fatigue of people with endometriosis.

The Research Fellow, Trial Lead is a new fixed-term position, funded until

December 31, 2023, located within the School of Psychology, in the Faculty of Health. If further funding is secured, there may be opportunity for continuation/ extension.

The Research Fellow, Trial Lead will work with support, guidance, and direction from the Chief and Associate Investigators. This position will be located in a collegial team, including research only and administrative support staff, as well as Higher Degree by Research students. The appointee will also have the opportunity to liaise with external researchers and clinicians.

Primary responsibilities

The Research Fellow, Trial Lead is responsible for activities associated with the aim of the study including day-to-day running of the study, including liaising with clinical sites providing ethics and governance support, and basic data management, such as developing and overseeing recruitment and participation databases:

- develops and provides guidance on trial database management
- coordinating ethics amendments and overseeing adherence to ethics requirements
- coordinating recruitment for the study, including advertising
- follows patients as per protocol and, where necessary, facilitates participant withdrawal from a study in order to ensure the patient's best care and the effective achievement of the study aims.
- ensures the protocol is met and maintains the interest and support of participants and researchers
- maintaining regular contact with study participants to ensure retention and document reasons for withdrawal
- managing all survey points, including baseline, 2 months, 6 months and 12 months
- maintains integrity of information in case record forms and databases, taking steps to collect the data, checking the consistency and accuracy of data and making appropriate corrections.
- administrative and communications support including word processing, information dissemination and arranging meetings as directed by the Chief Investigators
- regular reporting on progress and problem solving
- assists with the preparation of Annual Progress Reports for the HREC and funding bodies.

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.



- overall, operates with excellence in process and judgement to provide efficient research services in accordance with research protocols and standards

About you

To thrive in the role you will have an excellent work ethic and high-level organisational skills. You will be a

team player who is solutions focussed. You will have good interpersonal skills, including the ability to communicate effectively, sensitively, and compassionately with a range of internal and external staff and project stakeholders (including people with endometriosis). Most importantly you will have an aptitude and genuine passion for intervention research and clinical trials.

To be successful at Deakin you are willing to enthusiastically embrace the Deakin Offer and Promise as expressed in the Deakin University Strategic Plan, and must share the University's values

Selection criteria

Qualifications and experience:

- Master's degree in a health related field such as psychology, or an advanced nursing degree
- sound clinical trials experience including trial set-up, coordination and project management.
- experience in data management, and record keeping (including participant flow through a clinical trial)
- experience managing intervention study databases
- experience preparing study protocols, ethics applications, and study materials

Capabilities and personal attributes:

- excellent project coordination skills with the ability to support projects through to completion in accordance with agreed standards and timeframes
- excellence in communicating with patients / research participants, including experience with recruitment to clinical trials
- high-level organisational skills, including ability to maintain a high standard of data record-keeping, reporting, meeting competing deadlines, and setting priorities.
- proven ability to adhere to protocols, standards and guidelines, including a thorough understanding of confidentiality, privacy and research ethics principles as required
- proficiency in microsoft office suite (word, excel, powerpoint, outlook), microsoft sharepoint, redcap, qualtrics
- excellent written and oral communication skills, including ability to interact well with a range of internal and external staff and project stakeholders (e.g. people with endometriosis, yoga therapists, gynaecologists, research staff, endometriosis support groups).

- demonstrated ability to work as an effective member of a team as well as the ability to exercise high levels of independence, judgement and initiative
- attention to detail
- ability to travel between study sites in Melbourne and Geelong

Special requirements:

- National Police Record Check (refer to Recruitment Procedure)
- understanding of the importance of working as a productive member of a team.
- understanding of, and commitment to upholding, ethical conduct in human research.

Appointment process and how to apply

Application

Thank you for your interest in the position of Research Fellow, Trial Lead.

Please direct all correspondence and enquiries to:

Subhadra Evans
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+61 3 924 46270
subhadra.evans@deakin.edu.au

How to apply

Please apply online via:

[deakin.edu.au/about-deakin/
work-at-deakin](https://deakin.edu.au/about-deakin/work-at-deakin)

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number:

505189

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a fixed term position at .80 EFT until 31 December, 2023 which is subject to an initial 12 month probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).



Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurrn Ponds**), one in **Warrnambool** and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the worlds' most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

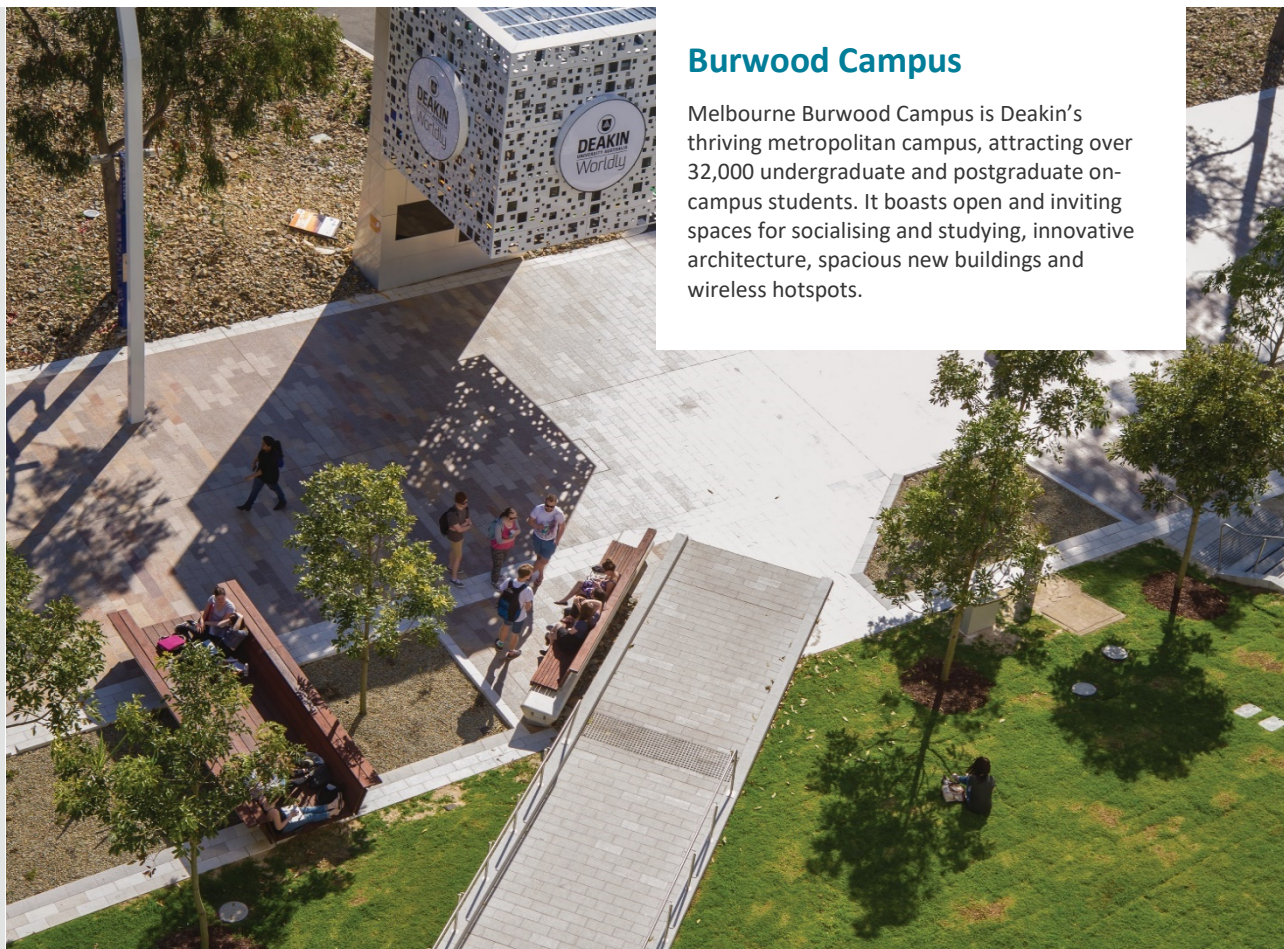
[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)

**The Economist's annual study*



Burwood Campus

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.