

Position description

Position title:	<i>Senior Clinician- headspace Morwell</i>
Job reference no:	<i>25604</i>
Salary:	<i>Dependent on qualifications and experience</i>
Classification:	<i>Dependent on qualifications and experience</i>
Award:	<i>Dependent on qualifications and experience</i>
Hours:	<i>76 hours per fortnight (or 80 hours with an ADO every four weeks)</i>
Position tenure:	<i>Fixed Term Full Time position for 12 months</i>
Remuneration benefits:	<ul style="list-style-type: none"> • <i>9.5% Superannuation</i> • <i>Salary Packaging (including novated leasing)</i> • <i>Access to Discounted Private Health Insurance</i>
Work unit / location:	<i>headspace and Youth Services - Morwell</i>
Reports to:	<i>Manager headspace & Youth Services</i>
Program:	<i>Headspace and Youth Services</i>
Contact person:	<i>Michelle Francis, Manager headspace & Youth Services, on (03) 5136 8300</i>

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

Your role will include a wide variety of responsibilities and continual challenges to resolve. Your capabilities will be pushed and developed, providing stimulation, professional learning and personal growth.

You'll work with people who are positive and optimistic in the attitudes and behaviours they bring to work. This creates a safe and uplifting environment that will constantly motivate you - and those around you - to bring their best to work.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

Reporting to the Manager headspace and Youth Services, the Senior Clinician is a leadership role and provides direct outreach services to young people in years 11, 12 and in the tertiary education system both in their homes and in the educational setting. The Senior Clinician will work with the education providers to identify at risk students for targeted mental health interventions. The clinician is also responsible for developing the student lead brief intervention clinic, including supervising tertiary education students whilst on placement.

The Senior Clinician will ensure that day-to-day operations are carried out in accordance with practice standards to effectively meet the needs of young people. The incumbent will contribute to the development of evidence-based and innovative clinical services and will promote the delivery of mental health services that are of the highest quality. The Senior Clinician will provide supervision, clinical support and guidance to students on placement in relation to outreach work and the brief intervention clinic.

Key objectives, duties and responsibilities

1. Provide clinical leadership, consultation and expertise to clinicians and students.
2. Provide direct clinical services to students within educational settings, at headspace Morwell and on an outreach basis.
3. Monitor and lead the ongoing development and improvement of the brief intervention clinic and student placements.
4. With support from the manager recruit and supervise students on placement to participate in the brief intervention clinic and outreach services.
5. Maintain high quality clinical skills through involvement in direct service delivery.
6. Develop and review clinical governance documents and processes in relation to the project.
7. Facilitate the collection of all relevant data in order to measure deliverables and continuously improve and evaluate the delivery of the project.
8. Ensure students are appropriately oriented and provided with adequate supervision.
9. Ensure clinical review meetings for complex clients occur regularly and that clinical documentation is completed appropriately.
10. Build and maintain effective relationships with key stakeholders involved in the provision of health, mental health, education and psychosocial services to young people at headspace Morwell.
11. Apply organisational risk management framework, identifying and reporting risk exposure for the program to the Manager.
12. Maintain current knowledge of relevant legislation, regulations, guidelines, government policies and standards and up to date awareness of professional best practice in regard to the provision of service.
13. Other duties as consistent with the position where required and/or requested.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. Demonstrated high level knowledge and skills in the delivery of evidenced based interventions, strengths based and person centred models of care and comprehensive assessment and treatment planning.
2. Experience in complex clinical triage, assessment and allocation of referrals.

3. Proven ability in the leadership, supervision and the facilitation of clinical review.
4. Previous project management/development experience
5. Highly developed verbal and written communication skills; and an excellent track record in building and maintaining effective working relationships with a range of stakeholders.
6. Ability to work in a highly productive environment with time pressures whilst managing multiple tasks.
7. Advanced computer skills including word processing, spreadsheets, electronic recording systems and data management tools.
8. Ability to work both independently and collaboratively as a productive team member to meet targets and timelines.

Job requirements:

Applicants must meet the following job requirements:

Mandatory

1. Approved tertiary qualification in an allied health discipline including social work, addiction, psychology, counselling, mental health nursing and occupational therapy.
2. Latrobe Community Health Service complies with infectious disease control and immunisation requirements under legislation. This position is classified as a **Health Care Worker B**. Evidence of immunisation history must be provided prior to confirmed appointment.
3. Current Victorian driver licence.
4. A current Victorian Working with Children Check.

Desirable

5. Previous exposure/experience in a similar role.
6. Full registration with AHPRA or eligibility for full membership with AASW or relevant discipline body.
7. Qualification in an area related to mental health.
8. Demonstrated experience in primary health care clinical services.
9. Experience in the Not for Profit and/or public health sector.
10. A broad understanding of the mental health and AOD service system within Victoria, and knowledge of relevant legislation.

Organisation Requirements

11. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
12. Prior to appointment, a police record check will be undertaken. This will be updated every Three years.
13. Prior to appointment, credentialing documentation must be completed and verified.
14. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
15. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.

Approved (Job title):	Executive Director Aged and Community Care
Date:	6 November 2020

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /