**Selection Criteria – It is imperative that EACH of the Selection Criteria is addressed**.

*Values*

* An unswerving commitment to a vision for people with a disability that they achieve valued inclusive lives within their communities.
* Commitment to SUFY's principles, including the principle of independent advocacy.

*Management and Organisational skills*

* Experience and skills in managing staff and building teamwork and collaboration among staff.
* Understanding of human service quality systems and ability to oversee the maintenance and implementation of such systems.
* Ability to oversee the management and allocation of financial and other resources and to ensure the organisation operates within its resources.
* An understanding of NGO governance arrangements and ability to support the governance of the organisation.

*Communication Skills*

* Ability to communicate effectively and appropriately with a wide range of people including people with disability, representatives of partner organisations and government bodies.
* High quality verbal and written communication skills.
* Ability to work collaboratively with like-minded organisations and individuals to further the interests of people with disability.

*Funding and Grant Management*

* Ability to identify appropriate funding sources for the organisation and to develop high quality funding proposals.
* Ability to ensure the organisation meet the requirements of funding contracts and to ensure appropriate accountability to funds.

*Advocacy Skills*

* Knowledge of, or ability to quickly gain knowledge of, the legal and human rights frameworks surrounding the rights of people with disability.
* Understanding of principles and frameworks for independent advocacy.
* Experience in advocating for people with disability or others who experience disadvantage or discrimination.
* Ability to represent the interests and needs of people with disability in public forums or in systems advocacy situations.

*Criminal History Checks*

The Disability Services Act 2006 requires criminal history screening for all people engaged by a funded non‐government service provider. All staff are required to complete and achieve The Working with Children Check (“Blue Card”) and relevant Criminal History Screening prior to commencing employment. Once in receipt of the Blue Card, you are required to obtain an Exemption to the Disability Services’ Positive Notice (“Yellow Card Exemption”). Ongoing employment is dependent upon the person’s ability to renew the Blue Card and the Yellow Card Exemption.