



Consultant – Water Strategy, Policy & Governance

Position description

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The Alluvium Group

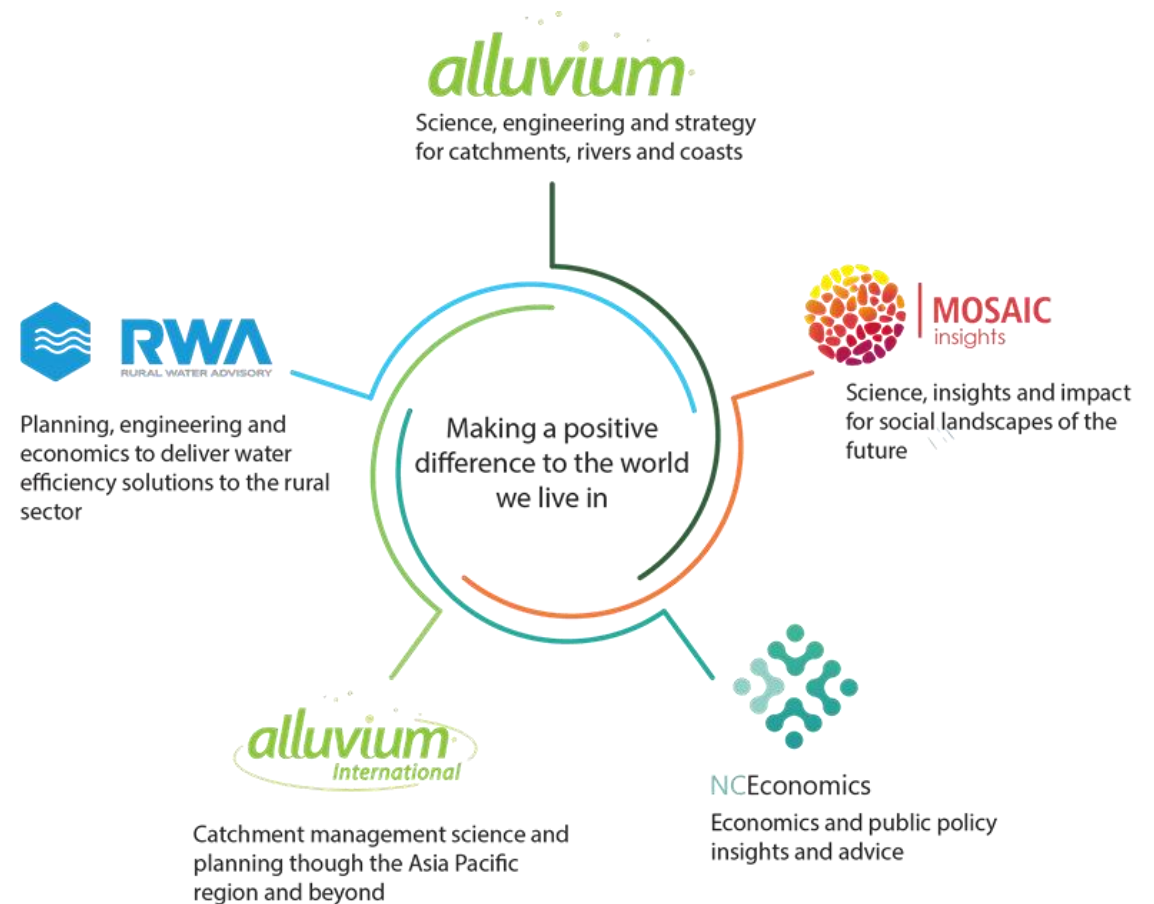
Alluvium Consulting is part of the wider groups of companies in the Alluvium Group.

The Group brings together five organisations who share a common purpose: to make a difference to the world we live in.

We are scientists, planners, engineers, strategists, analysts and economists. We combine these skills to address the complex, systemic, and intractable issues that face our society, environment and economy. By solving these problems, we transform the way we live and the health and productivity of our catchments, rivers, coasts and cities.

The five industry-leading businesses that form the Alluvium Group are driven by our collective vision and a shared commitment to the highest quality of client service and technical excellence. Our business model is unique and driven by a genuine belief that it serves our clients better.

The strength of our group is embedded in the independent business decision making of our company boards and leadership, and the ability of each entity to focus on delivering exceptional work for our clients.



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Alluvium Consulting

We believe the application of creative thinking, robust science and practical engineering can effectively address the complex and interrelated threats to our natural environment. Our work makes a difference to the world we live in.

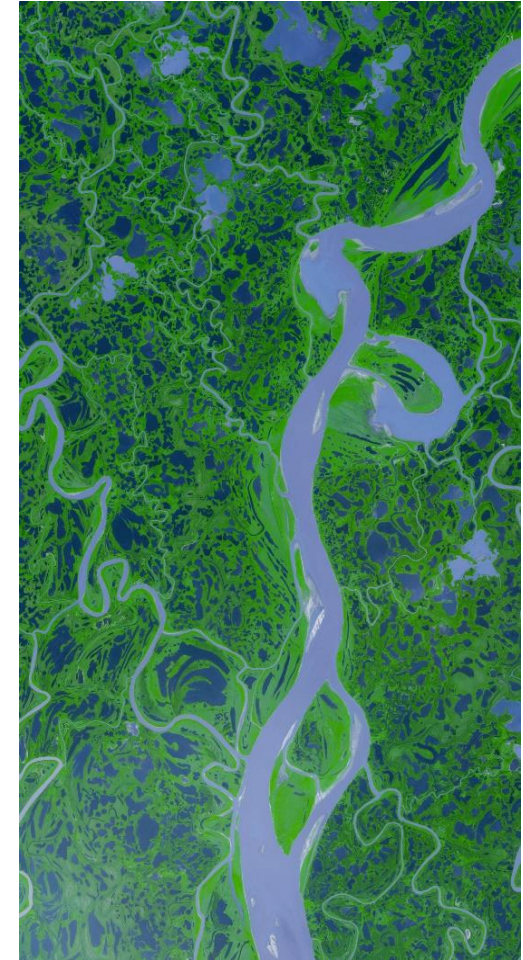
Alluvium is an employee-owned consulting firm founded in 2006 to provide advice to government and private organisations on issues facing our water resources, rivers and catchments. We are not a hierarchical business, everyone at Alluvium takes responsibility for high quality advice and great client communication. We will not compromise these parts of our service.

Our focus is catchments to coasts. We aim to influence the direction of catchment and water management in Australia through our work with federal, state and regional government and private sector clients in the resources and development sectors.

Alluvium provides independent, evidence-based, expert advice on water resources strategy, policy, governance, reform and implementation. We have made significant contributions to water resources management at national, Murray-Darling Basin, state and local level, and our expertise and approach is sought out by clients. We believe strongly in listening to community, agriculture, industry and stakeholders, and we are committed to respect, acknowledgement and reconciliation with Aboriginal and Torres Strait Islander peoples.

We work hard to differentiate our business and believe it is possible for a commercial organisation to measure its success by things other than profit alone. We invest heavily in an enabling culture in order to remove barriers to creativity and encourage people to develop as leaders throughout our business.

Our culture, clients and technical focus allows us to attract and retain the best staff in the industry.



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The role context

The Alluvium skillset covers strategic planning through to detailed design for a range of water management challenges. This role is focussed on water policy, strategy, governance, implementation, stakeholder engagement and evaluation in the Murray-Darling Basin (the Basin) and national contexts. We work in the space of resolving complex water resource management issues. We are at our best when the work involves complexity with stakeholder, interagency and interjurisdictional values and objectives. We bring very solid relationships and understanding of the views and perceptions in the Basin and beyond.

We are looking for someone to join the NSW & ACT team to contribute to strategic growth of the business. The role is based in our Sydney or Canberra offices.



The successful candidate will have:

- A willingness and positive contribution to a collaborative and values-driven work culture
- Strong interest in working with and learning about river systems and their communities of inland NSW & the Murray-Darling Basin
- Ability and desire to work across disciplines and geographies
- Ability to develop good rapport with clients, stakeholders, staff and partners, together with listening skills empathy and awareness
- A long-term perspective and ability to build knowledge, skills, relationships and profile
- Maturity to take responsibility for agreed outputs, completion and quality of products
- Strong interest in working with and learning about complex, fascinating river systems of inland NSW & the Basin

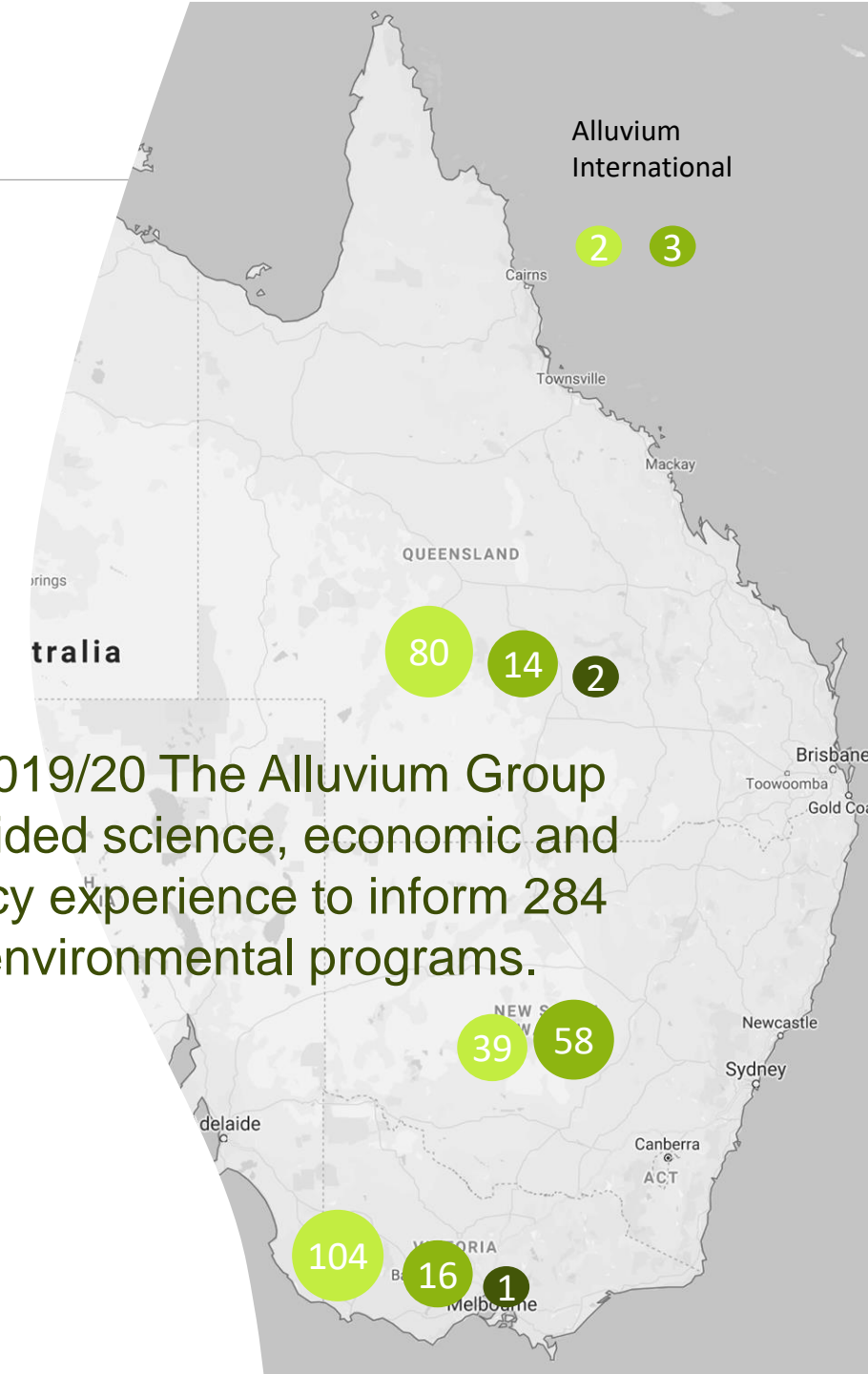
The Role

We are looking for a person with the following attributes and skills

Skills and experience:

- A degree or higher, and/or relevant experience in any of the following:
 - policy, environmental management, resource management, hydrology, ecohydrology, stakeholder engagement and communication, economic policy, evaluation, regulatory practice
- 2-5 years experience of Australian water management policy and operations, preferably in NSW and/or the Murray-Darling Basin and an understanding of catchment management and river processes
- Demonstrated success in applying skills and experience to real world problems
- Excellent ability and self management in interdisciplinary work, information assimilation, analysis and problem solving, thinking strategically
- Demonstrated ability in communicating information, including high quality writing skills in English

In 2019/20 The Alluvium Group provided science, economic and policy experience to inform 284 environmental programs.



Next steps



Please contact Lisa Walpole to further discuss this role
lisa.walpole@alluvium.com.au (0414 096 545)

Applications consisting of a short cover letter and CV can be sent to info@alluvium.com.au

Please email your application by 4pm, 14 October 2020.

Remuneration is commensurate with skills and experience and subject to negotiation. Note that applications are only open to applicants with Australian citizenship or permanent residency.

An important part of our business is the ownership structure. Alluvium is a staff owned business and over 45% of our staff have ownership. We are committed to continued broadening of the ownership to staff who support and are actively engaged in the attainment of our strategic goals. The opportunity is available for staff to build an ownership stake in the business over time.

Alluvium Net Promoter Score - 56
(voted by our clients)



Alluvium People Engagement Score - 89



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We are passionate about the protection and restoration of rivers, waterways and communities from catchment to coast. We strive to make a difference to the world we live in.

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