

Position: Child and Youth Wellbeing Officer

NPYWC Program: Domestic and Family Violence Service (DFVS)

Employment Details: Fixed Term, Full Time, two year contract

Location: Aputula, Northern Territory

Base Salary: \$82,209 – \$88,790 p.a. (negotiable based on experience) with additional benefits

Our Purpose:

To support all Anangu, especially women and children, to have a good life, guided by culture and sound governance, through the collective agency of women.

Our Values:

We are an Anangu-led organisation. We believe in the strength of our people, our culture, and the collective agency of women. We are continually guided by our values, to deliver on our purpose and ensure we deliver for and to our community, more and better choices; a good life for all Anangu.

Your Team:

'Atunypa Wiru Minyma Uwankaraku' Service works from a 'holistic and relational' standpoint, and is structured so that caseworkers are supported to develop relationships in the communities in which they work using a community development approach. We recognise that this is our key tool for individual and community engagement.

'Casework' is thus very broad in its scope and ranges from working with individuals in crisis and short-medium term follow-up (including supporting clients through the legal system), to working with women and their families in recovery and with longer term goals, through to a variety of community-level and other group activities driven by community members.

Caseworkers are supported by a specialist team (the Community Program team) comprising specialists in law, adult education, community development, specialist casework and narrative therapy.

Your Role:

This position is focused on the provision of Specialist Therapeutic Care for the Domestic and Family Violence Service within NPY Women's Council (NPYWC). The role addresses the need for group and individual therapeutic sessions with children and young people, experiencing trauma as a result of exposure to, and experience of, domestic and family violence.

The Therapist will contribute to building capacity regarding responding to DFV with internal programs of NPYWC.

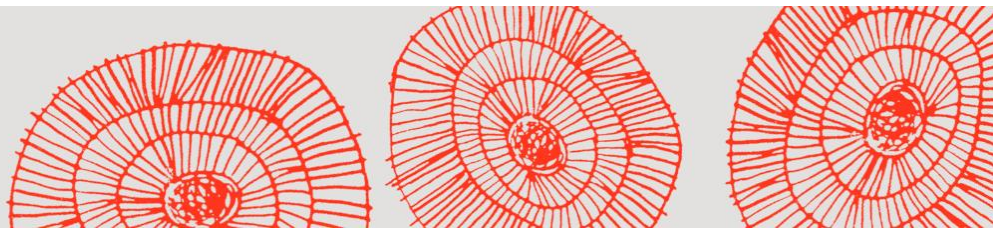
The role will work in accordance with the Strengthening Community Capacity to End Violence Practice Framework (SCCTEV) and will mentor others in this way of working.

The Violence Prevention Practice Framework can be found on our website:

<https://www.npywc.org.au/publications/>

Your Responsibilities:

- Provide therapeutic care for children and young people impacted by domestic and family violence.
- Delivery of individual and group therapeutic sessions in accordance with the SCCTEV Framework.
- Liaise with other service providers within community to ensure a holistic response to children and young people.



- Conduct family conferences when required.
- Work closely with the DFVS Caseworker in Aputula and conduct regular case reviews on mutual families.
- Assist to upskill the DFVS program in child centred and trauma informed practice.
- Contribute to professional development sessions and reflective practice with the DFVS team.
- Participate in weekly staff meetings (which includes a case management component), including regular preparation for, and chairing of these meetings (on a shared roster).
- Advocating for, and participating in, multi-agency / multi-disciplinary coordination meetings (such as case conferences for individual clients) as required.
- Modelling and facilitating effective and respectful communication that contributes to a supportive and reflective learning culture for the DFVS.

Skills and Experience:

Knowledge:

- Demonstrated knowledge in child centred practice and therapeutic interventions for children who have experienced complex trauma.
- An understanding of a holistic and relational approach to domestic violence service delivery, relevant for Aboriginal Australian cultural contexts.
- Understanding of vicarious trauma and worker self-care, and demonstrated good personal resilience.
- Knowledge of Narrative Therapy method.

Experience:

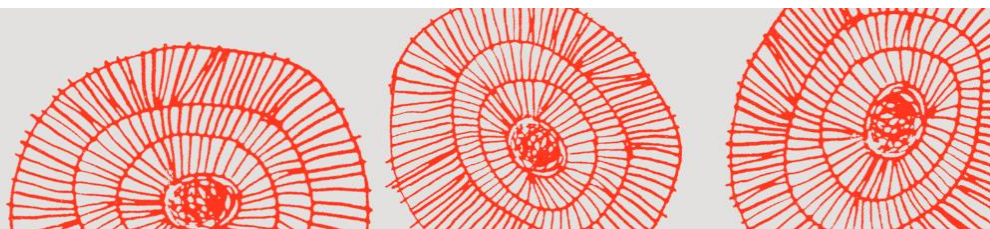
- Background in working with children and young people in a therapeutic setting.
- Experience in providing care within a domestic and family violence context.
- Experience in working from a trauma-informed, strengths-based and reflective approach, and the ability to mentor others in this approach to practice.
- Demonstrated ability to integrate a community development framework into professional practice with both individuals and community groups.
- Experience in working cross-culturally, and a demonstrated understanding of cultural safety and its application in human service delivery.

Qualifications:

A relevant degree in Social Work or related qualification / or extensive experience in child centred practice and / or Domestic and Family Violence context.

Remuneration:

- Base Salary: \$82,209.81 – \$88,790.34 per year
- 9.5% Superannuation
- Generous Leave Entitlements
- Salary Packaging Benefits
- Retention Bonus



- Organisation and planning skills for managing competing demands in a complex working environment.
- Ability to work in accordance with an Aboriginal Governance Framework.

Desirable:

- Experience working in Central Australia.
- Western Desert language skills or willingness to learn.

Employment Conditions:

- Work in a manner consistent with NPYWC Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPYWC policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPYWC.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change and staff may be required to co-share a NPYWC leased or owned property.
- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian manual driver's licence.
- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a manual 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPYWC you may be required to undergo a pre-employment medical assessment.

We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.

All information will be held in the strictest of confidence.

To find out more about this position, please contact DFVS Manager, Corrina Graham on 08 8958 2375 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.

APPROVED COPY

Signed:

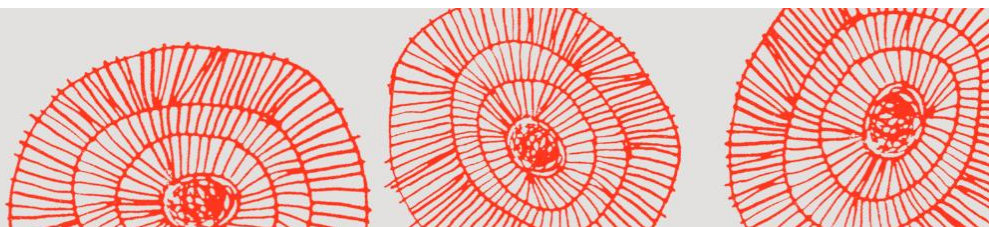


Date: September, 2020

PROGRAM MANAGER



Ngaanyatjarra
Pitjantjatjara
Yankunytjatjara
Women's Council



ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

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Employee Name (Please Print)

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Employee Signature

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Date