



## **Wildlife Vet - Position Description**

WIRES Wildlife Vet works closely with WIRES Management Team and volunteers to ensure WIRES wildlife rehabilitation and training is designed to deliver best practice outcomes for all native animals. WIRES Wildlife Vet also works with the team to improve WIRES engagement with the community, particularly vets and wildlife hospitals, increasing engagement and skills in relation to wildlife care and emergency response.

Key areas of responsibility include:

- Liaise with WIRES Training team to develop, update and deliver courses that improve emergency rescue, rehabilitation and release outcomes
- Guide the development of our Emergency Response Training to deliver best practice advice and assistance
- Assist in the review of NPWS and national documents relating to wildlife care/rehabilitation
- Ensuring WIRES Wildlife Training reflects the most up to date, scientifically proven best practices for wildlife
- Assist the broader team to implement and oversee the best rehabilitation practices for wildlife
- Develop and implement programs to improve WIRES engagement with the community re wildlife health, particularly vets and wildlife hospitals, increasing engagement and skills in relation to wildlife care and emergency response.
- Assist with the evaluation and oversight of any research or major projects WIRES is involved in related to wildlife rescue, rehabilitation and release
- Attend rescues and assist with triage management during major emergency events
- Assess and manage risks to compliance, working to ensure the best welfare outcome for wildlife at all times
- Ensure database is kept up to date with accurate information
- Work with colleagues to share workloads during busy periods
- Perform other duties and manage other projects as requested by management.

Key competencies:

- Bachelor of Veterinary Science or equivalent and registration with Veterinary Practitioners Board of NSW
- 5+ years' experience working as a veterinarian in a clinic setting
- Demonstrable competence in the handling, treatment and rehabilitation of native wildlife
- Understanding of the Codes of Practice and their importance in wildlife rehabilitation
- Understanding of the AVA standards and policies regarding the treatment of wildlife
- Experience in wildlife triage, particularly in emergency events
- Demonstrated experience in developing and delivering course content
- Confidence in explaining and demonstrating key skills for training (possibly filmed)
- Exceptional leadership, organisational and communication skills
- Excellent record keeping skills with strong attention to detail
- The ability to multitask and work well under pressure
- A proactive approach and excellent problem-solving skills
- Demonstrated ability to improve animal welfare outcomes and work well with staff and volunteers
- Awareness of the importance of data integrity and accuracy



- Willingness to work cooperatively and collaboratively across the organisation
- Recognition of the broader needs of WIRES while meeting specific objectives of the role
- Openness to change and the flexibility to accommodate changing requirements to fulfil objectives
- Maintaining confidentiality of all animal, case, volunteer and staff details at all times

*After KPI targets are agreed there will be ongoing team reviews to assess performance in relation to agreed targets.*