

Position Description

Allied Health Practitioner

Psychologist / Speech and Language Pathologist / Occupational Therapist / Social Worker

Location:	Townsville	Reports To:	Practice Supervisor
Award:	Social, Community, Home Care and Disability Services Industry Award – Level 6	Salary Range:	\$87,577 - \$91,439 per annum plus superannuation (pro-rata for part time)
Approved:	July 2020		

About us

Act for Kids is a prominent provider of free prevention, professional therapy and support services for children who have suffered abuse and support for families at risk. With over 25 centres nationally, we have supported thousands of children and their families for more than 30 years. In 2019 - 2020 we provided services to 44,894 people, including over 29,000 children.

Our unique multidisciplinary teams provide integrated therapy, sexual abuse counselling, safe houses in remote Indigenous communities, information, advice and referral services, intensive family support and preschools designed for children with additional development needs to ensure we set them up for success at school.

About our commitment

- Our vision is that all kids have a safe and happy childhood, free from abuse and neglect.
- We are a child safe organisation and all children who come into contact with our services will be provided with a welcoming and safe service.
- We prioritise working with Aboriginal and Torres Strait Islander peoples to grow our cultural expertise and deliver excellent services to children, families and communities.
- We endeavour to provide a work environment that ensures the health, safety and wellbeing of all staff members is embedded in our everyday work practices.

About our values

At Act for Kids our exceptional organisational culture is aligned to our values. You will be part of a **team** that is **professional, ethical, caring, courageous** and **collaborative** and we expect you to demonstrate these behaviours throughout your career with us.

About the program

The Allied Health Practitioner sits within the Intensive Family Support program. The Intensive Family Support program is a case management service that aims to reduce the risk of abuse and harm to children. Referred families have been identified to have multiple and complex needs, including substance abuse, Domestic and Family Violence, parenting challenges, significant trauma history and diagnosed/undiagnosed mental health and disabilities.

The Intensive Family Support program takes a child-centred and family-focused approach to assessing the family needs, with a focus on improving the safety and wellbeing of children within their home environment.

About the position

The Allied Health Practitioner will hold lead case management responsibilities for a small caseload of complex families. The Allied Health Practitioner will be responsible to complete assessments under the Structured Decision Making framework, develop a strengths-based case plan with the family, and deliver a case management service.

The Allied Health Practitioner will be responsible for consultations with team members regarding adults and children, to support the growth and development of team members to complete thorough risk and wellbeing assessments.

The Allied Health Practitioner will also complete short and targeted screening assessments with both adult and child clients, in line with your specific discipline and training. This will result in recommendations of referral of these individuals into specialist services such as the National Disability Insurance Scheme, mental health providers, early intervention/development specialists and therapeutic services.

Key responsibilities

- Act as the lead case manager in delivering the IFS case management service to a small caseload of complex families.
- Support the learning and development of practitioners within the IFS program, through mentoring and coaching activities.
- Identify and work toward client goals, and achieve successful case outcomes for clients.
- Attend stakeholder meetings for the benefit of clients and develop case plans.
- Maintain up-to-date output and outcomes data for all clients.
- Build and maintain partnerships with local community and government agencies.
- Maintain and develop your professional skills, through supervision and professional development.
- Comply with all Act for Kids policies and procedures.
- Act as a client/customer focused, values based team member and work collaboratively with other staff to achieve strong results across all activities at Act for Kids.
- Fulfil other tasks that your manager/s may reasonably ask you to perform.

About you

Qualifications

- A tertiary qualification in a relevant allied health discipline such as psychology, speech and language pathology, occupational therapy, or social work.
- National registration as applicable to the profession is essential and membership of a relevant professional body eg. Australian Psychological Society is desirable.

Skills and experience

- At least five years' experience working with children and families, preferably with time spent working with a trauma-informed framework.
- Experience providing individual and/or group therapy to children, young people and their families.
- Clinical and therapeutic understanding of the impacts of trauma on child and family functioning and knowledge of current trauma treatment trends.
- Understanding of how to communicate and work effectively with families from different socio-economic and cultural backgrounds, including Aboriginal and Torres Strait Islander people.
- Ability to work collaboratively as part of a team.
- Well-developed communication, problem solving and interpersonal skills that can be applied within an integrated case management model.
- Excellent time management skills in maintaining a caseload of clients, including timely record keeping and database entry, as well as meeting clinical supervision and other job requirements.

- Ability to address sensitive issues with families pertaining to risk and child protection concerns.
- Ability to be flexible in scheduling family appointments, as appointments are made around families availability and can occur outside of normal business hours.
- Ability to rapidly acquire an understanding of relevant child protection legislation and policy reforms.

Other requirements

- Eligibility for a Suitability Card for Child Related Employment (Blue Card registration) or exemption based on professional qualifications and registration.
- A current driver's licence.
- Applicants must be eligible to legally work in Australia and proof of eligibility may be requested.