

Our Watch Role Statement

Position details

Position title:	Senior Practice Advisor, Engagement
Team:	Practice Development: Practice Leadership
Reports to:	Manager, Practice Development
Position location:	Melbourne CBD or work from home requests considered (some travel expected)
Work type:	Fixed term: 0.8 FTE
Job duration:	Fixed term to June 30, 2022
Probation period:	6 months
Salary:	Our Watch Band 5, Level 1 (commencing at \$91,536.00 - \$95,843.00) plus superannuation and 17.5% annual leave loading

Organisation context

Our Watch is a national leader of primary prevention of violence against women and their children. Our vision is an Australia where women and their children live free from all forms of violence. Our role is to stop violence before it starts.

Our Watch recognises and values diversity among its staff and strongly encourages suitably qualified people from all backgrounds to apply, especially people who have a strong understanding of intersectionality either by working with a diverse range of population groups or a lived experience.

Our Watch is committed to increasing employment of Aboriginal and Torres Strait Islander people in the organisation. Aboriginal and Torres Strait Islander applicants are strongly encouraged to apply.

Organisational values

Collaborative – We do this work together.

Optimistic – We believe that change is possible.

Authentic – We stand behind our work.

Creative – We are innovative and brave as we create change.

Inclusive – We embed a diverse range of perspectives in everything we do.

Position overview

Working within the Practice Leadership Directorate, this exciting position will lead on increasing engagement with individuals, organisations and communities working in primary prevention of violence against women activities throughout Australia.

The role will focus on connecting Our Watch's outreach and campaign activity into the settings identified in *Change the story*. Activities led by this role may include the provision of professional development and other capability building activities such as resource development, training webinars and communities of practice; engaging and supporting practitioners to deliver best practice prevention activity; and networking and supporting people new to primary prevention to deliver prevention practice in settings that align with Our Watch's community awareness and outreach approach. This role will also lead on the development of a framework to improve online practice and service delivery.

The role will work closely with the campaigns, evaluation and digital teams to deliver prevention activities. You will have significant knowledge and experience working with settings and organisations to prevent violence against women, including early on in their prevention journey. You will have experience with delivering professional development and capacity building activities face-face and online. You will also have project development and management experience, strong stakeholder engagement and partnership skills, familiarity with evidence-based resource development and the ability to work independently and as part of a collaborative team.

Responsibilities and accountabilities

1. As part of the Practice Leadership team you will support in the delivery of the Our Watch operation plan to:
 - Increase the capability, size and coordination of the prevention workforce.
 - Increase the reach and quality of prevention practice across Australia.
 - Sustain prevention activity through integrating established practice into systems.
 - Increase, through partnerships, the readiness of big reach organisations for national leadership on prevention practice.
2. Undertake a range of tasks including but not limited to:
 - Lead on settings activation and prevention practice in cross-organisation collaborative delivery of the Community Outreach and Awareness project.
 - Lead on analysis and recommendations across settings on practitioner capability building requirements.
 - Coordinate the approach across Our Watch to communities of practice including digital approaches.
 - Coordinate the approach across Our Watch to scope and develop work in the Digital Platforms and Online Practice area
 - Other agreed actions as developed in the project plan, including regular reporting as required.
3. Support practice direction and advice on Our Watch work including:
 - Fostering an 'evidence-based and evidence-building' culture, advising on best and emerging practice for Our Watch's work.
 - Inform Our Watch's public positioning relating to prevention practice.
4. Contribute to building Our Watch as a trusted and expert national organisation by:
 - Working across roles and functions to support the advancement of the work of the organisation.
 - Adding to Our Watch OHS and continuous quality improvement activity.

- Representing Our Watch at relevant meetings and events.
- Undertaking other duties as required from time to time.

Direct Reports

Nil.

Organisation Relationships

Internal:

Practice Leadership team
Policy and Evaluation team
Marketing and Communications team
Corporate Services team
CEO and Senior Executive team

External:

Relevant government departments
Project partners and sector stakeholders
External suppliers

Selection criteria

Commitment	<ul style="list-style-type: none"> • Commitment to Our Watch's vision, purpose and mandate. • Contribute to maintaining a work environment where differences are valued, encouraged and supported. Promote Our Watch's ideals of gender and cultural diversity at all times. • Commitment to working collaboratively and respectfully in a high performing team and organisation, with a persevering style, with creativity and ability to meet deadlines and work productively with limited supervision.
Qualifications and experience	<ul style="list-style-type: none"> • Tertiary qualifications in health promotion, social or political science, gender studies, community development or other area of relevance. • Demonstrated knowledge and understanding of prevention of violence against women practice. • Knowledge of professional development theory and practice. • Experience in capacity building activities for prevention practitioners, such as communities of practice. • Experience supporting organisational change and developing the capacity of others to implement evidence-based prevention activities. • An understanding of the impact of intersectional theory and practice on the implementation of preventing violence against women initiatives. • Familiarity with working online in a practice setting in the field of preventing violence against women and/or gender equality. <p>A working with children check is a mandatory requirement for this role. This is to be secured before you commence.</p>
Program design and implementation	<ul style="list-style-type: none"> • Demonstrated understanding of the principles of program planning and implementation for the prevention of violence against women. • Experience in development of high-quality tools and resources for prevention practice or other social change initiatives. • Experience with program logic models and evaluation frameworks to frame action and track progress in areas of complex and multi-level change. • Confidence with contributing ideas and solutions for websites and online channels that engage practitioners.

Stakeholder engagement and relationship development	<ul style="list-style-type: none"> • Excellent relationship management and communication skills including the ability to develop and maintain strong collaborative partnerships with individuals and groups. • Ability to work effectively as part of a team in a fast-changing environment, to work productively with limited supervision and to work to deadlines. • Ability to lead a small project team. • Demonstrated skills, knowledge and behaviour to work with Aboriginal and Torres Strait Islander people in a culturally respectful way, or the capacity to develop these.
Policy development	<ul style="list-style-type: none"> • Demonstrated capacity for innovation, creativity, and strategic and lateral thinking. • Experience in providing evidence-based advice to decision-makers within organisations and funding bodies.
Written and verbal communication	<ul style="list-style-type: none"> • Proven ability to produce high quality written communication that is suited to the audience and provides clear messages. • Proven ability to develop and deliver presentations and workshops.