



YOUNG WOMEN'S COVID-19 ADVOCACY PROGRAM

Volunteers wanted! Responding to COVID-19's impact on girls and young women.

Who are we?

The Working Women's Centre SA Inc is a not-for-profit organisation that provides an industrial service to vulnerable working women and others. The Centre provides support, advice, information and representation to women who face issues in their employment in both federal and state jurisdictions. The Centre is also concerned with the structural inequalities for women in the workplace, and conducts outreach, community education, campaigning for the equal participation of women in the workforce and community. For further information about the WWC and its services, visit <https://wwcsa.org.au/>

Young Women's Employment Project

Young women have been hit hard by COVID, which has worsened their finances, their employment prospects, their safety, their mental health, their pay rates, and their long-term stability. The Working Women's Centre SA is running a project to raise the voices of young women in the COVID recovery process and to improve young women's access to steady and fair employment. This is a huge task, and we are looking for volunteers to help make this happen.

Details of the advocacy program

We are looking for up to three committed volunteers for the Young Women's COVID-19 Advocacy Program. Volunteers must be able to commit to volunteering roughly one day per week at the Working Women's Centre SA in the Adelaide CBD from October 2020 - July 2021. This will usually be on a regular weekday between 10am-4pm, but there may be events and activities that are after-hours.

WHAT YOU WILL GET OUT OF THE PROGRAM:

In this volunteer role, you will be able to see your work make a difference in improving economic justice for young women. Young women are being left behind in the COVID-recovery process, and we need a team of enthusiastic volunteers to make this project a success. You will get to work within a supportive team of other young feminists.

Through training, mentoring, and learning-by-doing, you will gain skills to create change, including advocacy skills, facilitation skills, research skills and experience with media engagement and social media.

We will provide you with:

- Hands on mentoring and support from our Youth Project Officer, Maddie.
- Leadership opportunities and ability to focus on aspects of the project that interest you most.
- Structured tasks and clear guidance.
- A full-day advocacy training.
- Other ad hoc training opportunities over the duration of the program.
- Job references

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About the role:

Volunteers within the advocacy program will have the following responsibilities:

- Undertaking research about young women, COVID and employment.
- Consulting with young women who have been affected by the pandemic.
- Developing a report on findings.
- Media and social media engagement.
- Engaging with government decision-makers.
- Organising and running seminars on topics relevant to young women and employment

Day to day, this might look like:

- Research on how COVID has impacted the gender pay gap in Australia.
- Attending an event and speaking publicly about young women and employment.
- Running a workshop or a webinar about workplace rights.
- Monitoring media stories for the week to determine if any of them relate to young women.
- Distributing a survey to young women.
- Drafting a social media post related to the project.
- Drafting a media release about young women and COVID

Who should apply for the program?

We are looking for young women (under 30 years of age) who are passionate about gender equality and who want to fight to make the world a better place.

Desired attributes:

- A strong commitment to intersectional feminism, justice and workers' rights.
- Experience in facilitating workshops and public speaking.
- Strong written communication skills.
- Demonstrated experience with research and policy analysis.
- Strong interpersonal skills and ability to work well within a tight-knit team.
- Campaigning and organising volunteer experience.
- Experience with social media and communications.
- Creativity and ability to work well on a fast-moving project

We encourage young women from diverse backgrounds to apply.

We know that not everyone has had the chance to gain extensive experience in advocacy. If you are interested in this role, we encourage you to apply even if you do not fulfil all the desired attributes. Volunteers will be required to get a working with vulnerable people check if successful.

How to apply

Please email a one-page application to Maddie at maddie@wwc.org.au, and attach your CV.

In your application, please respond to the following questions in less than 500 words:

- Why do you want to volunteer as part of the Young Women's Advocacy Program?
- In what ways do you think young women have been disproportionately impacted by the COVID pandemic?
- Why would you be a good fit for this volunteer role?
- Tell us a bit about your skills, attributes, and experience.
- Which days of the week do you have available to volunteer?
- Do you have any accessibility requirements?

Applications close 5pm Monday 28th September 2020.

Interviews and a one-day training will be conducted in early October.

If you have any questions about the role, please contact Maddie at maddie@wwc.org.au