

Position Description

Child and Adolescent Counsellor (CSATS)

Our Vision and Purpose

Anglicare WA has a vision of a just and fair Western Australia where everyone can thrive. Our purpose is to drive positive outcomes for those in need and challenge barriers to thriving.

Our Values

At Anglicare WA, we are:

All about People

We show respect and compassion, placing people at the heart

Focused on Strengths

We believe in and amplify the strength of people and communities

Fiercely Inclusive

We make sure everyone can belong

Trusted Partners

We walk alongside and inspire trust

Curious and Creative

We seek new ways to do better

Gutsy and Courageous

We tackle difficult issues, speak up and take action, even when it's hard

Team Purpose and Contribution

The Child Sexual Abuse Therapy Service aims to reduce the harmful effects of sexual abuse on children, young people, adults and families.

The service provides person centred, trauma informed counselling, support, referral, advocacy, as well as therapeutic and educational group work. In some locations an element of support may be provided in an outreach capacity.

Role Purpose and Contribution

To provide a professional counselling service including assessments, safety planning, counselling and group work for children, young people, their parents/carers and adults who have experienced childhood sexual abuse and children and young people (under 18 years of age) who are responsible for, or who are at risk of, sexually abusing other children.

Role Relationships

This role:

- Reports directly to the Service Manager

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Authorised by	Director, People & Culture				
Created on	July 2015	Revised on	January 2020	Document No.	1116

- Works closely with internal Practice Consultants and designated Clinical Supervisor. In addition to external partner agencies, Department of Communities, Child Protection and Family (CPFS), Police, Health, Aboriginal communities including Elders and other local services.
- This role supports children and young people and their families.

Key Responsibilities

Key **practice responsibilities** of this role are to:

- Provide counselling to children, young people and their families that is:
 - Person Centred
 - Evidence Based
 - Trauma Informed
 - Culturally Safe
- Maintain and manage a case load in line with funding contract requirements
- Advocate and provide referrals as needed
- Provide flexible and responsive therapeutic interventions for children, young people, adults, and parents/carers including safety planning
- Work in an integrated service delivery model including interagency collaboration
- Demonstrate commitment to ongoing training and professional development, including supervision and annual performance reviews

This role will **provide education** by:

- Raising awareness of Child Abuse and empower individuals and groups in the community to support safe places for children to live, grow and flourish
- Develop and deliver psycho-educational/therapeutic groups for children, young people, parents/carers and adults

This role will **build and influence relationships** by:

- Assisting with the promotion of the program and other aspects of Anglicare WA operations, by representing Anglicare WA in both the local community and other agencies
- Representing the agency on local committees and networks as agreed with by the Service Manager
- Developing working relationships with relevant organisations, particularly those working with Aboriginal and CALD people, and individuals living with a disability
- Attending and participating in team meetings and Anglicare WA activities as required

This role will **contribute to outcome measurements** by:

- Maintaining professional documentation and administrative systems according to agency requirements, including case notes and progress reports in line with Anglicare WA and the funding body
- Maintaining statistical data collection and outcome measures

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This role will contribute to a **compliance culture** by:

- Ensuring documentation meets organisational, legislative and funding requirements
- Ensuring service is provided in accordance with Anglicare WA policies and procedures
- Providing services in accordance of the Children and Young Persons (Care and Protection) Act, Family Law Act, Privacy Act and legislative code of conduct

This role will **contribute to continuous improvement** by:

- Remaining abreast of professional trends and literature relevant to counselling in the area of child sexual abuse, inappropriate sexualised behaviours and trauma
- Contribute to the development, implementation and review processes of policies, procedures and work practices
- Embracing a safety culture and actively participating in workplace safety activities, including hazard and incident reporting
- Creating opportunities for client input and feedback into the design and improvement of service delivery
- Other duties as required

Key Outcomes and Impact

The impact of this role will ensure the organisation:-

- Has a strong focus on the safety and protection of children and walks alongside individuals, families and communities to reduce the trauma and harmful effects of sexual abuse and into their future.
- Builds trusted community partnerships to allow for appropriate referral pathways.

Person Requirements

Knowledge and Experience

Essential

- Demonstrated counselling experience in working with children and families in a therapeutic setting, preferably in respect to child sexual abuse, inappropriate sexual behaviours and/or trauma
- Group work experience with children and/or adults
- Experience working in culturally safe and responsive ways with clients from Aboriginal and other diverse cultural backgrounds
- Awareness and/or experience working with community development models of practice
- Excellent written, oral and interpersonal communication
- Intermediate computer skills and the use of Microsoft Office Software
- Theoretical knowledge of current child and family counselling and group work literature/models

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- Knowledge of current theory, practice and issues related to child sexual abuse, inappropriate sexual behaviours and trauma
- Ability to articulate and reflect upon personal and professional values and practice

Desirable

- Minimum of 2 years post graduate experience
- Experience providing service delivery in an outreach setting (required in some locations)

Qualifications and Licenses

Essential

- A tertiary qualification in Psychology, Social Work, or related discipline
- A current National Police Clearance
- A current WA Working with Children Check
- A current WA Driver's Licence (depending on location)

Desirable

Motivation and Behaviours

- Ability to work within the Christian ethos of Anglicare WA
- A commitment to the purpose and values of Anglicare WA

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