



Barkly Regional Deal

Title of Position:

Data Measuring and Evaluation Coordinator

Salary and Award:

Remuneration package ranges between \$110,000 - \$130,000 which is competitive and commensurate with experience.

Department:

Barkly Regional Deal Backbone Team

Region:

Tennant Creek

Position Created:

July 2020

Duration:

1- or 2-year contract options available, probationary period of 3 months.

The Barkly Regional Deal is the first regional deal in Australia. It is a 10-year commitment between the Commonwealth, the Northern Territory Government and the Barkly Regional Council to the Barkly region, with an investment of \$78.4 million. The Barkly Regional Deal was signed by the Australian Government, the Northern Territory Government and Barkly Regional Council on 13 April 2019 in Tennant Creek following a six-month consultation process.

The Deal will support the productivity and livability of the Barkly region by stimulating economic growth and improving social outcomes, including reducing overcrowding and improving child safety.

- The Deal aims to maximise the value of new and existing public investment through greater collaboration, alignment and coordination between the three levels of government in response to community identified priorities.
- The Deal will strengthen the capacity of the local community to respond to identified priorities through the establishment of a community governance group to oversight delivery of the deal. Membership includes the three tiers of government, Aboriginal leaders, local business leaders, non-government organisations, young people and other community stakeholders.

The Barkly community will directly benefit from the delivery of 28 economic and social initiatives. Aboriginal peoples are key stakeholders in the Deal in recognition of their ongoing connection to country as the Traditional Owners and custodians of the land.

An interim Governance Group was established to provide oversight and guide decision making to give effect to the commitment of the Deal. The governance table is the overarching representative body that will lead the development and implementation of the deal for the good of the Barkly.

ORGANISATIONAL OVERVIEW

The Barkly Backbone Team has been established to support the Barkly Regional Governance Group as they progress the implementation of the Barkly Regional Deal. The team have the specific function of implementing the regional vision and strategies as identified and guided by the interim Barkly Regional Governance Group.

As part of the commitment to the Regional Deal the Department of Social Services has committed funding through the Stronger Places Stronger Peoples initiative to the backbone operations. This critical piece of infrastructure is established with a Collective Impact framework. An understanding of what collaborative practice is and how to support this methodology in building a region wide measuring and evaluation framework will be an asset to the backbone team.

Please see the Attachment A. Function of the Backbone Team *for additional detail on the role of the backbone organisation* and Attachment B. Barkly Regional Deal Report, *outlining the deal and the 28 Initiatives. Please refer to the final page for Measuring and Evaluation of the Barkly Regional Deal.*

POSITION OVERVIEW

The Barkly Backbone organisation is seeking a Data, Measuring and Evaluation Coordinator. Our ideal candidate will have knowledge of Australian Indigenous cultures and a commitment to their social, economic, and cultural empowerment and development.

The Data, Measuring and Evaluation Coordinator plays an important role in the creation of the monitoring and evaluation framework and subsequent management of the framework for the Barkly Regional Deal in Tennant Creek, Northern Territory. You will be working closely with a diverse group of stakeholders and partner organisations, so you will need to have excellent communication, organisation and relationship building skills.

What we are measuring.

The impact of the Barkly Regional Deal partnership model over a 10-year period combined with the efforts of the Stronger Places Stronger Peoples collective impact initiative as a foundational driver of the work.

What you will need to succeed in this role.

You will have experience in the design and implementation of large-scale program evaluation in the social/community sector, using a wide range of evaluation techniques including developmental evaluation, quantitative and qualitative methods.

The Barkly Regional Deal aims to reform aspects of the service system and funding frameworks currently used by government. To support this work, you will have demonstrated experience working with large data sets, mapping, and organizing data into dashboards for easy reporting.

You will use your analytical skills to assist in formulating a plan, which will enable, the interim Barkly Regional Governance Table, to have a comprehensive evidence base from which to inform decision making across a broad range of sectors.

You will be excellent in developing and managing relationships with our partner organisations, blending your data skills and deep experience in this field, you will coordinate the Data Reference Group and support the creation of the Measuring and Evaluation Framework.

In addition, you will support the design and coordinate the build of the Barkly Data Hub. This is where all the data will be stored and where partners and community may access data.

RESPONSIBILITIES

The Backbone Data, Measuring and Evaluation Coordinator will be the first point of contact for data and evaluation of the Barkly Regional Deal. You will be accountable to support the design and coordination of the development of the data hosting platform, in partnership with external consultants/partners. You will manage the data mining, oversee the system set up nurturing the efficiency and effectiveness of the platform and its capability. You will also provide high-level strategic thinking and facilitation of the Barkly Backbone's data capacity goals.

Key responsibilities include:

1. Building and maintaining relationships:
 - 1.1. Lead the establishment of a Barkly Region Data Reference Group (Principles of Collaboration, Terms of Reference)
 - 1.2. Lead the establishment of the Data and Evaluation partnerships with our existing partners and investigate opportunities to align with external partners for example. Griffith University Data Hub.
 - 1.3. Seek to coordinate relationships between stakeholders that will enhance the richness of the data platform.
 - 1.4. Maintaining links, sharing knowledge, learning and managing engagement with all partners.
2. Building data capacity of the Barkly Region:
 - 2.1. Lead the development of the Barkly Region Data Hub.
 - 2.2. Develop data governance guidelines for use of data by internal and external stakeholders
 - 2.3. Supervise the collection of baseline data
 - 2.4. Provide data and information to inform decision-making, as requested by, the interim Barkly Regional Governance Group and Working Groups.
 - 2.5. Ensure data is regularly collected and analysed through the implementation of a rapid feedback loop process from Governance Group and Working Groups. This will enable them to test and iteratively adapt and innovate their program design and approaches on the ground.
 - 2.6. Foster a culture of data-driven decision-making
3. Lead the development of the Measuring and Evaluation Framework
 - 3.1. Support the coordination and design of the Barkly Regional Deal Measuring and Evaluation Framework.
 - 3.2. Ensure that all Government partners/funders, to the Deal, objectives' and measures are incorporated into a '*shared measurement system*' that will track common outcomes and indicators across the initiative and use results to inform learning and continuous improvement.
 - 3.3. The shared measurement system should be underpinned by an agreed regional Theory of Change, which in turn, is complemented by strategies that will drive transformative outcomes across the Barkly wide communities.
 - 3.4. Drive the ongoing development and implementation of the monitoring and evaluation framework at the regional level.

- 3.5. Monitor progress against delivery plans and raise risks with Executive Officer to resolve.
4. Data Collection, Analysis, and Reporting:
 - 4.1. Coordinate indicator refinement
 - 4.2. Ensure all partners are aware of targets and indicators
 - 4.3. Creating or managing creation of reports of Barkly Backbone Team progress for Barkly Regional Governance Table and external audiences

REPORTING RELATIONSHIPS

The Data, Measuring and Evaluation Coordinator will report directly to the Backbone Executive Officer.

QUALIFICATIONS

Completion of postgraduate qualifications or proven expertise and substantial experience in developmental evaluation, ideally within a human services context or similar, or an equivalent combination of relevant training, skills, and experience

Essential Criteria

- 1) Knowledge and appreciation of the cultural and social needs of Aboriginal people combined with continuing respect and support for Aboriginal cultural practices in working alongside partner organisations, leadership groups and community.
- 2) Previous experience delivering a shared measurement monitoring and evaluation program.
- 3) Advanced data skills, including the ability to manipulate data and statistical models to produce information products.
- 4) Proven experience in co-working with delivery and communications teams to translate insights into action and produce easily accessible and understandable information products and data tools. Considering varying levels of data literacy and diverse language groups.
- 5) Substantial analysis skills and experience, and highly developed communication skills, to draw out key insights and add value to decision making, policy development and program design.
- 6) High level interpersonal, written and communication skills.
- 7) Demonstrated ability to work independently and as part of a team.
- 8) Advanced Microsoft Office software - Excel, Word, Powerpoint and other Data Analytics Platforms such as ABS Table Builder, Seer Data Analytics etc.

START DATE

TBA

APPLICATION INSTRUCTIONS

The Interview Panel is soliciting nominations and expressions of interest immediately. Nominations or applications (with current resume, selection criteria and a one page cover letter) should be sent by **18 September 2020** to: **info@barklybackbone.com.au**

Interviews Process: If you are located outside of Tennant Creek you will be interviewed via video conference first. If you are successful to make the short list of potential candidates, you will be invited for a face to face follow up meeting in Tennant Creek (within COVID-19 restriction protocols)

Selection Criteria

- 1) Demonstrated experience delivering a shared measurement monitoring and evaluation framework.
- 2) Proven experience in co-working with delivery and communications teams to translate insights into action and produce easily accessible and understandable information products and data tools. Considering varying levels of data literacy and diverse language groups.
- 3) Based on your Substantial analysis skills and experience, and highly developed communication skills, to draw out key insights and add value to decision making, policy development and program design.
- 4) Understanding of Australian Indigenous culture and experience working with or alongside communities.

CERTIFICATION

THE DETAILS CONTAINED IN THIS DOCUMENT ARE AN ACCURATE STATEMENT OF THE RESPONSIBILITIES, ACCOUNTABILITIES, AND OTHER REQUIREMENTS OF THE POSITION

Tim Candler

Date

Executive Officer

ACCEPTANCE

I, _____, HAVE READ AND UNDERSTOOD THE REQUIREMENTS OF THIS POSITION AND HEREBY AGREE TO THE RESPONSIBILITIES AS OUTLINED ABOVE

Incumbent

Date

