

JOB DESCRIPTION

Position: Positive Behaviour Support Practitioner	Reports to: Manager, Clinical and Allied Health Services
12 Month Contract	Date: July 2020
Remuneration: Professional level 3-5	Administrative/Professional Staff Certified Agreement 2017

Primary Purpose

This position is responsible for the development and implementation of behaviour support plans for people we support in collaboration with the Clinical and Allied Health Services team and team of support workers to ensure best practice consistent with the values of Identitywa.

Positive Behaviour Support

- Undertake comprehensive Functional Behavioural Assessment and develop appropriate Behaviour Support Plans
- Identify strategies for people we support framed within Positive Behaviour Support to enhance their quality of life
- Work in close collaboration with the support team to develop, implement and review strategies and set realistic goals for people we support
- Engage positively with families and key decision makers, medical professionals, and allied health providers
- Maintain positive relationships and work in partnership with people we support, their families and potential other stakeholders to plan, develop and provide a person centred approach
- Ensure services to people we support are delivered according to the National Standards for Disability Services, NDIS Quality and Safeguarding Standards, National Disability Insurance Scheme (Restrictive Practices and Behaviour Support) Rules 2018 and Identitywa's Mission Statement
- Comply with all authorisation requirements for the use of Restrictive Practices
- Provide and participate in clinical supervision

Administration

- Ensure individual records are accurate and meet organisational, individual and NDIS requirements and standards
- Participate in regular meetings and provide accurate reports to Management

General

- Develop and maintain effective relationships with people we support and their families
- Performs other duties as directed by Management
- Work within the organisational Code of Conduct and comply with the policy and procedures at all times
- Commitment to the NDIS practice standards under the NDIS Quality and Safeguarding Framework

Selection Criteria*Essential*

- Tertiary qualification in Occupational Therapy, Speech Pathology or Psychology
- Full registration with AHPRA as a Psychologist or Occupational Therapist or with Speech Pathology Australia as a Speech Pathologist
- Demonstrated experience in working in Positive Behaviour Support with people with disabilities at the equivalent of the proficient level or above
- Experience in functional behavioural assessment and behaviour support plan development including strategies to reduce the use of restrictive practice
- Demonstrated ability to work independently and cooperatively as part of a team, willingness and ability to learn and reflect Identitywa's core values in the work environment
- A demonstrated passion to make a difference in the lives of people with disabilities

Desirable

- Experience in providing training to disability support workers
- Experience in conducting restrictive practice audits and panel meetings

Other Requirements

- Satisfactory National Police Certificate
- Current Working with Children Check
- Current Driver's Licence
- Certificate of the NDIS 'Quality, Safety & You' NDIS workers orientation module
- Current Driver's Licence and reliable motor vehicle

Key Performance Indicators (KPI's)

- Regular feedback from people we support and their families as part of the review process

- Number of interim and full positive behaviour support plans developed, implemented and reviewed
- Number of support sessions provided to team of support workers
- Annual staff satisfaction surveys