drummond street services

Targeted Psychological Services & Better Access Practitioner

Position Description

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| Position Title: | **Targeted Psychological Services (TPS) & Better Access Practitioner**  | Position Grade: |  |
| Department/Division: | **Family Services**  | Position No. |  |
| Reporting to: | **Senior Practitioner Wyndham** |
| Position summary/purpose: | **Provide psychological services to improve mental health and wellbeing for clients under TPS and Better Access programs within DS’ Family Services Model of Practice** |
| Key Responsibilities |
| **Supportive Adult and Child Mental Health Interventions*** Provide sensitive and affirmative psychological services to clients under Better Access and/or TPS programs.
* Conduct bio psycho-social assessment of risk and protective factors associated with mental health outcomes in this community and develop and implement individual case plans in collaboration with the client.
* Utilise clinically appropriate assessment measures to inform treatment and measure outcomes.
* Deliver evidence-based focused psychological strategies.
* Provide appropriate referral to both internal and external support agencies to meet bio psycho-social needs identified through the assessment process.
* Contribute to the development and delivery of bio psycho-social group interventions.
* Participate in continuing professional development and clinical supervision to maintain best practice.
* Provide regular written reports to the client’s referrer with information regarding assessments, treatment, and recommendations.
* Complete all client records and other required documentation including case plans and client assessments.
* Contribute to the achievement of individual, team and organisational program targets and KPI’s as per contractual agreements with funders and those determined by drummond street.
* Work to the professional standards required of the APS’, AASW Code of Ethics, as well as DS’ Code of Conduct, policies and procedures.
* Assist with the design and implementation of research and evaluation activities.

**Networking and Partnerships*** Represent the organisation positively with a range of external health, social services and other relevant providers for the purpose of making appropriate client referrals, providing conjoint support where required, and marketing and promoting the agency programs.
* To use community development approaches (social justice, equality and mutual respect) to increase self-efficacy and empowerment of the communities.
* Develop and deliver training to community members, partners and broader sector.
* Network with a range of external health, social services and educational providers for the purpose of making appropriate client referrals or conjoint work where required, and to market and promote agency programs.
* Work collaboratively with other services to identify and address services gaps and client needs.
* Provide active, intentional work within risk and protective factors framework to support families’ goals and aspirations.

**Research and Evaluation*** Assist with the implementation of research and evaluation activities, and assist with data collection, recording and analysis and report writing as required.
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| **Key Competencies/Skills**  | **Experience Profile (incl Qualifications)**  |
| **Competency** | **Technical/Functional** | * Full registration as a psychologist or clinical psychologist or mental health social worker eligible to deliver under these programs.
* Minimum two years’ experience in providing psychological interventions to individuals and/or children under the Better Access or Better Outcomes program.
* Demonstrated ability to provide evidence based focused psychological therapies and strategies with positive client outcomes.
* Demonstrated organisational skills including the ability to meet deadlines and prioritise work tasks.
* Must have a Medicare Provider Number.
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| * Organisational & quality focus
* Results driven & client oriented
* Promotes productive work practices
* Creative, flexible and solution focused
* High level of self-awareness, professionalism and social justice values
 | * Expertise in evidence-based focused psychological strategies
* Strong knowledge of determinants of mental health, including greater at risk cohorts i.e. Indigenous, LGBTIQ.
* Family-aware and inclusive practice
* High level counselling skills
* Sound Information technology and written and verbal communication skills
* Group facilitation skills
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| **Position Dimensions** | **Decision Making Authority** |
| No. Of FTE: Part time - to be negotiatedCustomer base: Better Access &/or TPS clients | * Independent professional judgement in establishing a treatment pathway
* Responsible for the management of caseload, in consultation with their supervisor
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