

Our Watch Role Statement

Position details

Position title:	Senior Practice Advisor
Team:	Practice Systems: Practice Leadership
Reports to:	Manager, Practice Systems
Position location:	Melbourne CBD
Work type:	Fixed term: 0.6 FTE
Job duration:	Fixed term – 6months
Probation period:	N/A
Salary:	Our Watch [Band 5, Level 1] (commencing at \$91,536.00 - \$95,843.00) plus superannuation and 17.5% annual leave loading

Organisation context

Our Watch is a national, not for profit organisation established in 2013. Our mandate is to drive nation-wide change in the culture, behaviours, structures and power imbalances driving violence against women and their children. We are based in Melbourne.

Our Watch's vision is an Australia where women and their children live free from all forms of violence. Our mandate is to stop violence before it happens, and our purpose is to provide national leadership to prevent all forms of violence against women and their children. Our work will always be based on sound research and strong and diverse partnerships.

Our Watch recognises and values diversity amongst its staff and strongly encourages suitably qualified people from all backgrounds, especially people who have a strong understanding of intersectionality either by working with diverse range of population groups or a lived experience.

Position overview

Working within the Practice Leadership team, this short-term position will contribute to delivering on the implementation of the *Respect and Equality in TAFE* project. This role will be responsible for working collaboratively with the Senior Practice Advisor, TAFE and the Senior Policy Advisor, TAFE to oversee the project and provide support and input where necessary to meet deliverables, particular with regards to high quality, audience appropriate resource development. This role will also be the key contact for the project's funder; the Victorian Government Department of Education and Training.

This successful candidate will have experience with organisational development in relation to gender equality and primary prevention of violence against women, along with project management experience, strong stakeholder engagement and partnership skills, familiarity with evidence-based resource development and the ability to work independently and as part of a collaborative team. You will have a strong knowledge of prevention of violence against women and it would be desirable to also have an understanding of Australian education systems and/or the TAFE sector.

Responsibilities and accountabilities

1. As part of the Practice Leadership team you will support in the delivery of the Our Watch operation plan to:
 - Increase the capability, size and coordination of the prevention workforce
 - Increase the quality of prevention practice across Australia
 - Sustain prevention activity through integrating established practice into systems
 - Increase, through partnerships, the readiness of big reach organisations for national leadership on prevention practice
2. The key responsibility of this role will be to oversee the *Respect and Equality in TAFE* project and support the completion of key deliverables in the project. This will include:
 - providing support as needed to the five pilot TAFEs engaged in the project
 - acting as the key contact for the project's funder, the Victorian Government Department of Education and Training
 - overseeing the project and coordinating resources to ensure it is progressed
 - working collaboratively with the Senior Practice Advisor, TAFE and the Senior Policy Advisor, TAFE on the refinement of the drafted whole of TAFE approach
 - providing support and input where necessary to meet deliverables, particular with regards to developing resources to support evidence based primary prevention in TAFEs
3. Support practice direction and advice on Our Watch work including:
 - Fostering an 'evidence-based and evidence-building' culture, advising on best and emerging practice for Our Watch's work
 - Inform Our Watch's public positioning relating to prevention practice
4. Contribute to building Our Watch as a trusted and expert national organisation by:
 - Working across roles and functions to support the advancement of the work of the organisation
 - Adding to Our Watch OHS and continuous quality improvement activity
 - Representing Our Watch at relevant meetings and events
 - Undertaking other duties as required from time to time

Direct Reports

Nil.

Organisation Relationships

Internal/

Practice Leadership team
Policy and Evaluation team
Marketing and Communications team
Corporate Services team
CEO and Senior Executive team

External:

Pilot TAFEs
Project partners and sector stakeholders
External suppliers
Relevant government departments

Selection criteria

Commitment	<ul style="list-style-type: none"> • Commitment to Our Watch’s vision, purpose and mandate. • Contribute to maintaining a work environment where differences are valued, encouraged and supported. Promotion of Our Watch’s ideals of gender and cultural diversity at all times. • Commitment to working collaboratively and respectfully in a high performing team and organisation, with a persevering style, with creativity and ability to meet deadlines and work productively with limited supervision.
Qualifications and experience	<ul style="list-style-type: none"> • Tertiary qualifications in education, health promotion, social or political science, gender studies, community development, other area of relevance or equivalent experience. • Demonstrated understanding of prevention of violence against women practice. • Knowledge of higher education systems and/or the Australian TAFE sector. • Experience supporting organisational change and developing the capacity of others to implement evidence-based prevention activities. • Strong understanding and demonstrated experience in taking an intersectional approach to the prevention of violence against women. Awareness of and sensitivity to systemic inequality, issues of cultural and linguistic diversity across the Australian population, and the range of intersecting issues of relevance to Aboriginal and Torres Strait Islander people, people with disability, LGBTIQ people, refugees and migrants. <p>A working with children check is a mandatory requirement for this role. This is to be secured before you commence.</p>
Project design and implementation	<ul style="list-style-type: none"> • Ability to lead a small project team to meet deliverables. • Demonstrated understanding of the principles of program planning and implementation for the prevention of violence against women. • Experience in development of high-quality tools and resources for prevention practice or other social change initiatives.
Stakeholder engagement and relationship development	<ul style="list-style-type: none"> • Ability to work effectively as part of a team in a fast-changing environment, to work productively with limited supervision and to work to deadlines. • Excellent relationship management and communication skills including the ability to develop and maintain strong collaborative partnerships with individuals and groups.
Written and verbal communication	<ul style="list-style-type: none"> • Proven ability to produce high quality written communication that is suited to the audience and provides clear messages. • Proven ability to develop and deliver presentations and workshops.