



POSITION DESCRIPTION

CLINICAL CONSULTANT - AUSTRALIAN EARLY PSYCHOSIS PROGRAM (AEPP)

Location:	Parkville
Division:	National Programs
Salary range	\$110,000 - \$130,000 per annum (pro rata) (commensurate with skills and experience of successful applicant) plus superannuation and access to salary packaging
Employment Type:	Part-time/Full-time (0.8 – 1.0 FTE) Fixed Term position available until 30 June 2021
Position reports to:	Associate Director - Australian Early Psychosis Program

1. POSITION SUMMARY

The Clinical Consultant will support the implementation of key aspects of the headspace Youth Early Psychosis Program (hYEPP) established within designated headspace centres. The Clinical Consultant will assist in providing support, service development, technical and expert clinical advice to hYEPP projects to ensure ongoing quality improvement in establishment and service delivery. A key focus is also to more broadly promote the Australian Early Psychosis Program both nationally and internationally.

2. POSITION CONTEXT

The Orygen Strategic Plan identifies developing, delivering and rolling-out best service models as a Strategic Priority, namely 'developing, implementing and evaluating an exemplar seamless integrated clinical service model for young people in the north and west region of Melbourne, nationally and in a global approach.'

The National Program AEPP program is a Commonwealth Department of Health funded program to provide technical assistance, consultation, support, and guidance regarding continued establishment and scale up to the national Early Psychosis Youth Services (EPYS) programs. Orygen will provide specialist consultation, clinical expertise, service development consultation to support the ongoing implementation, establishment and scaling up of EPYS sites and associated resources and forums to facilitate fully functioning EPYS services. Orygen also has a focus on supporting a national EPYS network and assessing and supporting EPYS sites to achieve and maintain high fidelity to the Early Psychosis Prevention and Intervention Centre (EPPIC) Model, along with supporting evaluation activities.

Orygen will provide consultation and advice to the associated PHNs who are commissioning and implementing hYEPP services for young people in their region, as well as with Lead Agencies and other stakeholders.

3. ABOUT ORYGEN

VISION: Young people to enjoy optimal mental health as they grow into adulthood.

MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

4. KEY RESPONSIBILITIES/OUTCOMES

The Clinical Consultant AEPP will:

- Provide support, specialist consultation and advice to hYEPP funded projects in facilitating the ongoing establishment and development of the project including their capacity to meet fidelity to the EPPIC model and the 16 core components.
- To provide the hYEPP sites with the provision and access to resources, clinical expertise on clinical issues, processes, policy and protocol development, and strategies for service and workforce development particularly in relation to scaling up processes and embedding the model.
- To support the development and delivery of any service development and workforce development activities to hYEPP sites and any other early psychosis programs as required.
- Participate as required in national PHN/hYEPP forums run by Orygen to key constituents and where appropriate work with PHN's or hYEPP sites to plan and participate in any national forums.
- To support the hYEPP sites in achieving fidelity and any associated data requirements and provide any training or resources that may be required. This can include assisting sites with recommendations from fidelity reports.
- To provide 'hands on' assistance to hYEPP sites to assist in development of policy, procedures, core component development, clinical interventions, the latest research and evidence based approaches and to provide any troubleshooting advice.
- Participate as required in hYEPP sites for face to face meetings, teleconferences, operational manager's and/or Medical Director's meetings.
- Assist with the Orygen online network (LMS/hYEPP Hub) to enable a national focus and consistency in model implementation. This will involve assisting champions at hYEPP sites to utilise the online discussion forums, postings online and low level moderation.
- To support the hYEPP sites in building and sustaining positive stakeholder relationships across the hYEPP cluster and facilitate strategic thinking across the whole of the initiative.
- Support the development of the Australian Early Psychosis Program to promote early psychosis work nationally and internationally by strategic planning, specialist consultation, service and workforce development and online activities.
- Participate in as required a review and production of a new edition of the Australian Clinical Guidelines Early Psychosis Second Edition.
- Participate in and assist with coordination of the Orygen led Early Psychosis Research Network (EPRN) to promote early psychosis research activities and to engage other key stakeholders.
- Along with the Associate Director - AEPP and Consultant Psychiatrist participate in and assist hYEPP sites and other early psychosis programs with planning and conducting relevant, appropriate research projects to enhance the early psychosis evidence base and conduct workshops, webinars or other communications channels to translate research into practice.
- As required participate in team meetings, provide support and supervision to other team staff as requested and promote positive team working relationships. As required to also act in higher level positions during leave periods.
- Any other duties as reasonably required.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Tertiary qualifications in allied health or health related discipline and current registration with the Australian Health Practitioner Regulation Agency or equivalent experience and qualifications.
- Extensive clinical experience in the application of early intervention clinical practice in the youth mental health field, specifically within an early psychosis program.
- Highly developed organisational, administrative and time management skills.
- Well-developed interpersonal and communication skills (both verbal and written).
- Experience in providing strategic advice, consultation support to projects during implementation and scale-up phases, ideally within early psychosis and youth mental health programs.
- Ability to work independently and accurately reflect the values and approaches expected by Orygen.
- Familiarity and experience working in or project management of research projects related to early psychosis, including comprehensive knowledge of the latest research, standards and evidence based practice relevant to early psychosis practice.
- Excellent problems solving skills and a capacity to diffuse potentially challenging relationships between stakeholder's key to the hYEPP initiative and the Australian Early Psychosis Program.
- Ability to participate in policy development and in continuous quality improvement through ongoing evaluation of services delivered.
- Well-developed computer skills, in particular familiarity with Microsoft Office.
- Capacity to travel interstate or international and stay overnight as required.

5.2 Desirable

- Knowledge of the health system of care, particularly primary care services, headspace services including hYEPP and the role of the Primary Health Networks.
- An understanding of the current policy context for youth mental health nationally.
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system.
- Experience across various health service jurisdictions locally within Australia and internationally.
- Experience facilitating workshops, training and educational activities for clinical staff either as face to face or online, such as online discussion forums.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Clinical Consultant AEPP will be expected to have:

- Previous working knowledge of the common mental health issues faced by young people, and evidence-based treatments for major adolescent health issues.
- Knowledge of substance use and other health and social problems faced by young people and the indicated evidence-based treatment/support options.
- Knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances particularly as it relates to young people.
- A breadth of understanding of the different types of organisations involved in mental health and early psychosis service delivery to young people.
- Previous knowledge of and work within the framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Proficient computer skills with a demonstrated ability in word processing, PowerPoint and database programs, as required.

7. SPECIAL REQUIREMENTS

- A current Victorian driver's licence.
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.
- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- Unrestricted right to live and work in Australia.
- A current full unrestricted work permit / visa for Australia.
- A current National Police Check will be required.
- A current valid Working with Children Check is required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.