

# Standard on Culturally Secure Practice Job Description Form

**Counsellor / Educator** 

Job title: Counsellor / Educator
Reporting to: Branch Coordinator

### Purpose of the position

Possessing a sound level of clinical knowledge and skills, the counsellor educator's role is to provide culturally secure counselling, education and support to individuals, families and the local community.

### Key responsibilities and duties

- Provide assessment, counselling and referral services to consumers.
- Provide support to other service providers to manage consumers with alcohol and other drug problems through shared case management and consultation.
- Develop networks, participate in community projects and provide support to local committees and other community groups.
- Provide training and education to other service providers and community groups.
- Participate in prevention and community development activities as directed.
- Facilitate educational and therapeutic group sessions.
- Participate in ongoing review and assessment of consumer progress.
- Maintain accurate clinical records including care plans, case notes and evaluations.
- Fulfil organisational responsibilities such as attending staff meetings, case conferences, supervision and further training and professional development.
- Be aware of, support and promote occupational health and safety standards.
- Contribute to and promote the implementation of Palmerston's Standards on Culturally Secure Practice (Alcohol and Other Drug Sector).
- Provide additional clinical services in the areas of clinical supervision, family counselling, youth counselling as directed by the manager.
- Other duties as required.

### Relationships

- Work collaboratively with branch counsellors, managers and staff.
- Develop effective relationships with other Palmerston branches and external agencies as appropriate.



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### Selection criteria - essential

- Tertiary or equivalent or relevant qualifications in social, behavioural or health sciences or equivalent experience.
- Demonstrated and well developed assessment and counselling skills.
- Experience in developing and delivering education and training programs.
- Experience working within a multi-disciplinary team.
- Knowledge of alcohol and drug issues.
- Well developed oral and written communication skills.
- Ability to communicate effectively with a range of people from culturally and linguistically (CALD) diverse backgrounds including Aboriginal and Torres Strait Islander peoples

#### Note:

A valid driver's licence and reliable vehicle may be required for certain positions.