# Candidate application form

In order to be eligible for Victoria Legal Aid (VLA) positions you must answer all questions set out on this application form.

For further information regarding the position you should contact the hiring manager as set out in the advertisement, however if you require assistance or clarification regarding this form or the recruitment process please contact our People and Culture team on via [jobs@vla.vic.gov.au](mailto:jobs@vla.vic.gov.au)

## Section 1 – candidate and position details

**Candidate name:** Enter candidate name.

**Position applying for:** Senior Civil Lawyer

**Location:** Warrnambool

**VLA employee status:**  Current  Previous  N/A

## Section 2 – candidate responses

**What has attracted you to apply for this position and VLA as an organisation?**

What has attracted you to apply for this position and VLA as an organisation?

**Note:** you are only required to address the key selection criteria (KSC) listed on this form. Individual responses to the KSC listed on the position description are not required.

**KSC2 - Demonstrated capacity to liaise and develop positive working relationships with external stakeholders and organisations to promote the access to justice.**

[Insert response here]

**KSC3 Knowledge and practical experience in civil law in VLA’s areas of practice, including a demonstrated capacity to provide advice and casework and advocate before courts and tribunals.**

[Insert response here]

**KSC5 Ability to supervise, mentor and train staff and contribute to the development of individuals and their knowledge and skills in civil law.**

[Insert response here]

**KSC7 Demonstrated understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and the demonstrated ability to effectively communicate with Aboriginal and Torres Strait Islander peoples.**

[Insert response here]