

INFORMATION FOR APPLICANTS



A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Thank you for considering a position with Somerville Community Services. Somerville is a dynamic organisation providing a range of services to people in the Northern Territory through its three service arms of Disability Services, Housing & Homelessness Services and Financial Counselling Services. We pride ourselves on the diversity and dedication of our workforce and our strong commitment to the principles of social inclusion for all people. The Somerville People and Culture team look forward to receiving your application if the job description and our organisational values fit with your personal values, aspirations and skills / areas of expertise.

SOMERVILLE'S EMPLOYMENT CONDITIONS:

Somerville offers employment conditions that meet, and in many areas exceed the requirements of Fair Work Australia. For more information on minimum employment requirements under Fair Work Australia go to www.fairwork.gov.au

REWARDS & INCENTIVES

The Somerville Staff Incentive Program contributes to our high staff retention rate and ensures that the dedication of employees is recognised and celebrated.

SOMERVILLE - A FAMILY FRIENDLY WORKPLACE:

Somerville has a focus on ensuring we provide a family friendly work environment for all employees and the organisation proudly supports gender equity across all of our operations.

HEALTH AND WELLBEING AT SOMERVILLE:

Somerville has a smoke free policy and is committed to providing a safe and healthy work environment for its employees. Somerville also offers opportunities for its employees to engage in health promotion activities and social activities are a regular feature of our annual calendar.



'I really enjoy working for Somerville. They are very considerate about family matters and really conscious of employees' health and wellbeing'.

Vince Yuen,
Maintenance Assistant – Asset Management.



'I have worked for Somerville for 20 years. I am very supported by the management team in the work that I do. Somerville does it right!'

Lee-Anne Stubbs,
Manager Disability Services Operations.



The work I do at Somerville with my clients and the community genuinely allows me to help make the world a better place.

Kelly Gulliver,
NILS Coordinator/Financial Counsellor.