

Better Hearing Australia (Victoria) Inc.

Level 2 517 St Kilda Road Melbourne VIC 3004
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Community Enablement Lead

Applications close Midnight, Wednesday 10th June 2020

We are delighted that you are interested in our work!

You have shown interest in joining our *More Than Just Ears Team*, as the newly established **Community Enablement Lead**. We are undergoing a period of transformation and innovation, following the development of an ambitious strategic plan, and the establishment of the *More Than Just Ears Team*.

This is the *More Than Just Ears Team* for the new era for a respected member-based organisation that has always understood that serving those impacted by hearing conditions is about more than just ears and more than just devices. It's about people. And their people. This team will take our new CONNECT | CREATE | CATALYSE strategy forward, building the foundations, innovations, resources and teams to realise our vision to eliminate the social and emotional impacts of hearing conditions. We will do this by *engaging with people, not just ears; by creating the future of hearing experiences; by serving our community and particularly those most vulnerable*, and, by *catalysing change across the system*. Very special people and a very special team is needed to create this reality.

This new role is critical to us empowering hearing equality and completes the *More Than Just Ears Team* executives, currently comprising of four unique leads and the CEO, who believe that succeeding in creating a better way to enable people with hearing conditions *and* building the success of an organisation committed to transforming lives, the system and ourselves, will be their own success. Sound fair to you?

This position is a senior leadership opportunity for the right person with the right mindset and ambition to grow their impact, themselves, and their career. It is an opportunity for our team to benefit from your contribution and to support you in your development. This position needs someone with a background or interest in innovation, community engagement, and partnerships and government relations. Experience working with people with hearing conditions, people with diverse cultural and linguistic backgrounds or with associated funding streams would be highly valued, but not essential. What is essential is true empathy, passion, and capability.

The Role and You

The Team Matrix on the next page outlines how the *More Than Just Ears Leads* complement each other; the roles and key responsibilities along with essential personal criteria. You will notice that this role is a highly visible role that spans portfolios of hearing equality and our hearing bank, through to developing social programs and advocacy and government relations. Use this matrix to see how you fit in the team and what you need to be to excel in this role. Carefully note the Essential Criteria and look at our strategy. Decide if you would be passionate about being part of our exciting future.

Salary & Benefits

We will offer competitive market salaries, negotiated based on your experience and qualifications, plus generous salary packaging for the charitable sector. In this small but growing workplace, you will enjoy being one of the catalysts for the future of this organisation where you will further develop your skills to match your ambition. Success will reward you and give you opportunities to grow your own team. You will be surrounded by people who share your passion and purpose and you will be part of a workplace in which you are empowered, enabled and held (held in support and to account).

We are committed to accessibility, equal opportunities, and inclusivity. We are a family loving workplace and we offer flexible working from home and leave arrangements to suit full and fulfilled lives. While the head office is based in Melbourne, you need not be located here – non-Melbourne-based applicants are welcomed.

To apply

1. View the Team Matrix and write a cover letter which:
 - a. describes why we need YOU to achieve our mission
 - b. explains HOW you can deliver what we need
 - c. outlines WHAT you believe are the critical issues people with hearing conditions face in overcoming the social and emotional impacts of hearing conditions
2. Send your cover letter and CV to Caitlin Barr, CEO at caitlin@betterhearing.org.au with the subject line: 'I am the Community Enablement Lead you are looking for'

What's next?

First round interviews will be conducted on the 15th June via videoconference. Second round interviews will be conducted later that week. Please note these dates should you receive the call up.

Summary:**Position Type:**

Full time (negotiable)

Fixed term, 3-year contract

Responsible / Reports to:

Chief Executive Officer

Location:

Melbourne, Victoria

Salary:

Negotiable commensurate with experience and qualifications;
plus charity sector salary packaging benefits and 9.5% super

I look forward to hearing from you.

Dr Caitlin Barr

Chief Executive Officer
Better Hearing Australia Victoria Inc

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