

Description

Job Title:	Senior Clinical Psychologist – Children, Youth & Families
Ref No:	SUP42
Portfolio & Program:	Children, Youth & Families
Reporting Relationship:	Head of
Classification:	Salaried
Date:	April 2020

Our vision is justice, respect and fullness of life for all. Our purpose is; Together we change lives.

Position Summary

The Senior Clinical Psychologist is a key senior specialist role in the Children, Youth and Families programs. This role provides direct expert care for individuals, families, and groups, along with clinical leadership to support Children, Youth and Family services.

Key Result Areas and Responsibilities

Professional Work Practice and Standards

- Provide expert clinical knowledge and develop interventions in child, adolescent and adult assessment and therapeutic services.
- Ensure the application of professional assessments and standards whilst working within a model of child and family centred care.
- Using clinical expertise to ensure optimal needs and outcomes.
- Provide discipline specific assessments including consulting, aiding advanced interpretation and undertaking standardised, reliable and validated psychometric assessments, as well as structured clinical interviews and assessments.
- Determine the most appropriate interventions, with a significant degree of independent clinical decision-making.
- Implement individual, family and/or other group therapies or specific programs using a range of models and skills.
- Provide expert knowledge in monitoring care plans and clinical review programs/audits to ensure quality outcomes.
- Provide written reports in a clear, concise manner that is readily understood by both clients and professionals maintained in accordance with organisational policy.
- Assist staff with complex clinical work of complex cases and facilitation of co-leading with other expert practice clinicians to optimise service delivery outcomes.
- Develop professional partnerships, both internal and external, to improve service outcomes

Commitment to Team Leadership and Customer Voice

- Work collaboratively in the development of individual care/treatment plans using a recovery framework.
- In collaboration with the Principal Aboriginal Consultant and Senior Managers, where applicable, review incidents, accidents and complaints arising within the clinical setting, with a focus on reduction by identifying opportunities for improvements.
- In consultation with customers and the Principal Aboriginal Consultant, where applicable, identify opportunities for improvement in children and young people's care and implement planned strategies designed to promote and establish a benchmark for excellence.
- Support a culture that engages employees through communication, recognition and collaboration.
- Model continuous learning and professional development in providing consultation and support to Employees.
- Contribute to a work environment where employees are challenged and encouraged to develop their capabilities, and provide opportunities for quality professional development.
- Plan and co-ordinate services with other disciplines or service providers to meet health care needs.
- Engage in practices that build and support a culturally diverse, capable and safe workplace (ensuring culturally relevant assessments, tools, resources and interventions).

Work Health and Safety (WH&S)

- Contribute to the positive growth of the organisation's safety culture through active participation in safety initiatives, such as proactive identification and reporting of incidents, hazards and near miss events.
- Assist in the evaluation of hazards and immediately report any accidents or near misses.

- Embrace and integrate AnglicareSA's Vision, Purpose and Values into your role.
- Support AnglicareSA's commitment to reconciliation between Aboriginal people and other Australians as outlined in our Reconciliation Action Plan. This includes, but is not limited to, the engagement and participation of Aboriginal people, and the provision of culturally competent, respectful services and system responses.
- Be physically and mentally capable and report to work in a fit state to perform all duties.
- Actively participate in performance reviews, performance development, training and supervision opportunities.
- Have evidence of my right to work in Australia
- Keep up to date with accreditation standards and industry developments
- Comply with relevant standards of practice defined by the Psychology Board of Australia
- Have a mandatory requirement to report any suspicion of abuse or neglect of children or young people to the Department of Education and Child Development (DECD), Child Abuse Report Line (CARL) as required by the South Australian Child Protection Legislation.

National Police History Check Willing to work at other sites as required Working with Children Check (WWCC)

Working Relationships:

Peer working relationship with Principal Aboriginal Consultant.

Provides professional guidance to all employees, Managers, Coordinators/Supervisors/Seniors across the portfolio with a priority response to Safe Kids, Families Together, Family Preservation and Reunification Programs.

Knowledge, Skills and Abilities

Qualifications

- Must hold an appropriate degree in Clinical Psychology recognised by the Psychology Board of Australia.
- Must hold general registration with Psychology Board of Australia.

Skills and Abilities

- Extensive clinical experience in the delivery of psychology services to children, young people and families, with advanced clinical experience in the delivery of a range of evidence based clinical modalities relevant to child and adolescent and family wellbeing and intervention.
- Extensive experience in the area of supervision of multi-disciplinary team in a community setting.
- Demonstrated ability to carry out assessments and therapeutic interventions of a highly complex nature with children and adolescents, and their families using a range of theoretical models in assessment and intervention, where trauma is an underlying causal factor.
- Strong developing, designing, implementing and evaluating preventative and/or therapeutic program skills.
- Experience working in a multi-disciplinary team.
- Previous experience liaising with other service providers and professional groups to work collaboratively to achieve optimal outcomes.

Approval and Acknowledgement

Job holder Signature: Date

Print Job holder Name:

General Manager, Community Services 

Date: