



CALL FOR CONSULTANTS

Join RedR Australia MEAL Associate Pool

Managed by: RedR Australia's Strategy and Impact Unit
Location: Home-based project work, with possible field travel
No application closing date: Ongoing recruitment, with earlier applications preferred.

About RedR Australia

RedR Australia's mission is to build resilience and provide humanitarian relief – before, during and after crises and conflict. RedR Australia recruits, trains and deploys technical experts to UN agencies, partner governments and NGOs worldwide. We are the only Standby Partner in the Asia Pacific and southern hemisphere and are internationally recognised as a provider of quality humanitarian training courses.

MEAL Associate Pool

RedR is seeking highly skilled Monitoring, Evaluation, Accountability and Learning (MEAL) experts to form a MEAL Associate Pool from which the Strategy and Impact Unit can directly draw talent for project work. It is envisaged that the pool will consist of a strong cadre of sectoral and regionally diverse Associates who can be selected for projects via a simple Expression of Interest (EOI) process. RedR Australia is particularly keen to build a cadre of MEAL experts to call upon from within Asia and the Pacific, the Middle East and Africa.

Selected Associates will help RedR demonstrate program impact and accountability by conducting evidence-based data collection and analysis, developing MEAL analytics, undertaking reviews and needs/capability assessments, improving systems and providing technical support in line with RedR Australia's strategic and MEAL frameworks. Sectoral/thematic priority areas of MEAL expertise include:

- Phases of the disaster cycle (disaster risk reduction/management and resilience-building, emergency preparedness, response, recovery, stabilisation)
- Effective and accountable humanitarian action
- Localisation of humanitarian action
- Gender, protection and social inclusion
- The 'humanitarian-development-peace nexus'
- Strategic humanitarian and nexus prevention and preparedness
- Communication with affected communities and persons

Applicant Requirements

Qualifications and Essential Requirements

Essential:

- Masters in Social Sciences or similar discipline
- Exceptional professional cross-cultural competencies
- Have a right to work in Australia or country of residence, depending on role location
- Able to undertake international travel, including under harsh conditions, if required

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- Able to undertake work at short notice, in particular during humanitarian emergencies

Knowledge and Experience

Essential:

- At least five years' professional experience in the humanitarian and/or international development field;
- Proven program design, monitoring, evaluation, accountability and learning expertise;
- Demonstrated track record of undertaking program (or complex project) evaluations in humanitarian and/or development settings;
- Sound knowledge of effective and inclusive programming practice, particularly in gender equality;
- Demonstrated experience in developing and implementing policy, standards and guidance notes;
- Understanding of current and emerging debates regarding effectiveness of humanitarian action;
- Excellent and updated knowledge of innovative concepts, techniques and methodologies used for contemporary design of projects in international aid settings;
- Expertise in the communication with, feedback to and participation of affected communities and persons for evaluations and research;
- Understanding of and commitment to the mission, vision and values of RedR Australia.

Desirable:

- Demonstrated humanitarian field experience with INGOs, Government or UN agencies;
- Prior experience in evaluating DFAT and/or DFID-funded programs;
- Proficiency in languages other than English, for example Arabic, French, Portuguese and languages of Asia and the Pacific.

Skills and Attributes

Selected candidates must exhibit the following:

- Excellent evaluative, report-writing, information management and facilitation skills;
- Ability to interact with high-level representatives and various stakeholders internally and externally, with effective negotiation and communication skills;
- Ability to work independently, demonstrate initiative, be resourceful and work under pressure;
- Excellent organisational management skills and proven ability to meet deadlines;
- Ability to work with limited guidance and in some instances insufficient systems and information;
- Proven ability to exercise good judgement, manage risk sensibly, problem solve and prioritise;
- Advanced computer skills in Microsoft Suite.

How to apply

If you are interested in applying to join our MEAL Associate Pool, please submit the following to hr@redr.org.au with the subject heading *MEAL Associate Pool – First Name Surname*:

1. A cover letter (maximum two pages) outlining your suitability to join the Pool against the context and criteria outlined in this document. Please also indicate your daily rate (or rate range) in Australian dollars.
2. Your CV, including two referees who are willing and available to be contacted.
3. 2-3 examples of relevant and recent work you have produced and/or co-produced. Please provide links rather than attachments, where possible.

Please note, there is no application closing date for the MEAL Associate Pool however earlier applications are preferred.

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