

## Position description

<b>Position title:</b>	<i>Oral health Therapist / Dental Therapist</i>
<b>Job reference no:</b>	<i>25413</i>
<b>Salary:</b>	<i>Dependant on experience and qualifications</i>
<b>Classification:</b>	<i>Dependant on experience and qualifications</i>
<b>Award:</b>	<i>Victorian stand-alone community health (dental therapists, dental hygienists and oral health therapists') enterprise agreement 2018 - 2022</i>
<b>Hours:</b>	<i>76 hours per fortnight</i>
<b>Position tenure:</b>	<i>Permanent</i>
<b>Remuneration benefits:</b>	<ul style="list-style-type: none"> <li>• <i>9.5% Superannuation</i></li> <li>• <i>Salary Packaging (including novated leasing)</i></li> <li>• <i>Access to discounted private health insurance</i></li> </ul>
<b>Work unit / location:</b>	<i>Latrobe Valley (Morwell, Churchill, Moe and Warragul)</i>
<b>Reports to:</b>	<i>Manager Dental Services</i>
<b>Program:</b>	<i>Dental Services</i>
<b>Contact person:</b>	<i>Jenny Juschkat, Manager Dental Services Ph: 1800 242 696</i>
<b>Application closing date:</b>	<i>Wednesday 1 April 2020</i>

### Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

*Our integrated service model means you'll be providing your dental expertise as part of a holistic solution for patients.*

*You'll have easy access to a network of friendly, approachable and collaborative colleagues in both your profession and related allied health and clinical professions, who you can ask questions of and share practice concerns and ideas with.*

You can learn more about Latrobe Community Health Service at [www.lchs.com.au/careers](http://www.lchs.com.au/careers)

### ***Scope of role***

At Latrobe Community Health Service Dental, care is provided by a multidisciplinary dental team including dentists, dental therapists, dental hygienists, dental prosthetist and dental nurses within a professional team environment aimed at improving access to services and the oral health of disadvantaged Victorians.

As an Oral Health Therapist/Dental Therapist you are responsible for the provision of a broad range of clinical duties within the scope of publicly funded dental services and will be mentored by senior staff and be supported through many different clinical areas.

### ***Key objectives, duties and responsibilities***

#### **Efficient delivery of high quality dental services**

1. To engage in clinical duties delivering a standard of client care that supports best practice and positive client outcomes
2. To practice within the scope of an Oral Health Therapist/Dental Therapist as defined by regulatory bodies and organisational policy
3. Ensure optimum efficiency of client throughput in a client focussed manner
4. Where appropriate refer patient(s) to a Dental Officer, in accordance with the current organisational policy
5. To provide clinical support to other members of the dental team as required
6. Participate in Dental outreach programs

#### **Continuous Quality Improvement**

7. Participate in Accreditation Standards Reviews
8. Attend meetings for clinical and organisational purposes as required
9. Actively participate in ongoing professional development relevant to the scope of practice as a dentist

### **Selection criteria:**

Applicants must address the selection criteria for consideration.

1. Demonstrated clinical competence and ability to provide clinical services within scope of practice and to work in a structured professional relationship with other healthcare professionals as needed.
2. Demonstrated ability to communicate effectively with a variety of people including other dentists and dental staff, patients, parents, and other health professionals, including written and verbal presentation skills.
3. The ability to contribute effectively to resolve patient queries and complaints and assist fellow staff members.
4. Ability to understand internal and external customer's needs and to meet those needs promptly and courteously.
5. Demonstrated ability to work as part of a team.

**Job requirements:**

Applicants must meet the following job requirements:

**Mandatory:**

1. Appropriate dental qualifications for registration in Australia, including full ADC qualification and registration with AHPRA
2. A current Victorian driver licence.

**Other requirements:**

1. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
2. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
3. Prior to appointment, credentialing documentation must be completed and verified.
4. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
5. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.

*We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.*

<b>Approved (Job title):</b>	Executive Director – Primary Health
<b>Date:</b>	18.03.2020

**Incumbent statement**

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: \_\_\_\_\_

Incumbent's Signature: \_\_\_\_\_

Date:     /     /