

Position title	Family Violence and Healthy Relationships Practitioner	Cost code	HFV37
Position holder	Vacant		
Program	Healthy Lifestyles		
Funded by	Department of Health and Human Services		
Based	Stawell/Ararat (with outreach to other GCH locations as required)		
Responsible to	<ul style="list-style-type: none"> • Counselling Program Leader • Manager Healthy Lifestyles • General Manager People and Community Support • Chief Executive Officer 		
Direct reports	<ul style="list-style-type: none"> • None 		
Award	Community Health Centre (Stand Alone Services) Social And Community Service Employees Multi Enterprise Agreement 2017		
Classification	Social Worker Class 1 Y1 Level 3 PP1 to Class 1 Y7 Level 4 PP5 Welfare Worker Class 1 Y1 Level 3 to Class 2 PP5 Year 4 +		
Hourly rate	SW \$30.56 to \$38.31 WW \$30.05 to \$33.35	Annual	\$48,309 to \$60,560 \$47,503 to \$52,719
Status	Part Time		
Hours per week	30.4 hours (0.8 FTE)		
PD last updated	February 2020		

Position summary

Covering the Central Grampians and Wimmera area therapeutic interventions for victim survivors of family violence aims to provide timely and appropriate therapeutic interventions and support services to improve the safety, emotional health, wellbeing being and sense of empowerment for people and their children, experiencing or recovering from family violence. Support must be trauma informed and include enhancing an individual or family's safety, confidence, life skills and independence and covers issues such as grief and loss, depression, anxiety, self-esteem, relationship concerns, parenting and others.

Services provided may include assessment, information and referral, education, individual and group therapeutic support. Services also aim to break the cycle of violence for children and young people experiencing or recovering from family violence by enhancing coping skills and self-esteem and facilitating the development of non-violent life strategies. The practitioner may also provide assistance to victim survivors seeking intervention orders through, advocacy and referral services.

The target group is victim survivors of family violence, including Aboriginal victim survivors of family violence. At a state-wide level, a minimum of thirty per cent of services provided through this activity are targeted to children and young people affected by family violence.

Key responsibilities

1. Provide adult victim survivors with high quality evidence and trauma informed therapeutic services that will enhance safety, build confidence and independence, life skills and reduce social isolation.
2. Provide children and young people with therapeutic services that enhance coping skills and self-esteem and facilitate improved health in attachment relationship with parent/s and carers, whilst developing non-violent life strategies.
3. Assist the repair of the parent and child bond damaged by the impact of family violence.

4. Strengthen an integrated and flexible service system that can identify and respond to the therapeutic needs of victim survivors.
 5. Maintain clear and accurate communication between services, thorough risk assessment and safety planning that encompasses the professional judgment of two practitioners and the clients own assessment, wide and extensive knowledge of programs and interventions that will support the women/and their children, access to intake for all services offered by Uniting and GCH.
 6. Undertake comprehensive risk assessment and risk management using the Multi-Agency Risk Assessment and Management (MARAM) framework with adult, children and young people.
 7. Provide after-hours (as per negotiated monthly roster), face-to-face crisis responses to people in crisis as a result of family violence outside usual business hours. This may include but is not limited to emotional support, risk and needs assessment and management, information and referral, provision of material aid, safety planning, and access to emergency accommodation.
 8. Develop case plans relevant to the specific needs of the individual, ensuring clients' participation in their own case planning, maintain accurate case files and collect data according to the GCH and DHHS standards.
 9. Encourage victim survivors of family violence to make empowered culturally appropriate decisions about their future.
 10. Provide supervision and support to students as required.
 11. Ensure access and advocacy for service users to relevant services such as cultural support, family violence related services, housing, income security, legal assistance, financial management, parenting support, children's support services and health issues, providing some of these services where necessary.
 12. Travel throughout the sub region attending appropriate meetings and developing strong links and protocols with relevant agencies to ensure accessibility to service users.
 13. Ensure the up to date and accurate collection, recording and reporting of statistical and service data as required by the Department of Health and Human Services and GCH.
 14. Other duties commensurate with current skills and experience as agreed with the Program Leader Counselling, Manager Healthy Lifestyles, General Manager People and Community Support or Chief Executive Officer.
-

Key selection criteria

Qualifications

- Qualifications in Social Work, Counselling or related community services discipline.

Mandatory:

- Knowledge of and experience using multiple therapeutic frameworks relevant to working with adults, children and young people impacted by family violence.
- Strong understanding of trauma informed practice.
- Relevant expertise in working with people who have experienced family violence.

Desirable

- Membership or eligibility for membership with ACA, AASW.

Demonstrated skills, experience and/or understanding of:

- Resilience and expertise to work with and support adults, children and young people who have been exposed to trauma.
- Strong awareness of family violence issues as they relate to victim survivors.
- Knowledge of and/or experience using the Common Risk Assessment Framework (CRAF) and it's replacement, Multi-Agency Risk Assessment and Management Framework (MARAM) or experience in undertaking risk assessment and risk management.
- Knowledge and understanding of various therapeutic interventions, skills and experience relevant to working with victim survivors of family violence (enhance the safety, confidence, life skills and independence of victim survivors. Services aim to break the cycle of violence for adults, children

and young people experiencing or recovering from family violence by enhancing coping skills and self-esteem and facilitating the development of non-violent life strategies).

- Demonstrated attention to detail with well-developed administrative and organisational skills to effectively manage high volumes of work and determine priorities, meet targets and deadlines.
- Ability to maintain confidentiality at all times.
- Well-developed organisational skills with the ability to prioritise multiple tasks.
- Demonstrated knowledge and application of computer software, including Microsoft Office and the Internet.
- High level verbal and written communication skills that enable effective and appropriate communication with a broad range of people at all levels.
- Demonstrated ability to contribute to positive workplace cultural and practices.

Licences and registrations

- Current Victorian driver licence
- Current National police check (less than 3 months old)
- Current Working with Children Check
- Disability Worker Exclusion check

Personal attributes

- Ethical and inclusive
 - Self-disciplined
 - Collaborative and supportive
 - Flexible and resilient
-

Conditions of employment

This position is part time ongoing term and is subject to:

- Successful completion of a six month probationary period

And requires the following checks:

- Satisfactory police check
- Working With Children Check
- Clear Disability Worker Exclusion Scheme check

Note: Checks must be obtained and provided prior to commencement as a condition of employment at Grampians Community Health. Where check results are unsatisfactory in relation to the role to be carried out, the offer of employment will be withdrawn.

Chief Executive Officer approval:

CEO signature **Greg Little** _____
Date _____

General Manager approval:

General Manager signature **Kathy Day** _____
Position General Manager People and Community Support
Date _____

Manager approval:

Manager signature **Caleb Lourensz** _____
Position Manager Healthy Lifestyles
Date _____

Employee acceptance of position:

Employee signature **Vacant** _____
Date _____