

13th February 2020

Dear Applicant,

Thank you for your interest in the position of Casual Support Worker at the Brisbane Rape and Incest Survivors Support Centre (BRISSC).

Information about the Position Description and the Selection Criteria for this position are detailed below.

Please ensure you demonstrate your understanding in addressing all of the selection criteria in your application and include a copy of your CV/resume (include details of employment/educational experience relevant to the position and contact details for two referees only).

Applications must be received by 9:00AM Monday 2nd March 2020 to be considered for the position.

BRISSC is a women's only service and it is a genuine occupational requirement that workers be women (as permitted under Sections 25 and 104 of the Queensland Anti-Discrimination Act 1991).

If you require more information about the service please call us on 3391 2573.

Applications may be sent via email to admin@brissc.org.au

The BRISSC Collective

15 Morrisey Street

Woolloongabba 4102

POSITION DESCRIPTION

BRISSC Casual Support Worker

Position Title:	Casual Support Worker
Service:	Brisbane Rape & Incest Survivors Support Centre
Employer:	The Women's Community Aid Association Inc.
Status:	Casual
Work Hours:	To be advised
Pay Award & Classification:	SCHCADS Social and Community Services, Employee Casual Award Level 5.2

SUMMARY OF ROLE

This position will provide support/advocacy across three locations (Woolloongabba, Nundah and Inala) and involves individual support, counselling and/or therapy and telephone support as required by the service. This position may also provide advocacy support; particularly working with survivors eligible for Victims Assist Queensland (VAQ) through the process of submitting their applications to Victims Assist Queensland.

The Casual Support Worker is accountable to the BRISSC Collective. All BRISSC workers are expected to provide a high quality service that reflects the philosophy, aims and objectives of the WCAA. The expectations for BRISSC workers are to engage in self-reflective practice and be accountable to the BRISSC collective and WCAA.

The Women's Community Aid Association (WCAA), a company structure with legal and governance responsibilities for funding grants and contracts employ this position. BRISSC provides services at 3 sites across Brisbane – Woolloongabba, Inala and Northside.

OBJECTIVE

This position will provide feminist best practice support services to survivors of sexual violence.

SERVICE DELIVERY RESPONSIBILITIES

- Provide support to women who have experienced recent or historic sexual violence by telephone and/or face-to-face appointments using a feminist support framework.
- Provide clear and accurate information about legal and medical processes and available options.
- Provide support or advocacy if appropriate with VAQ, the Police, Medical and Legal processes, should a woman decide to report.
- Refer women to appropriate services (e.g. health workers, housing and support agencies) and provide accurate information about the nature of those services.
- Provide information to those supporting women or children who have experienced sexual violence (e.g. friends, family, and service providers).
- Maintain the strictest confidentiality and security precautions at all times with regard to women and other workers.
- Maintain service delivery in line with BRISSC policy and procedures.

SELECTION CRITERIA

Responses should be no more than half page for each criteria.

Only applications that address the entire selection criteria will be accepted.

1. Demonstrated feminist analysis of the political and socio-cultural nature of sexual violence and its impact on women, children and the community. In particular, the institutional systems survivors of sexual violence navigate that impact on their lives.
2. Demonstrated self-awareness and critical reflection skills, including an analysis of power and privilege.
3. Highly developed feminist and best practice framework for providing information, support and advocacy to women from diverse social and cultural backgrounds who have experienced sexual violence, including a high level of knowledge and skills in responding to the impacts of sexual violence.
4. Previous experience in supporting women and children in the community who have been affected by sexual violence.
5. An understanding of non-hierarchical, collective management structures and consensus decision-making processes, and demonstrated management skills to ensure the effective delivery of BRISSC services.
6. Demonstrated highly developed communication skills, and organisational work practice.
7. Current 'C' class driver's license and capacity to drive in the greater Brisbane region.

Essential Criteria:

- Formal qualifications in human services or other relevant field and/or demonstrated experience within a similar role.
- Hold a current, or be eligible to gain, a Positive Notice Blue Card.
- Two Relevant referees – name and contact details

