

Job title: Counsellor/Educator (Farm TC)  
Reporting to: Coordinator  
Location: Palmerston Farm Therapeutic Community (TC)

## Purpose

Possessing a sound level of clinical knowledge and skills, the counsellor educator's role is to provide culturally secure counselling, education and support to consumers and their families within a therapeutic community.

## Key responsibilities and duties

- Provide assessment, counselling and referral services to consumers and their families.
- Provide support to other affiliated service providers to manage clients with alcohol and other drug problems through shared case management and consultation.
- Facilitate educational and therapeutic group sessions.
- Participate in ongoing review and assessment of consumer progress.
- Maintain accurate clinical records including care plans, case notes and evaluations.
- Fulfil organisational responsibilities such as attending staff meetings, case conferences, supervision and further training and professional development.
- Be aware of, support and promote occupational health and safety standards.
- Contribute to and promote the implementation of Palmerston's Standards on Culturally Secure Practice (Alcohol and Other Drug Sector) and the ATCA therapeutic community standards model.
- Other duties as required.

## Relationships

- Maintain close liaison with, and take direction from, the manager
- Maintain sound and collaborative relationships with Palmerston coordinators, managers and the Chief Executive Officer
- Develop effective relationships with other Palmerston branches and external agencies as appropriate.

### Selection criteria - essential

- Tertiary or equivalent or relevant qualifications in social, behavioural or health sciences or equivalent experience.
- Demonstrated and well developed assessment and counselling skills.
- Experience in developing and delivering education and training programs.
- Experience working within a multi-disciplinary team.
- Knowledge of alcohol and drug issues.
- Well developed oral and written communication skills.

### Selection criteria - desirable

- Training and experience working within a residential setting.
- Experience in developing, delivering and evaluating educational group programs.
- Experience in group counselling and facilitation.
- Experience working with clients from diverse backgrounds.

**Note:**

A valid driver's licence and reliable vehicle may be required.

A valid police clearance is required.