

Position description

Position title:	Physiotherapist – Paediatric Services
Job reference no:	25139
Salary:	Dependent on Qualifications and Experience
Classification:	Dependent on qualifications and experience (Grade 1 or 2)
Award:	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Enterprise Agreement 2017-2021
Hours:	45.6 - 76 hours per fortnight (full time have the option to accrue an ADO every 4 weeks)
Position tenure:	Permanent Ongoing
Remuneration benefits:	<ul style="list-style-type: none"> - 9.5% Superannuation - Salary Packaging (including novated leasing and loyalty program) - Access to discounted private health insurance
Work unit / location:	Latrobe Valley
Reports to:	Manager Specialist Services
Program:	Paediatric Services
Contact person:	Karen Pettifer, Team Leader Paediatric Services on 1800 242 696
Application closing date:	Sunday 29 December 2019

Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

We respect your professional abilities and trust in your work ethic. We provide a high degree of autonomy in deciding how you do your job, manage your workload and make decisions about patients.

You'll enjoy an environment where new ideas and initiatives are welcomed and supported.

You can learn more about Latrobe Community Health Service at www.lchs.com.au/careers

Scope of role

As part of an interdisciplinary paediatric team the role will involve assessment, diagnosis, development and management of paediatric clients in partnership with their families, carers and other service providers.

The role includes delivering evidence based services with measurable outcomes within an evaluation framework.

As part of an interdisciplinary paediatric team the role will also include further expanding the scope of the paediatric service including the use of additional models of funding to provide increase in-services.

Key objectives, duties and responsibilities

1. To undertake assessment, planning, delivery, evaluation and continuous improvement related to the provision of paediatric physiotherapy services, including those provided as part Medical Benefits Scheme (MBS) funding.
2. Understand the scope of practice of Allied Health Assistants involved in the provision of services and thereby provide supervision and delegation.
3. To contribute to the team direction by identifying areas of capability that the organisation will need in order to achieve strategic goals, and develop strategies to meet these needs.
4. To deliver and plan services that balance access and continuity of care with cost effective and sustainable solutions.
5. Provision of quality interventions within an interprofessional collaborative practice model of care.
6. Maintain accurate statistical information as required by the organisation and high quality client records.
7. Undertake professional development as identified in a Performance Plan.
8. Supervise students undertaking placements including core paediatric, community and interprofessional placements.
9. Staff are to keep informed about current research in healthcare relevant to your role by maintaining professional knowledge and responding appropriately to unsafe or unprofessional practice, fulfilling duty of care by attending training as provided by LCHS and seeking further relevant training externally. Integrating organisational policies and procedures in order to provide effective and professional care in a way that respects the rights and beliefs of all individuals yet maintains practice within own approved scope of practice.

Selection criteria:

Applicants must address the selection criteria for consideration.

1. To undertake assessment, planning, delivery, evaluation and continuous improvement related to the provision of paediatric physiotherapy services, including those provided as part Medical Benefits Scheme (MBS) funding.
2. Understand the scope of practice of Allied Health Assistants involved in the provision of services and thereby provide supervision and delegation.
3. To contribute to the team direction by identifying areas of capability that the organisation will need in order to achieve strategic goals, and develop strategies to meet these needs.

4. To deliver and plan services that balance access and continuity of care with cost effective and sustainable solutions.
5. Provision of quality interventions within an interprofessional collaborative practice model of care.
6. Maintain accurate statistical information as required by the organisation and high quality client records.
7. Undertake professional development as identified in a Performance Plan.
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Job requirements:

Applicants must meet the following job requirements:

1. *Physiotherapy Degree*
 2. *AHPRA Registration*
 3. *Ability to undertake registration for provision of services under the MBS*
 4. *Current Victorian Drivers Licence*
 5. *Experience in Paediatric Physiotherapy*
 6. Latrobe Community Health Service is a child-safe organisation. The successful applicant will be required to undergo a satisfactory criminal record check from the Australian Federal Police or country of residence.
 7. Prior to appointment, a police record check will be undertaken. This will be updated every three years.
 8. Prior to appointment, credentialing documentation must be completed and verified.
 9. Prior to appointment, preferred applicants must disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.
 10. This Position Description and Letter of Agreement will be reviewed from time to time in keeping with changing requirements.
- We are a diverse and inclusive workplace. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds and identities, LGBTIQ+ people, people with a lived experience of disability and service personnel and their families, to name a few. We will make reasonable adjustments when required.*

Approved (Job title):	Executive Director Primary Health
Date:	26/03/2019

Incumbent statement

I have read, understand and accept the Position Description and this Position Description Attachment

Incumbent's Name: _____

Incumbent's Signature: _____

Date: / /