

SERVICE: Individualised Services	DEPARTMENT: NDIS Therapy
JOB TITLE: Therapy Assistant	SALARY BAND: HP02
LOCATION: All metro	RESPONSIBLE TO: Therapy Services Manager

JOB SUMMARY:

This is dynamic role that works in collaboration with other allied health clinicians in the Therapy Team (psychologist, occupational therapist, speech pathologist, exercise physiologist, dietitian, nurses etc.) to create innovative, sustainable and practical strategies (clinical, technical and behavioural) across all the primary health sectors including aged care, chronic disease, mental health and disability.

The Therapy Assistant will follow a personalised therapy intervention plan devised by an allied health clinician in the Therapy Team. The intervention plan will be person-centred, purposeful, functional, evidence-based and relationship-based therapeutic intervention.

KEY DUTIES & RESPONSIBILITIES:

- Deliver comprehensive and high quality therapy services designed by the Therapy Team that are responsive to the person's needs, culturally appropriate and sensitive to the needs of the community;
- Deliver services that are within the remit of NDIS guidelines and in accordance to clinical directions from the Therapy Team;
- Ensure services delivered are in the best interest of the person, holistic, strengths based, evidence based and in a collaborative approach;
- Actively collaborate and train the person's formal (other service providers) and informal supports (family and friends) on therapeutic strategies to maximise support for the person and create opportunities for the person to develop new skills;
- Provide regular feedback on observations, achievement and challenges faced by the person and their family to the clinician supporting the person;
- Effectively assess and manage risk and the safety of the staff/volunteers/students and the people we support
- Enter service delivered on to 360's database in accordance to the requirements of governing body such as the NDIS guidelines
- Manage client feedback, foster reflective practice and take restorative actions to ensure services remain responsive to the person's need;
- Actively extend own professional development and maintain commitments towards relevant Code of Ethics;
- Participate in promotional activities, which may include visits to referral partners and community events;
- Proactively look for opportunities to promote 360 in the community;
- Participate in Quality Improvement initiatives and processes as determined by 360 practices;

PERSON SPECIFICATION:

Essential Attributes

- Completion of Certificate IV in Allied Health Assistance or in the process of completing an Allied Health tertiary degree;
- 12 months demonstrated experience in a similar role
- Ability to work within a multi-disciplinary team, working together to achieve the goals of participants
- A proactive, professional with strong interpersonal skills with the ability to build and maintain positive working relationships;
- High level of attention to detail and ability to prioritise and multi-task;
- Excellent verbal and written communication skills ;
- An ability to work autonomously or as part of a team;
- A strong understanding of and complete commitment to ethics and confidentiality;
- Proficient with the use of Microsoft Office.
- Willing ness to obtain a National Police Clearance dated within 6 months;
- Willing to obtain a Working with Children Check;
- WA Drivers'
- Access to a vehicle for work purposes which is fit for purpose and adequately insured.

Desirable Attributes

- Experience working with people who live with disability, mental health conditions and chronic diseases.
- Experience working in a Health and/or Not for Profit organisation
- Experience working in NDIS and in the community;
- Experience working in the Positive Behaviour Support Framework

360 Health + Community is an Equal Opportunity Employer who values and encourages diversity within its workforce