

Position Title:	Senior International Health Specialist
Reporting To:	Specialist Health Services (SHS) Director
Salary Range:	DFAT Adviser Remuneration Framework C3 – \$10,946 to \$13,683 per month (depending on experience and inclusive of 9.5% superannuation contribution)
Location:	Canberra, Australia
Contract Term:	January 2020 to June 2020 with extension until June 2022
Abt Associate Values:	<p>The incumbent must demonstrate a high level of commitment to following values of Abt Associates</p> <p>Mission-Driven.</p> <p>We are united by our mission to improve the lives of people worldwide.</p> <p>Global.</p> <p>We are a global community, bringing diverse knowledge, expertise, and perspectives to the many challenges faced by today's world.</p> <p>Committed to Excellence.</p> <p>We strive to meet and exceed the highest professional standards.</p> <p>Collaborative.</p> <p>We know that working collaboratively produces excellence.</p> <p>Accountable.</p> <p>We take responsibility for what we do and how we do it.</p> <p>Balanced.</p> <p>We sustain the energy and commitment we bring to our roles by promoting a healthy balance between our personal and professional lives.</p>
Background:	<p>Managed by Abt Associates Australia and located in the centre of Canberra, the Specialist Health Service (SHS) provides strategic input on health to the Australian Government Department of Foreign Affairs and Trade.</p> <p>DFAT posts and desks around the globe and in Canberra may contact the SHS for assistance with any health-related topic. SHS responds to these requests through either direct, rapid provision of policy advice or briefings to DFAT, or through the identification, contracting and management of adviser(s) to undertake field-based work (reviews, designs, evaluations or specific technical advice).</p>

	<p>The objectives of SHS are:</p> <ol style="list-style-type: none"> 1. Ensure DFAT has access to high quality health technical inputs that deliver evidence based and timely health policy and program advice through both the core team and additional expertise as required; 2. Demonstrate efficiency and value for money in delivering services; 3. Improve the consistency and standard of DFAT's health policy advice and programming; 4. Support policy coherence and best practice across DFAT's health portfolio; and 5. Ensure that DFAT's health policy, advice and programming is informed by highest quality, up to date technical information. <p>SHS commenced operation in June 2015 on a three-year contract with the option of two extensions of two years each. SHS is now firmly established as a reliable and valued provider of health technical assistance to DFAT. The program is in its 5th year of operation and has recently received a second 2 year extension until June 2022.</p> <p>The program has received positive annual feedback from DFAT via the Partner Performance Assessment process. It has also received consistently high and improving quality and responsiveness feedback from DFAT clients over the duration of its operation.</p> <p>The SHS is run by a small, high performing team that works collegiately with DFAT colleagues to deliver a busy program of work. The team currently consists of five full time staff based in the Canberra office: the SHS Director, Senior Technical Lead, Senior International Health Specialist (vacant), Senior Finance and Administration Manager, Admin and Finance Assistant, and a Reporting and Administration Coordinator. There is one half-time International Health Specialist who works remotely.</p>
Duty Statement:	<p>The Senior International Health Specialist will join the current 3-person SHS technical team. The Specialist will be responsible for leading the provision of high-quality health policy and technical advice to DFAT; and scoping, recruiting, managing and quality assuring consultant teams to conduct field based technical work. The majority of the work is Canberra based but there is the opportunity, on a need's basis, to support consult teams in the field. There is also the opportunity, subject to DFAT approval/work demands, to conduct agreed pieces of field based technical work.</p>
Specific Duties:	<p>The Senior International Health Specialist will:</p> <ul style="list-style-type: none"> • Perform high level research on complex health development and delivery issues in low- and middle-income countries

	<ul style="list-style-type: none"> • Draft and distribute analytical policy memos, briefings and research reports on health and development issues in response to DFAT requests and/or in support of technical adviser assignments • Draft terms of reference for technical assignments, including for multi-adviser teams to review, design and evaluate health sector programs • Facilitate, support and quality assure the work of other advisers to ensure the production of accurate, technically sound and relevant deliverables • Review and lead the identification, shortlisting and contracting of applicants for adviser positions • Be responsible for assigned SHS technical and quality assurance processes • Build and manage constructive, responsive relationships with DFAT client areas and advisers for technical projects
Core Competencies:	<ul style="list-style-type: none"> • Delivers Results • Builds Internal and External Customer Satisfaction and Loyalty • Develops People • Communicates • Sets Vision and Direction • Demonstrates Sound Financial and Business-Related Practices • Builds Teams and Cooperation • Promotes Technical Excellence and Quality • Promotes Diversity • Acts as a Role Model
Key Selection Criteria:	<p><u>Essential</u></p> <ul style="list-style-type: none"> • 10-15 years applied experience in managing, consulting, researching, and/or advising on international health and development • Demonstrated knowledge/understanding of the context, challenges and opportunities of health systems in low- and middle-income countries • Knowledge of and ability to assess and summarise current research/evidence in one or more of public health technical areas (e.g., epidemiology, demography, economics, health systems strengthening, health reform etc) and specialisms (e.g., global health financing mechanisms, health security and pandemic preparedness, reproductive health, non-communicable disease etc.)

	<ul style="list-style-type: none">• Demonstrated ability in producing clear, high quality analytical written work on international health and development topics in short time frames• Excellent written and spoken English• Strong interpersonal, cross-cultural and communication skills• Commitment to team work and ability to build constructive and effective relationships• Post-graduate degree in an international public health related field <p><u>Desirable</u></p> <ul style="list-style-type: none">• Senior level experience in contracting and management of consultants in a bilateral or multilateral aid agency, or consulting firm• Previous experience living and working in a developing country
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